Antioch Unified School District
Board of Education

MINUTES

January 29, 2025
Regular Board Meeting

1. **Opening: 6:00 PM** (Antioch Unified School District, District Office, 510 G Street, Antioch, CA 94509)
   A. **Call to Order and Establishment of Quorum**

      Present: President Antonio Hernandez, Vice President Mary Rocha, Trustee Dee Brown, Trustee Olga Cobos-Smith, and Trustee Dr. Jag Lathan
2. **Closed Session:**
   A. Conference with Labor Negotiator - Agency Negotiator, Dr. Robert Martinez, District Legal Counsel: Employee Organization, California School Employees' Association, Chapter 85, Antioch Education Association, and Antioch Management Association
   B. PUBLIC EMPLOYMENT (Gov. Code § 54957 subd. (b)(1)): Interim Superintendent
3. **Recall to Open Session: 7:24 PM** (Roll Call and Reestablishment of Quorum)
   A. **Reestablishment of Quorum**

      Present: President Antonio Hernandez, Vice President Mary Rocha, Trustee Dee Brown, Trustee Olga Cobos-Smith, and Trustee Dr. Jag Lathan.
   B. **Reports from Closed Session**

      There was no reportable action from Closed Session.
   C. **Flag Salute:** The pledge was led by Trustee Mary Rocha
   D. **Approval of Minutes for the Regular Board of Education Meeting of December 18, 2024**

      Motion: Approve the Minutes of the Regular Board of Education meeting of December 18, 2024. **Moved by**: Olga Cobos-Smith. **Seconded by**: Dr. Jag Lathan. **Vote**: Motion carried by a 5-0 vote. **Yes:** Dee Brown, Olga Cobos-Smith, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha.
4. **Superintendent Reports:**
   A. **Superintendent Reports**

      Associate Superintendent Christine Ibarra provided District event updates, including the Special Olympics basketball games held at Deer Valley High School, the Martin Luther

King, Jr. Art and Essay Contest, and staff attendance at the Governor's Budget workshop on January 21, 2025.

5. School Reports:

   A. Fifita Grewe, Antioch High School ASB President; Kelsey Gilbert, ASB Vice President; and Kalani Torre; Junior Class President, provided recent school updates, which included student activities, student achievements, and academy program highlights.

6. Public Comments:

   A. **Individuals to Address the Board Regarding Items Not on the Agenda from the Public**

   Nicole Arrington expressed her concerns regarding her interactions with a school administrator that she found to be unacceptable and unprofessional.

   Patricia Granados shared her excitement with the new leadership. Ms. Granados also shared her concerns regarding the police department and District and shared copies of several restraining orders. Ms. Granados expressed her concerns regarding District Liaison contracts. Ms. Granados suggested that the District hire more counselors rather than police officers.

   Velma Wilson wished the Board a happy new year and praised one of the trustees for attending the recent Martin Luther King Jr. event. Ms. Wilson also discussed the upcoming Black History Month event, which will be hosted at Antioch High School's Beede Auditorium, as well as the African American holistic community forums.

   Dr. Payton stated that parents have asked her to be a liaison because they are hesitant to approach their school principal. Dr. Payton also expressed worries about African American suspension rates and the school-to-prison pipeline.

   Devin Williams shared information regarding the nonprofit group, Lift Up Contra Costa County. Mr. Williams shared that the group is helping to prepare the community for a natural disaster and shared the details of an upcoming community event. Mr. Williams shared his hope that the Board can help students engage, boost reading levels, and collaborate with the Police Oversight Commission.

   B. **Individuals to Address the Board Regarding Items Not on the Agenda from District Employees**

   None

7. District Reports:

   A. **District Financial Audit for the Fiscal Year Ended June 30, 2024**

   An independent auditor from Crowe LLP presented to the Board of Education the District's financial audit for the fiscal year ended June 30, 2024. The auditor shared that the audit was submitted to the State Controller's Office within the required timeline and that the audit did not reveal any significant deficiencies or material weaknesses and that there were

no areas of noncompliance, except for two identified areas that had no fiscal impact and did not change the unmodified opinion of the auditor.

