

Person County Board of Education

Minutes of the Work Session and Regular Session

Meeting Date and Time: February 19, 2026, at 4:00 P.M.

Location: Person County Schools, Board Room, 304 South Morgan Street, Roxboro, North Carolina.

Board Members Present: Freda Tillman, Phillip Gillis, Harriett Tillett, and Jason Torian. Board Member Margaret Bradsher was not present.

Administration Present:

Dr. Rodney	Peterson	Superintendent
Dr. Ron	Anthony	Deputy Superintendent
Julie	Masten	Assistant Superintendent of Finance
Paul	Phillips	Chief Operations Officer
Tara	Holmes	Chief Academic Officer
Jenna	Regan	Senior Executive Director of Student Support Services
Denise	Pollock	Director, Career and Technical Education
Tracy	Scruggs	Senior Executive Director of District Communications and Educator Support
Joey	Warren	Executive Director, Elementary Education, School Improvement, Federal Programs
Nikole	Schukraft	Director of School Nutrition Services
Jason	Clayton	Director of Technology
Erin	Hill	Director of Marketing and Engagement
Candice	Pulliam	Board Clerk

Others Present:

Melissa Michaud, Board Attorney

- I. CALL TO ORDER:** Chairperson Freda Tillman called the meeting to order at 4:00 P.M. Harriett Tillett led a moment of silence and the pledge of allegiance.

II. WORK SESSION:

- A. [Audit Report | Beginning Teacher Support Program](#): Tracy Scuggs, Senior Executive Director of District Communications and Educator Support, briefed the board on the North Carolina Department of Public Instruction's recent visit to Person County Schools. The purpose of the visit was to assess the district's compliance with the Beginning Teacher Support Program. The resulting report highlighted PCS's effective practices and offered valuable suggestions to further enhance program quality and compliance.
- B. [CIA Updates](#): Tara Holmes, the Chief Academic Officer, shared updates with the board, including High School Fall Semester scores for Math 1, Math 3, Biology, and English 2. She also outlined the 2026-2027 Advanced Placement course plan and highlighted progress on the Golden Leaf Initiative. Additionally, Denise Pollock, the Director of Career and Technical Education, provided an update on CTE enrollment, emphasizing its positive impact on students' skills, certifications, and career readiness.
- C. [Finance Updates](#): Assistant Superintendent of Finance Julie Masten presented a quarterly update and a budget approval timeline to the board.

- D. [2025-2026 Calendar Revisions](#): Tracy Scruggs, Senior Executive Director of District Communications and Educator Support, presented options to the board regarding the instructional days missed due to inclement weather for informational purposes. The proposed options aim to address the missed instructional time while adhering to state requirements and minimizing disruptions to the academic calendar.
- E. [Day Treatment Update](#): Jenna Regan, the Senior Executive Director of Student Support Services, provided the Board with an update on a proposed day treatment program. She emphasized the program's key components and outlined the next steps for its establishment in Person County. These next steps include ongoing planning efforts to obtain the necessary licenses and approvals.
- F. [PCS30 Facility Plan](#): Superintendent Dr. Rodney Peterson presented information on the district's 2030 Facility Vision, outlining three proposed options to address enrollment growth and ADA compliance: construction of a new middle school, a facility retrofit, or ADA upgrades at Woodland. The plan includes completion of a facility study, community engagement, and identification of capital funding sources. A special-called meeting will be held on March 31st to review the facility study results. The consulting group will present proposed construction bond options, including potential school consolidation, with cost and feasibility information. The Board will determine the next steps at the April 16 meeting.

III. PUBLIC COMMENT: There were no public comments.

IV. APPROVAL OF MINUTES:

- A. Harriett Tillett made a motion to accept the January 8, 2026, board meeting minutes as presented. Phillip Gillis seconded the motion. The motion was approved with 5 votes in favor and 0 against.

