

**GOODRICH INDEPENDENT SCHOOL DISTRICT
PO BOX 789
GOODRICH, TEXAS 77335**

**NOTICE
AGENDA**

**Public Hearing/Regular Board of Trustees Meeting
Thursday, November 20, 2025 6:00 P.M.
Goodrich ISD Administration Conference Room**

Rigoberto Reyes, President
Rosalie Blackstock, Vice President
Thomas Finger, Secretary
Tim Harrell, Assistant Secretary

Julie Mack, Member
Lidia Merino, Member
Kayla Scott, Member
Daniel Barton, Superintendent

Board Goals:

Board Goal 1 - Academic Achievement: Goodrich ISD will ensure that all students achieve at their highest academic potential and maintain high scholastic standings. **(G1)**

Board Goal 2 - Efficient and Effective Operations: Allocate resources in an efficient manner to facilitate quality learning experiences. We will be fiscally responsible, maintain a well-balanced district budget, and be transparent in regards to financial reporting. **(G2)**

Board Goal 3 - Community Engagement & Open Communication: Provide a variety of opportunities for parents and community members to be active, collaborative partners. As a school community, we will maintain open communication via multiple mediums that are transparent, clear, concise, correct, and courteous. **(G3)**

Board Goal 4 - Human Capital: Recruit and retain the highest quality of employees. **(G4)**

Board Goal 5 - Safe and Orderly School Community: Maintain a school community that is safe, orderly, and conducive to student learning. **(G5)**

I. CALL MEETING TO ORDER-ESTABLISH QUORUM, PRAYER, FLAG SALUTE

II. PUBLIC HEARING Financial Integrity Rating System of Texas 2024–2025 Ratings based on 2023–2024 School Year Data **(G2)**

III. Student Recognition (G1)

IV. PUBLIC COMMENT (G3)

Local Board Policy (BED Local) adopted December 19, 2019

The Board shall allot 30 minutes to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up as they arrive, indicating the topic about which they wish to speak. Public participation is limited to the public comment portion of the meeting. An individual's comments to the Board shall not exceed three minutes per meeting. At all other times during the Board meeting the audience shall not enter into discussions or debates on matters being

considered by the Board unless requested by the presiding officer. Specific factual information or recitations of existing policy may be furnished in response to inquiries, but the Board **shall not** deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

V. REPORTS/COMMUNICATION (G3)

- A. Superintendent's Monthly Report
 - 1. Curriculum and Instruction **(G1)**
 - 2. Finance **(G2)**
 - 3. Maintenance/Operations/Safety **(G5)**
 - 4. Professional Development **(G4)**

VI. ITEMS REQUIRING BOARD ACTION

A. Consent Agenda

Items included under the "Consent Agenda" may be acted upon together. Individual items may be taken from the "Consent Agenda" and voted on individually by the Board. The Board will consider and can take action on any item presented under the "Consent Agenda." (G2)

Consideration and Board Action, if any, on the following:

- 1. Approval of the Minutes of the Regular Board of Trustees Meeting held on October 16, 2025, and Approval of the Monthly Financial Statements for November 2025.

B. Business

- 1. Discussion/Approval of Counselor Determination to not meet the 80/20 rule. **(G4)**
- 2. Discussion/Review of the adjusted job description for Goodrich ISD Counselor. **(G4)**
- 3. Discussion/Approval of SHAC Member Appointees. **(G3)**
- 4. Discussion/Approval of Notice to SHAC Committee requesting a Waiver for the 2026 Summer Nutrition Program. **(G2)**
- 5. Discussion/Approval of Health Curriculum. **(G1)**
- 6. Discussion/Approval of Class Size Waiver. **(G1)**
- 7. Discussion/Approval to Amend the Compensation Plan. **(G4)**
- 8. Discussion/Approval of Staff Incentive Bonus **(G4)**
- 9. Discussion of Update 126 **(G2)**
- 10. Discussion/Approval of Time of December Regular Board Meeting and Christmas Meal **(G3)**

VII. EXECUTIVE SESSION

THE BOARD WILL GO INTO EXECUTIVE SESSION UNDER AUTHORITY OF TEXAS GOVERNMENT CODE SECTION 551.074- PERSONNEL MATTERS, SECTION 551.071, CONSULTATION WITH ATTORNEY, AND SECTION 418.183(f) HOMELAND SECURITY.

- A. Personnel **(G4)**
 - 1. Consider Acceptance of Resignation and/or Retirement of Personnel.
 - 2. Consider Employment of Professional Personnel.

B. Homeland Security (G5)

1. Review Emergency Operation Plan

C. Consultation with Attorney (G4)

Items do not have to be taken in the same order as shown on the meeting notice. If, during the course of the meeting, any discussion of any item on the agenda should be held in Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meeting Law, Texas Government Code Sections 551.001 et. seq. The Board may elect to consider all matters which are proper subjects for discussion in the same executive session or may elect to hold two or more executive sessions in the same meeting. Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive sessions, the final action, final decision, or final vote shall either be:

1. In the open meeting covered by the Notice upon reconvening of the public meeting, or
2. At a subsequent public meeting of the board upon notice thereof, as the board shall determine.

VIII. RECONVENE OPEN SESSION

- A. Take Action, if necessary, on issues discussed in the Executive Session.

CONTINUED BUSINESS

IX. ANNOUNCEMENTS - Regular Board Meeting – December 18, 2025

X. ADJOURNMENT

On November 14, 2025 this notice was provided to the news media who had previously requested such notice, and a copy was posted on the bulletin board for Public Notice at the Goodrich ISD Central Administration by 3:00 P.M. on said date.

Daniel Barton
Superintendent of Schools