B. **Measure C General Obligation Bonds - Financial Statements and Performance Audit Reports**

An independent auditor from Crowe LLP presented to the Board of Education the District's Measure C General Obligation Bonds Financial Statements and Performance Audit Reports for the fiscal year ended June 30, 2024, and issued an unmodified opinion.

8. Hearings:
   A. **None**
9. Public Presentations:
   A. **None**
10. Consent Calendar:
   A. **Approval of All Consent Items**
   B. **Purchase Order Report 2024-25-09**
   C. **Payroll Summary Report - December 2024**
   D. **Accounts Payable Batch Totals Report - December 2024**
   E. **Accounts Payable Checks Summary Report - December 2024**
   F. **Approval to Declare Assets as Surplus and/or Obsolete**
   G. **Change Order 01 for Alcal for Jack London Elementary School Roofing Project**
   H. **Change Order 02 for Alcal for Jack London Elementary School Roofing Project**
   I. **Change Order 02 for Dowdle & Sons Mechanical for Antioch High School Gym HVAC Project**
   J. **Change Order 03 for Dowdle & Sons Mechanical for Antioch High School Gymnasium HVAC Project**
   K. **Contract with California Multiple Award Schedule (CMAS) for Valley Precision Grading, Inc. (VPG) for the Antioch High School Stadium Football Field Turf Replacement Project**
   L. **Contract with Diablo Roofing, Inc. for the Marsh Elementary School Roofing Project**
   M. **Piggyback Agreement with Mobile Modular for the Purchase and Delivery of two (2) Modular Classroom Buildings for Dozier-Libbey Medical High School**
   N. **Proposal from Atlas Technical Consultants for Geotechnical Engineering and Reporting Required for the Fremont Elementary School improvements**
   O. **Proposal from Atlas Technical Consultants for Geotechnical Engineering and Reporting Required for the Orchard Park School Improvements**

P. **Proposal from BKF Engineers for Topographical Surveying and Utility Location Services for Orchard Park School Improvements**

Q. **Proposal from BKF Engineers for Topographical Surveying and Utility Location Services for Fremont Elementary School Improvements**

R. **Proposal from Eichler Associates for Commissioning Services for the Antioch High School Gymnasium HVAC Project**

S. **Proposal from Eichler Associates for Commissioning Services for the Deer Valley High School Gymnasium HVAC Project**

T. **Proposal from Setness Roofing Inspection Services for Antioch High School Gymnasium Roofing Project**

U. **Proposal from Setness Roofing Inspection Services for Marsh Elementary School Roofing Project**

V. **Services Agreement with Lathrop Construction Management Services**

W. **Services Agreement with School Facility Consultants to Provide Consulting Services for District Facilities Funding Opportunities and Eligibility**

X. **Certificated Human Resources Report 2024-25-8**

Y. **Classified Human Resources Report 2024-25-8**

Z. **Contra Costa Special Education Local Plan Area (SELPA) Master Contract with Aequor Healthcare Services LLC**

AA. **Contra Costa Special Education Local Plan Area (SELPA) Master Contract with A Better Chance School**

BB. **Contra Costa Special Education Local Plan Area (SELPA) Master Contract with Sierra School of San Joaquin**

CC. **Services Agreement with Adrian Amandi**

DD. **Services Agreement with Peer Advocates Training and Consulting (PATC) on behalf of Antioch High School**

EE. **Services Agreement with RichCamp Basketball**

Items I. *Change Order 02 for Dowdle & Sons Mechanical for Antioch High School Gym HVAC Project,* J. *Change Order 03 for Dowdle & Sons Mechanical for Antioch High School Gymnasium HVAC Project,* X. *Certificated Human Resources Report 2024-25-8,* Y. *Classified Human Resources Report 2024-25-8,* and DD. *Services Agreement with Peer Advocates Training and Consulting (PATC) on behalf of Antioch High School* were pulled for discussion.

