Antioch Unified School District
Board of Education

MINUTES
August 21, 2024
Regular Board Meeting

1. **Opening: 6:00 PM** (Antioch Unified School District, District Office, 510 G Street, Antioch, CA 94509)
   A. **Call to Order and Establishment of Quorum**

   Present: President Antonio Hernandez, Vice President Mary Rocha, Trustee Gary Hack, Trustee Jag Lathan.

   Trustee Clyde Lewis participated remotely for just cause purposes from 6:18 – 7:10 PM.

   Public Comment

   Bob Carson read a statement on behalf of the Antioch Education Association (AEA) Executive Board, California School Employees Association (CSEA) Chapter 85 Executive Board, and Antioch Management Association (AMA), urging the Board to take decisive action regarding the position of the Superintendent.

2. **Closed Session:**
   A. **Public Employee: Discipline/Dismissal/Release [Pursuant to Government Code § 54957]**
   B. **Public Employee Appointment (Gov. Code54957) Interim/Acting Superintendent**
   C. **Public Employee Performance Evaluation Title: Superintendent [Pursuant to Government Code section 54957]**
   D. **Stipulated Expulsion E#857**

3. **Recall to Open Session: 7:13 PM** (Roll Call and Reestablishment of Quorum)
   A. **Reestablishment of Quorum**

   Present: President Antonio Hernandez, Vice President Mary Rocha, Trustee Gary Hack, Trustee Jag Lathan. **Absent:** Trustee Clyde Lewis.

   B. **Reports from Closed Session**

   Motion: Terminate the superintendent's employment agreement effective immediately without cause pursuant to the terms of that employment agreement. **Moved by**: Dr. Jag Lathan. **Seconded by**: Antonio Hernandez. **Vote**: Motion carried by a 5-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**.**

   C. **Flag Salute:** The pledge was led by Trustee Lathan.

   D. **Approval of Minutes for the Regular Board of Education Meeting of August 7, 2024**

Motion: Approve the Minutes of the Regular Board of Education meeting of August 7, 2024. **Moved by**: Gary Hack. **Seconded by**: Mary Rocha. **Vote**: Motion carried by a 4-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha**. Absent:** Dr. Clyde Lewis.

4. **Superintendent Reports:**

   A. **Superintendent Reports**

   Dr. Robert Martinez shared that as we start the second week of school, the preliminary enrollment numbers show a student population of over 15,000 students. Dr. Martinez also shared that the elementary Back to School nights have been held and provided the dates of the middle and high school Back to School nights. Dr. Martinez reminded the Board that Dr. Damon Harris and Solution Tree provided the recent professional development, and the feedback from staff has been phenomenal, and that the District is looking forward to future professional development provided by Solution Tree.

5. **School Reports:** None

6. **Public Comments:**

   A. **Individuals to Address the Board Regarding Items Not on the Agenda from the Public**: None

   B. **Individuals to Address the Board Regarding Items Not on the Agenda from District Employees**

   Amanda Freitas shared her concerns that many students have been overflowed to schools outside of their regular attendance area and that this has caused a hardship on those families that walk their students to school. Ms. Freitas also shared her concerns that the school psychologist at her school did not have access to the special education database.

   Kim Atkinson thanked members of the Board for hearing her concerns and shared that she believes it is time to move forward.

   Brian Atkinson thanked the Board for hearing their concerns and shared that he is ready to move forward.

7. **District Reports**: None

8. **Hearings**: None

9. **Public Presentations:** None

10. **Consent Calendar:**

   A. **Approval of All Consent Items**

   B. **Purchase Order Report 2023-24-18**

   C. **Purchase Order Report 2024-25-03**

   D. **Award of the Lowest Responsible Bidder, RFP 2023-24-10, Antioch High School Gymnasium**

   E. **Proposal for HKIT Architects**

   F. **Proposal for Setness Roof Inspection Service, Inc.**

   G. **Services Agreement with All City Management Services, Inc.**

H. **Certificated Human Resources Report 2024-25-2**

I. **Classified Human Resource Report 2024-2025-2**

J. **Contra Costa Special Education Local Plan Area (SELPA) Master Contract with Embrace**

K. **Contra Costa Special Education Local Plan Area (SELPA) Master Contract with Professional Tutors of America**

L. **Services Agreement with #ICanHelp on behalf of Park Middle School**

M. **Services Agreement with Restorative Solution Hub LLC**

N. **Services Agreement with Ro Health, LLC**

There were revisions to item H. *Certificated Human Resources Report 2024-25-2*.

