

Person County Board of Education

Regular Session Minutes

Meeting Date and Time: November 20, 2025, at 5:30 P.M.

Location: Person County Schools, Board Room, 304 South Morgan Street, Roxboro, North Carolina.

Board members present: Freda Tillman, Margaret Bradsher, Phillip Gillis, Harriett Tillett, and Jason Torian.

Administration Present:

Dr. Rodney	Peterson	Superintendent
Dr. Ron	Anthony	Deputy Superintendent
Julie	Masten	Assistant Superintendent of Finance
Paul	Phillips	Chief Operations Officer
Lori	Stacey	Chief Human Resources Officer
Tara	Holmes	Chief Academic Officer
Jenna	Regan	Senior Executive Director of Student Support Services
Tracy	Scruggs	Senior Executive Director of District Communications and Educator Support
Joey	Warren	Executive Director, Elementary Education, School Improvement, Federal Programs
Kelli	Kiser	Executive Director of Accountability and Curriculum Support
Candice	Pulliam	Board Clerk

Others Present:

Melissa Michaud, Board Attorney

- I. CALL TO ORDER:** Chairperson Freda Tillman called the meeting to order at 5:30 P.M. Margaret Bradsher led a moment of silence and the pledge of allegiance.
- II. PUBLIC COMMENT:** There was one public commenter.
- III. APPROVAL OF MINUTES:**
 - A. Margaret Bradsher made a motion to accept the October 23, 2025, board meeting minutes as presented. Phillip Gillis seconded the motion. The motion was approved with 5 votes in favor and 0 against.

IV. PRIDE IN PERSON:

- A. Assistant Principal Jessica Moss of Southern Middle School received the Pride in Person Recognition for her exceptional leadership and dedication in guiding staff, students, and families through the recent administrative transition at Southern Middle School.



V. DISCUSSION/ADJUSTMENT TO AGENDA:

- A. Dr. Rodney Peterson, Superintendent, recommended that the Board add the DTW Architect contract for the second tranche of debt as agenda item VI.A.4. Harriett Tillett made a motion to approve the recommendation as presented. Margaret Bradsher seconded the motion. The motion was approved with 5 votes in favor and 0 against.

VI. ADMINISTRATIVE REPORTS AND RECOMMENDATIONS:

A. Superintendent's Reports

1. [Policies for First Reading](#): Dr. Rodney Peterson, Superintendent, presented the following policies for first reading: 1310/4002, 1740/4010, 1750/7220, 2125/7315, 2127, 3101, 3210, 3220, 3225/4312/7320, 3226/4205, 3227/7322, 3320, 3400, 3460, 3510, 3620, 4050. 4120. 4240/7312, 4270/6145, 5024/6127/7266, 5070/7350, 5150/7313, 6125, 6310, 6340, 7100, 7820, 7910.
2. [Policies for Approval](#): Superintendent, Dr. Rodney Peterson, presented a recommendation to the board for approval of the following policies: 2302, 4130, 4150, 4152, and 7425. Harriett Tillett made a motion to accept the recommendation as presented. Margaret Bradsher seconded the motion. The motion was approved with 5 votes in favor and 0 against.
3. [Architect Planning RFQ](#): Superintendent Dr. Rodney Peterson recommended that the Board approve collaborating with Performance Services for the Architecture and Planning RFQ. The contract fees will be covered by the second tranche of ADA/Safety debt from the county bond issuance. Margaret Bradsher made a motion to accept the recommendation as presented, and Phillip Gillis seconded the

motion. The motion was approved with 5 votes in favor and 0 against.

4. [DTW Architects and Planners Contract](#): Dr. Rodney Peterson, Superintendent, recommended approval of the contract with DTW Architects and Planners for the second debt tranche of the Safety and Security Improvements project across multiple schools, pending revisions to Exhibit C. The total projected financial impact is \$9,905,000. Margaret Bradsher moved to accept the recommendation as presented. Harriett Tillett seconded the motion, which was approved with 5 votes in favor and 0 against.