A trustee asked whether data is being gathered for those employees leaving the District. Assistant Director Carrie Wells shared that all employees who are leaving the District are provided with an optional survey to complete.

A trustee commended Antioch High School for taking steps to empower their students to understand and practice leadership through conflict resolution.

A trustee shared that the panther mural that was removed during the HVAC project will be replaced once the project is complete.

Motion: Approve all Consent Items A through EE. **Moved by:** Mary Rocha. **Seconded by**: Olga Cobos-Smith. **Vote:** Motion carried by a 5-0 vote. **Yes:** Dee Brown, Olga Cobos-Smith, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha.

11. Action Items:

A. **Board of Education Meeting Dates for the 2025-2026 School Year**

Motion: Adopt the Board of Education Meeting Dates for the 2025-2026 school year. **Moved by**: Mary Rocha. **Seconded by**: Dee Brown. **Vote**: Motion carried by a 5-0 vote. **Yes:** Dee Brown, Olga Cobos-Smith, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha.

A trustee asked for clarification regarding the back-to-back meeting dates in June 2026. Associate Superintendent Robbins shared that the meetings will be held back-to-back to accommodate LCAP reporting requirements.

B. **Contract with McPherson and Jacobson, LLC for Superintendent Search Services and Goal Development Consultation Services**

There were two public speakers for this item.

Devin Williams thanked the Board for the work they are doing to find a new superintendent and implored the Board to take input from the community and to find the best superintendent who can represent the community.

Patricia Granados shared that she is hopeful that the interim superintendent will be experienced and can identify with the community. Ms. Granados also thanked the Board for their work in finding a new leader for the parents, teachers, and staff.

Motion: Approve the contract with McPherson and Jacobson, LLC for superintendent search services and goal development consultation services. **Moved by**: Mary Rocha. **Seconded by**: Dr. Jag Lathan. **Vote**: Motion carried by a 4-1 vote. **Yes:** Olga Cobos-Smith, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha. **No:** Dee Brown

C. **Discussion and Approval of Interim Superintendent Agreement**

Motion: Approve the Interim Superintendent Agreement with Matt Wayne. **Moved by**: Mary Rocha. **Seconded by**: Antonio Hernandez. **Vote**: Motion carried by a 3-2 vote. **Yes:** Olga Cobos-Smith, Antonio Hernandez, Mary Rocha. **No:** Dee Brown, Dr. Jag Lathan

D. **Revise one Classified Management and one Classified CSEA job description**

Motion: Approve the revisions to the CSEA classified job description, Technology Technician and to the Classified Management position, Supervisor - Vehicle & Equipment Maintenance. **Moved by**: Dr. Jag Lathan. **Seconded by**: Mary Rocha. **Vote**: Motion carried by a 5-0 vote. **Yes:** Dee Brown, Olga Cobos-Smith, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha.

E. **Reinstate Classified Management Position and Revision of the Director - Facilities Job Description**

Motion: Approve the reinstatement of the Director - Facilities classification and accept the revisions to the job description. **Moved by**: Mary Rocha. **Seconded by**: Dee Brown. **Vote**: Motion carried by a 5-0 vote. **Yes:** Dee Brown, Olga Cobos-Smith, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha.

F. **2024-2027 Expanded Learning Opportunities Program (ELOP) Plan**

Motion: Adopt the 2024-2027 Expanded Learning Opportunities Program (ELOP) Plan as presented. **Moved by**: Dr. Jag Lathan. **Seconded by**: Mary Rocha. **Vote**: Motion carried by a 5-0 vote. **Yes:** Dee Brown, Olga Cobos-Smith, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha.

Director Ed Dacus presented the Expanded Learning Opportunities Program (ELOP)Plan. Director Dacus presented information regarding the program design, the point of service and programmatic quality standards, the program partnership, the elements of the program, and the program funding resources.

A trustee asked for clarification on whether the District has looked at other providers for afterschool programs. Director Dacus shared that the District has had a longstanding and collaborative relationship with the current provider.

