**GOODRICH INDEPENDENT SCHOOL DISTRICT**
**PO BOX 789**
**GOODRICH, TEXAS 77335**

# MINUTES

**Public Hearing/Regular Board of Trustees Meeting**
**Thursday, November 20, 2025, 6:00 P.M.**
**Goodrich ISD Administration Conference Room**

## CALL MEETING TO ORDER-ESTABLISH QUORUM, PRAYER, FLAG SALUTE

The meeting of the Goodrich Independent School District Board of Trustees was called to order at 6:00 p.m. by Rosalie Blackstock, who stated that a quorum was present and that notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code 551. Prayer was led by Timothy Harrell.

**MEMBERS ATTENDING:** Rosalie Blackstock, Thomas Finger, Timothy Harrell, Julie Mack, Kayla Scott, Lidia Merino

**MEMBERS ABSENT:** Rigoberto Reyes

**ADMINISTRATORS ATTENDING:** Aubrey Vaughan, Brenda Langley

**VISITORS ATTENDING:** GISD Nurse Gina Whittenburg.

**PUBLIC HEARING** Financial Integrity Rating System of Texas 2024-2025 Ratings based on 2023-2024 School Year Data **(G2)**

The Board of Trustees conducted a Public Hearing in accordance with the Texas Education Code 44.001 et seq. of the Texas Government Code. The superintendent's contract was available during the hearing.

**PUBLIC COMMENT:** No public comment given.

## COMMUNICATION AND REPORTS

<u>Superintendent's Monthly Report</u>

Mr. Barton made the following reports:

Curriculum and Instruction

Mr. Barton reported on the TIL process, the vetting of secondary Math and English, the 2nd six weeks data review, Accelerated Reading, and the Keene ISD survey update.

Finance

Mrs. Bacica reported on the Phone Free Grant and the application of LASO 4 Grant.

Maintenance/Operations/Safety

Mr. Barton updated the board on the completion of the Ag Shop renovation, the Athletic Facilities renovation, and the public surplus.

Professional Development

Mrs. McAdams reported on the upcoming Board Operating Procedures Training.

**ITEMS REQUIRING BOARD ACTION**

**A. Consent Agenda**

**Items included under the "Consent Agenda" may be acted upon together. Individual items may be taken from the "Consent Agenda" and voted on individually by the Board. The Board will consider and can take action on any item presented under the "Consent Agenda."**

**Consideration and Board Action, if any, on the following:**

1. Approval of the Minutes of the Regular Board of Trustees Meeting held on October 16, 2025, and Approval of the Monthly Financial Statements for November 2025.

Mr. Harrell made a Motion, and Ms. Mack Seconded to approve the Minutes of the Regular Board of Trustees Meeting held on October 16, 2025 and the Monthly Financial Statements for November 2025.

**Motion Passed. All For.**

**B. Business**

1. Discussion/Approval of Counselor Determination to not meet the 80/20 rule.

Mrs. Merino made a Motion, and Mr. Finger Seconded to approve the determination by the administration that, due to district staffing needs, the counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program. Further we direct the superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time.

**Motion Passed. All For.**

2. Discussion/Review of the adjusted job description for Goodrich ISD Counselor.

The board discussed and reviewed the adjusted job description for Goodrich ISD counselor that reflects changes to the percentage of time spent on the comprehensive school counseling program.

**No Action Taken.**

3. Discussion/Approval of SHAC Member Appointees.

Ms. Mack made a Motion, and Mr. Harrell Seconded to approve Debra Tiller (Chairman/Parent), Jessica Hammons (Parent), Susanna Redcay (Parent), Jamie Wylie (Parent), Eugenia Whittenburg (District Nurse), Kari Rhodes (District Counselor), and Leisady Balbuena (Student) as the SHAC member appointees.

**Motion Passed. All For.**

4. Discussion/Approval of Notice to SHAC Committee requesting a Waiver for the 2026 Summer Nutrition Program.

Mr. Harrell made a Motion, and Mr. Finger Seconded to approve the request to submit a Waiver for the 2026 Summer Nutrition Program to the SHAC committee.

**Motion Passed. All For.**

5. Discussion/Approval of Health Curriculum.

Ms. Mack made a Motion, and Mrs. Scott Seconded to approve the Health Curriculum.

**Motion Passed. All For.**

6. Discussion/Approval of Class Size Waiver.

Ms. Merino made a Motion, and Ms. Mack Seconded to approve the Class Size Waiver.

**Motion Passed. All For.**

7. Discussion/Approval to Amend the Compensation Plan.

Ms. Merino made a Motion, and Ms. Mack Seconded to approve to Amend the Compensation Plan.

**Motion Passed. All For.**

8. Discussion/Approval of Staff Incentive Bonus.

Mr. Harrell made a Motion, and Ms. Merino Seconded to approve the Staff Incentive Bonus.

**Motion Passed. All For.**

9. Discussion of Update 126.

The board discussed TASB Board Update 126.

**No Action Taken.**

10. Discussion/Approval of Time of December Regular Board Meeting and Christmas Meal.

MS. Merino made a motion, and Ms. Scott seconded to approve the start time of the December Regular Board Meeting and the Christmas meal at 5:00 PM..

**Motion Passed. All For.**

**EXECUTIVE SESSION**

The Board closed the Open Session and went into Executive Session at 7:02 p.m.

**Take Action, if necessary, on Matters discussed in Executive Session.**

A. Personnel

1. Consider Acceptance of Resignation and/or Retirement of Personnel
2. Consider Employment of Professional Personnel

B. Homeland Security

1. Review Emergency Operation Plan

C. Consultation with Attorney

**RECONVENE OPEN SESSION**

The Board returned to Open Session at 7:29 p.m.

**ANNOUNCEMENTS - Special Board Meeting – Monday, December 8, 2025 at 5:00 p.m.**

**ADJOURNMENT**

Motion by Ms. Merino, Seconded by Mrs. Scott to Adjourn.

**Motion Passed. All For.**

The meeting adjourned at 7:30 p.m.

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| **Rigoberto Reyes**<br>**President** | **Thomas Finger**<br>**Secretary** |