B. HUMAN RESOURCES

1. [2026-2027 Draft Calendars](#): Chief Human Resources Officer Lori Stacey provided the Board with an overview of the draft 2026–27 academic calendars. The drafts will be shared with employees, staff, parents, and other stakeholders to gather feedback.

C. CURRICULUM, INSTRUCTION, AND ACCOUNTABILITY

1. [EVAAS Summary](#): Tara Holmes, Chief Academic Officer, presented an overview of the 2024–2025 District EVAAS Teacher Effectiveness Summary to the Board. She provided a detailed analysis of student growth data across multiple school years, emphasizing the impact of teachers and instructional programs on student learning over time.
2. [School Improvement Plans](#): Joey Warren, Executive Director of Elementary Education, School Improvement, and Federal Programs, presented a recommendation to the Board for approval of the School Improvement Plans for the 2025–2026 school year. Harriett Tillett made a motion to accept the recommendation as presented. Margaret Bradsher seconded the motion. The motion was approved with 5 votes in favor and 0 against.

D. FINANCIAL SERVICES

1. [PRC 071 Supplemental Funds for Teacher Compensation](#): Julie Masten, Assistant Superintendent of Finance, recommended Board approval of the PRC 071 Supplemental Funds for Teacher Compensation for 2025–26. The district will receive \$1,362,818, which will provide a \$3,250 supplement for each qualified full-time employee, paid in two installments. Part-time certified staff working fewer than 30 hours per week will receive \$1,625. She also proposed continuing the use of local funds to provide supplements for certified Pre-K staff, totaling

\$64,506 for 15 employees. Phillip Gillis moved to approve both recommendations as presented, and Jason Torian seconded the motion. The motion was approved with 5 votes in favor and 0 against.

VII. CLOSED SESSION ITEMS

Dr. Peterson recommended to the Board to enter into Closed Session to consult with the Board's attorney and preserve the attorney-client privilege, to consider confidential personnel information, and to consider confidential student information pursuant to G.S. 143-318.11 (a) (1), G.S. 143-318.11 (a) (3), and G.S. 143-318.11 (a) (6) and as protected by G.S. 115C-319, G.S. 115C-402, and the Family Educational and Privacy Rights Act, 20 U.S.C. 1232g. Harriett Tillett made a motion to enter into a Closed Session. Margaret Bradsher seconded the motion. The motion was approved with 5 votes in favor and 0 against.

The Board entered into a closed session at 6:15 P.M.

The Board returned to open session at 7:07 P.M.

VIII. Administrative Reports and Recommendations

E.1.A.-E.1B.: Dr. Peterson recommended approval of consent items. Harriett Tillett made a motion to accept the recommendation as presented. Margaret Bradsher seconded the motion. The motion was approved with 5 votes in favor and 0 against.

Certified Personnel

Name	Assignment	Location	Date
Harris, Austin	Interim Assistant Principal/ MCL	Person High	11/03/2025
Gomez, Nelson	Dual Language Teacher	Woodland	01/12/2026

Classified Personnel

Name	Assignment	Location	Date
Moore, Kevin	Data Systems Integration Coordinator	Central Services	11/20/2025

Contracted Services, Extra Duties

Name	Contract	Assignment	Location	Dates
Hargrove, Kimberly	Hourly	Homebound Services	Person	10/10/2025

Name	Employee/Volunteer	Coaching Location	Sport
Ballon, Jodefelyn	Employee	Person High	Girls' Wrestling Assistant
Lassiter, Cornelius	Employee	Northern Middle	Girls' JV Basketball Coach
Torain, Sherrika	Volunteer	Northern Middle	Girls' Varsity Basketball

IX. Adjournment

Margaret Bradsher made a motion to adjourn the Board of Education Meeting. Phillip Gillis seconded the motion. The motion was approved with 5 votes in favor and 0 against.

The meeting adjourned at 7:09 P.M.

Attachments:

Live Stream to the November 20, 2025, PCS Board Meeting: [Click here](#)