A trustee asked that future presentations include data on the effectiveness of the program as it relates to student attendance and achievement.

A trustee asked for clarification regarding the grant feasibility and whether the District may have to look for future funding to sustain the program. Director Dacus shared that while the funding levels may change due to economic circumstances, the District maintains it application, which is renewable after three years.

G. **School Accountability Report Cards (SARC)**

Motion: Approve the 2023-24 School Accountability Report Cards as presented. **Moved by**: Mary Rocha. **Seconded by**: Dr. Jag Lathan. **Vote**: Motion carried by a 5-0 vote. **Yes:** Dee Brown, Olga Cobos-Smith, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha.

12. **Items for Information/Discussion/Action by the Board:**

A. **None**

13. **Resolutions for First Reading:**

A. **None**

14. Resolutions for Immediate Action:

    A. **Amendment to Resolution 2016-17-30 Safe Haven Resolution**

    Motion: Amend Resolution 2016-17-30, Safe Haven Resolution. **Moved by**: Mary Rocha. **Seconded by**: Olga Cobos-Smith. **Vote**: Motion carried by a 5-0 vote. **Yes:** Dee Brown, Olga Cobos-Smith, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha.

    B. **Resolution 2024-25-45 Authorizing Instructors to Teach Outside of Credential Authorization for the 2024-25 School Year**

    Motion: Adopt Resolution 2024-25-45 authorizing instructors to teach outside of credential authorization for the 2024-25 School Year. **Moved by**: Dee Brown. **Seconded by**: Olga Cobos-Smith. **Vote**: Motion carried by a 5-0 vote. **Yes:** Dee Brown, Olga Cobos-Smith, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha.

15. Resolutions for Second Reading and Action:

    A. **None**

16. Board Policies for First Reading:

    A. **None**

17. Board Policies for Second Reading and Action:

    A. **None**

18. Information Items for General Information:

    A. **Quarterly Report on Williams Uniform Complaints**

    B. **Williams Visit Report**

19. Future Agenda Items from Board Members:

    Trustee Brown requested an update on parent, teacher, administrator conflict so that the community is aware of the resolutions.

    Trustee Cobos-Smith requested both current and historical security data to understand how the guards are being utilized, who they are interfacing with, and what kind of altercations are occurring to require a security response.

    Trustee Dr. Lathan requested security data for the current vendor with whom the District is currently contracting and suspension data by site to be provided either via a presentation or in a Friday Board Letter.

20. Individuals to Address the Board Regarding Items Not on the Agenda Which Exceeded the First 30-Minute Session Limit:

    There were no additional comments.

21. Reports/Comments from Board Members:

President Hernandez reported that he attended the community event in December at Antioch Middle School, that he recently completed a program and received a certificate in educational finance, and shared the book "The World is Awaiting You" by Marianne Richmond.

Vice President Rocha reported that she attended the Martin Luther King, Jr. event, the reading presentation at Mission Elementary School, and the ELAC meeting.

Trustee Brown reported that she attended and enjoyed the Special Olympics event at Deer Valley High School, and while there, she had the opportunity to visit classrooms with a site administrator and observe collaboration.

Trustee Cobos-Smith reported that she attended the Special Olympics event at Deer Valley High School and shared that the joy at the event was contagious.

Trustee Dr. Lathan reported that the first City and School Standing Committee meeting will be held on February 3rd in collaboration with city council members.

22. **Future Meetings:**

Regular Board of Education meetings are scheduled for February 19, and March 19, 2025.

President Hernandez shared that the Board anticipates scheduling a Special Board meeting on February 5, 2025, to address next steps in the superintendent search process.

23. **Adjournment: 8:51 PM**

Motion: Adjourn the Board of Education meeting. **Moved by:** Mary Rocha. **Seconded by:** Dr. Jag Lathan. **Vote:** Motion carried by a 5-0 vote. **Yes:** Dee Brown, Olga Cobos-Smith, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha.

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Antonio Hernandez, President Dr. Matt Wayne, Interim Superintendent