Items *E. Proposal for HKIT Architects and N. Services Agreement with Ro Health, LLC* were pulled for discussion.

A trustee asked for clarification on what services will be provided by HKIT Architects. Jeff, a representative from HKIT Architects, shared the services that they will provide for the Tk/K project at John Muir Elementary School.

A trustee noted that the design process is a great opportunity to engage parents, staff, and the community.

A trustee asked for clarification on the services agreement with Ro Health and whether the student has a 504 plan. Staff provided the clarification that the student has an individual health plan.

Motion: Approve all Consent Items A through N with revisions to item H. *Certificated Human Resources Report 2024-25-2*. **Moved by:** Gary Hack. **Seconded by**: Dr. Jag Lathan. **Vote:** Motion carried by a 4-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha**. Absent:** Dr. Clyde Lewis.

11. **<u>Action Items</u>:**

A. **Antioch Education Association's Initial Proposal to Antioch Unified School District for 2024-2025**

Kendra Borja, the bargaining chair, shared that the Antioch Education Association is submitting its initial proposal to the District.

Motion: Accept the Initial Proposal from Antioch Education Association for 2024-2025. **Moved by**: Gary Hack. **Seconded by**: Mary Rocha. **Vote**: Motion carried by a 4-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha**. Absent:** Dr. Clyde Lewis.

B. **Reinstatement of Classified Management Position: Facilities Project Manager**

Motion: Reinstate the Classified Management Position of Facilities Project Manager. **Moved by**: Mary Rocha. **Seconded by**: Dr. Jag Lathan. **Vote**: Motion carried by a 4-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha**. Absent:** Dr. Clyde Lewis.

C. **Facility Use Fee Schedule Revision**

Assistant Director Katie Ingalls provided a brief overview of the proposed Facility Use Fee Schedule and alignment with the Civic Center Act of 2020.

Motion: Approve the revised Facility Use Fee schedule as presented. **Moved by**: Dr. Jag Lathan. **Seconded by**: Mary Rocha. **Vote**: Motion carried by a Motion carried by a 4-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha**. Absent:** Dr. Clyde Lewis.

D. **Stipulated Expulsion #857**

Motion: Approve Stipulated Expulsion #857. **Moved by**: Gary Hack. **Seconded by**: Mary Rocha. **Vote**: Motion carried by a 3-1 vote. **Yes:** Gary Hack, Antonio Hernandez, Mary Rocha**. No:** Dr. Jag Lathan. **Absent:** Dr. Clyde Lewis.

12. **Items for Information/Discussion/Action by the Board:** None

13. **Resolutions for First Reading:** None

14. **Resolutions for Immediate Action:**

A. **Resolution No. 2024-25-27, Proprietary Specifications for Bell & Gossett Pump Units**

Motion: Adopt Resolution No. 2024-25-27, Proprietary Specifications for Bell & Gossett Pump Units. **Moved by**: Mary Rocha. **Seconded by**: Gary Hack. **Vote**: Motion carried by a 4-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha**. Absent:** Dr. Clyde Lewis.

B. **Resolution No. 2024-25-28, Authorizing Instructors to Teach Outside of Credential Authorization for the 2024-25 School Year**

Motion: Adopt Resolution 2024-25-28, Authorizing Instructors to Teach Outside of Credential Authorization for the 2024-25 School Year. **Moved by**: Gay Hack. **Seconded by**: Dr. Jag Lathan. **Vote**: Motion carried by a 4-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha**. Absent:** Dr. Clyde Lewis**.**

C. **Resolution No. 2024-25-29, Authorizing the Issuance and Sale of General Obligation Bonds, Election of 2024, Series A**

Motion: Adopt Resolution No. 2024-25-29, Authorizing the Issuance and Sale of General Obligation Bonds, Election of 2024, Series A. **Moved by**: Dr. Jag Lathan. **Seconded by**: Gary Hack. **Vote**: Motion carried by a 4-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha**. Absent:** Dr. Clyde Lewis.

