

Benefit Cost Worksheet	
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CLASSIFIED- CSEA

Effective January 1, 2027 - December 31, 2027

REGION 1: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba.

MEDICAL PREMIUMS	
1. Single	100
2. Family	150
3. Single	100
4. Family	150
5. Single	100
6. Family	150
7. Single	100
8. Family	150
9. Single	100
10. Family	150
11. Single	100
12. Family	150
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95. Single	100
96. Family	150
97. Single	100
98. Family	150
99. Single	100
100. Family	150

	EMPLOYEE ONLY		EMPLOYEE +1		EMPLOYEE +2 or more	
Kaiser HMO	EE	District	EE	District	EE	District
MONTHLY PREMIUMS		\$1,187.63		\$2,375.26		\$3,087.84
Full Time- 7+ hours	\$ -	\$1,187.63	\$ -	\$2,375.26	\$ -	\$3,087.84
Part Time- 6+ hours	\$ 178.14	\$1,009.49	\$ 356.29	\$2,018.97	\$ 463.18	\$2,624.66
Part time- 4+ hours	\$ 415.67	\$ 771.96	\$ 831.34	\$1,543.92	\$ 1,080.74	\$2,007.10
Blue Shield Access+ HMO	EE	District	EE	District	EE	District
MONTHLY PREMIUMS		\$1,479.12		\$2,958.24		\$3,845.71
Full Time- 7+ hours	\$ 291.49	\$1,187.63	\$ 582.98	\$2,375.26	\$ 757.87	\$3,087.84
Part Time- 6+ hours	\$ 469.63	\$1,009.49	\$ 939.27	\$2,018.97	\$ 1,221.05	\$2,624.66
Part Time- 4+ hours	\$ 707.16	\$ 771.96	\$ 1,414.32	\$1,543.92	\$ 1,838.61	\$2,007.10
Blue Shield Trio HMO	EE	District	EE	District	EE	District
MONTHLY PREMIUMS		\$1,202.57		\$2,405.14		\$3,126.68
Full Time- 7+ hours	\$ 14.94	\$1,187.63	\$ 29.88	\$2,375.26	\$ 38.84	\$3,087.84
Part Time- 6+ hours	\$ 193.08	\$1,009.49	\$ 386.17	\$2,018.97	\$ 502.02	\$2,624.66
Part Time- 4+ hours	\$ 430.61	\$ 771.96	\$ 861.22	\$1,543.92	\$ 1,119.58	\$2,007.10
Anthem Select HMO	EE	District	EE	District	EE	District
MONTHLY PREMIUMS		\$1,486.44		\$2,972.88		\$3,864.74
Full Time- 7+ hours	\$ 298.81	\$1,187.63	\$ 597.62	\$2,375.26	\$ 776.90	\$3,087.84
Part Time- 6+ hours	\$ 476.95	\$1,009.49	\$ 953.91	\$2,018.97	\$ 1,240.08	\$2,624.66
Part Time- 4+ hours	\$ 714.48	\$ 771.96	\$ 1,428.96	\$1,543.92	\$ 1,857.64	\$2,007.10
Anthem Traditional HMO	EE	District	EE	District	EE	District
MONTHLY PREMIUMS		\$1,732.52		\$3,465.04		\$4,504.55
Full Time- 7+ hours	\$ 544.89	\$1,187.63	\$ 1,089.78	\$2,375.26	\$ 1,416.71	\$3,087.84
Part Time- 6+ hours	\$ 723.03	\$1,009.49	\$ 1,446.07	\$2,018.97	\$ 1,879.89	\$2,624.66
Part Time- 4+ hours	\$ 960.56	\$ 771.96	\$ 1,921.12	\$1,543.92	\$ 2,497.45	\$2,007.10
Sutter Health	EE	District	EE	District	EE	District
MONTHLY PREMIUMS		\$1,130.67		\$2,261.34		\$2,939.74
Full Time- 7+ hours	\$ -	\$1,130.67	\$ -	\$2,261.34	\$ -	\$2,939.74
Part Time- 6+ hours	\$ 169.60	\$ 961.07	\$ 339.20	\$1,922.14	\$ 440.96	\$2,498.78
Part Time- 4+ hours	\$ 395.73	\$ 734.94	\$ 791.47	\$1,469.87	\$ 1,028.91	\$1,910.83
PERS Gold (PPO)	EE	District	EE	District	EE	District
MONTHLY PREMIUMS		\$1,215.17		\$2,430.34		\$3,159.44
Full Time- 7+ hours	\$ 27.54	\$1,187.63	\$ 55.08	\$2,375.26	\$ 71.60	\$3,087.84
Part Time- 6+ hours	\$ 205.68	\$1,009.49	\$ 411.37	\$2,018.97	\$ 534.78	\$2,624.66
Part Time- 4+ hours	\$ 443.21	\$ 771.96	\$ 886.42	\$1,543.92	\$ 1,152.34	\$2,007.10
PERS Platinum (PPO)	EE	District	EE	District	EE	District
MONTHLY PREMIUMS		\$1,778.62		\$3,557.24		\$4,624.41
Full Time- 7+ hours	\$ 590.99	\$1,187.63	\$ 1,181.98	\$2,375.26	\$ 1,536.57	\$3,087.84
Part Time- 6+ hours	\$ 769.13	\$1,009.49	\$ 1,538.27	\$2,018.97	\$ 1,999.75	\$2,624.66
Part Time- 4+ hours	\$1,006.66	\$ 771.96	\$2,013.32	\$1,543.92	\$2,617.31	\$2,007.10
Western Health Advantage HMO*	EE	District	EE	District	EE	District
MONTHLY PREMIUMS		\$1,030.80		\$2,061.60		\$2,680.08
Full Time- 7+ hours	\$ -	\$1,030.80	\$ -	\$2,061.60	\$ -	\$2,680.08
Part Time- 6+ hours	\$ 154.62	\$ 876.18	\$ 309.24	\$1,752.36	\$ 402.01	\$2,278.07
Part Time- 4+ hours	\$ 360.78	\$ 670.02	\$ 721.56	\$1,340.04	\$ 938.03	\$1,742.05

*Not available in the Bay Area; check the CalPERS website to find the plans in your area

	CASH-IN-LIEU OF MEDICAL
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Full Time- 7+ hours	\$260 / \$3,120 Annually
Part Time- 6+ hours	\$195/ \$2,340 Annually
Part Time- 4+ hours	\$130/ \$1,560 Annually

Effective October 1, 2025 - December 31, 2026

[illegible]

Delta Dental PPO	EE	District	EE+1	District	EE+ Fam	District
Full time -7+ hours	\$ -	\$ 69.12	\$ -	\$ 131.22	\$ -	\$ 208.75
Part time -6 hours	\$ 10.37	\$ 58.75	\$ 19.68	\$ 111.54	\$ 31.31	\$ 177.44
Part time- 4+ hours	\$ 24.19	\$ 44.93	\$ 45.93	\$ 85.29	\$ 73.06	\$ 135.69
VSP						
Full time- 7+ hours	\$ -	\$ 9.58	\$ -	\$ 17.80	\$ -	\$ 27.41
Part time -6 hours	\$ 1.44	\$ 8.14	\$ 2.67	\$ 15.13	\$ 4.11	\$ 23.30
Part time- 4+ hours	\$ 3.35	\$ 6.23	\$ 6.23	\$ 11.57	\$ 9.59	\$ 17.82

11-MONTH EMPLOYEES WILL ALSO HAVE 1/6th DEDUCTIONS FROM JANUARY- JUNE (PREMIUM \$/ 6)