D. **Resolution No. 2024-25-30, Authorizing the Issuance and Sale of 2024 General Obligation Refunding Bonds**

Motion: Adopt Resolution No. 2024-25-30, Authorizing the Issuance and Sale of 2024 General Obligation Refunding Bonds. **Moved by**: Mary Rocha. **Seconded by**: Gary Hack. **Vote**: Motion carried by a 4-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha**. Absent:** Dr. Clyde Lewis.

15. **Resolutions for Second Reading and Action:**

A. **Resolution 2024-25-03 Attendance Awareness Month**

B. **Resolution 2024-25-04 National Latino/Hispanic Heritage Month**

C. **Resolution 2024-25-05 Observance of Constitution Day**

D. **Resolution 2024-25-06 Filipino American History Month**

E. **Resolution 2024-25-07 Character Education Month**

F. **Resolution 2024-25-08 Week of the School Administrator**

G. **Resolution 2024-25-09 Native American Heritage Month**

H. **Resolution 2024-25-10 California Sikh American Awareness and Appreciation Month**

I. **Resolution 2024-25-11 Human Trafficking Awareness Month**

J. **Resolution 2024-25-12 African American History Month**

K. **Resolution 2024-25-13 National School Counseling Week**

L. **Resolution 2024-25-14 National Women's History Month**

M. **Resolution 2024-25-15 Cesar Chavez Day of Service and Learning**

N. **Resolution 2024-25-16 Read Across America Day**

O. **Resolution 2024-25-17 Music in Our Schools Month**

P. **Resolution 2024-25-18 Autism Awareness Month**

Q. **Resolution 2024-25-19 National Bilingual/Multilingual Learner Advocacy Month**

R. **Resolution 2024-25-20 Asian American and Pacific Islander Heritage Month**

S. **Resolution 2024-25-21 National Physical Fitness and Sports Month**

T. **Resolution 2024-25-22 LGBTQ Pride Month**

U. **Resolution 2024-25-23 Ruby Bridges Walk to School Day**

Motion: Adopt all Resolutions A through U as presented. **Moved by**: Mary Rocha. **Seconded by**: Dr. Jag Lathan. **Vote**: Motion carried by a 4-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha**. Absent:** Dr. Clyde Lewis.

16. **Board Policies for First Reading:** None

17. **Board Policies for Second Reading and Action:** None

18. **Information Items for General Information:** None

19. **Future Agenda Items from Board Members:**

Vice President Rocha requested a future discussion on the setting of the Board's goals.

Trustee Lathan requested a future discussion on a community engagement position, related to the bond funds and design processes.

20. **Individuals to Address the Board Regarding Items Not on the Agenda Which Exceeded the First 30-Minute Session Limit:**

There were no additional comments.

21. **Reports/Comments from Board Members:**

President Hernandez shared his hope of unity and healing and thanked his fellow Board members for aligning and providing leadership. President Hernandez thanked staff for their time and

persistence. President Hernandez shared that he will be attending a school finance conference at Georgetown University and will not be present at the next Board meeting. President Hernandez shared the book *The Day the Crayons Quit* by Drew Daywalt.

Vice President Rocha reported she is looking forward to attending the upcoming summer graduation that will be held at Deer Valley High School.

Trustee Hack reported that he is looking forward to the new school year and attending school events.

Trustee Lathan reported that she attended the second session of the WELL Fellowship. Trustee Lathan also provided an update on the Educational Equity and Excellence Committee.

22. **Future Meetings:**

Regular Board of Education meetings are scheduled for September 11 and 25, 2024.

23. **Adjournment: 7:58 PM**

Motion: Adjourn the Board of Education meeting. **Moved by:** Gary Hack. **Seconded by:** Mary Rocha. **Vote:** Motion carried by a 4-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Mary Rocha**. Absent:** Dr. Clyde Lewis.

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Antonio Hernandez, President Dr. Robert A. Martinez, Acting Superintendent