V. DISCUSSION/ADJUSTMENT TO AGENDA:

- A. Dr. Rodney Peterson, the Superintendent, recommended adding Summer Programs to the board agenda as item E.3 for informational purposes. Harriett Tillett made a motion to accept the recommendation as presented. Jason Torian seconded the motion. The motion was approved with 5 votes in favor and 0 against.

VI. PRIDE IN PERSON:

- a. **Laquita Lipscomb**, School Counselor at Northern Middle School – Recognized for her initiative, leadership, and commitment to strengthening school culture and positively impacting Northern Middle School.



- **Lauren Jones**, School Counselor at Stories Creek Elementary – Earned National Board Certification in School Counseling (Early Childhood through Young Adulthood).



- **David Jones**, Teacher at Person High School – Renewed National Board Certification in Career and Technical Education (Early Adolescence through Young Adulthood).



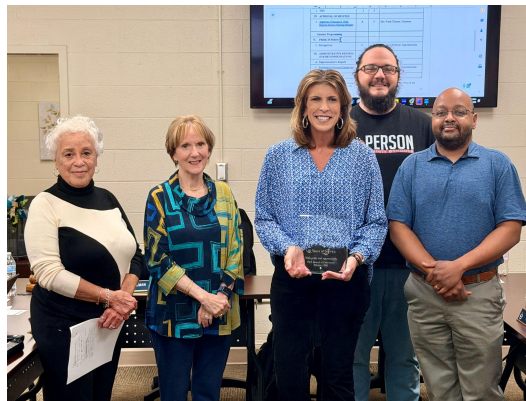
- **Tammy Carver** – Teacher at North End Elementary, Renewed National Board Certification as a Middle Childhood Generalist.



- **Southwest Foodservice Excellence** – Recognized for their continued support of the PCS community and generous donations.



- **Tracy Scruggs**, Senior Executive Director of District Communications and Educator Support, was recognized for 30 years of dedicated service to Person County Schools. As she retires at the end of February, the Board honored her for her lasting impact and commitment to our students, staff, and community.



VII. ADMINISTRATIVE REPORTS AND RECOMMENDATIONS:

A. Superintendent's Reports

1. [Performance Services Contract for CCA](#): Dr. Rodney Peterson, Superintendent, presented a recommendation to the board for approval of the Performance Services Contract for the renovation at Carolina Community Academy. Phillip Gillis made a motion to accept the recommendation as presented. Harriett Tillett seconded the motion. The motion was approved with 5 votes in favor and 0 against.

B. Administrative Services

1. [CIP Project: Replacement of Heat Pumps at Helena Elementary](#): Dr. Ron Anthony, Deputy Superintendent, presented a recommendation to the board for the approval of a contract with Trane US, Inc. The proposal includes installing four heat pumps to replace the existing units at Helena Mezzanine 200. The total financial impact of this project is \$103,933.38. Harriett Tillett made a motion to accept the recommendation as presented. Jason Torian seconded the motion. The motion was approved with 5 votes in favor and 0 against.

C. Human Resources

1. [2025-2026 Calendar Revisions](#): Tracy Scruggs, the Senior Executive Director of District Communications and Educator Support, presented the proposed options for revising the school calendar. Board Member Harriett Tillett recommended approving Calendar Option One for the PCS calendar and the revised PECIL calendar as presented. Harriett Tillett made a motion to accept this recommendation. Phillip Gillis seconded the motion. The motion was approved with a vote of 5 in favor and 0 against.

D. Curriculum/Instruction/Accountability

1. [New Course Proposal](#): Tara Holmes, Chief Academic Officer, presented a new course proposal for Online Learning and Digital Citizenship. Harriett Tillett moved to accept the recommendation as presented. Phillip Gillis seconded the motion. The motion was approved with 5 votes in favor and 0 against.
2. [EF Tours 2026](#): Joey Warren, the Executive Director of Elementary Education, School Improvement, and Federal Programs, proposed approval of the EF Tour trip planned for June 2026 for the first cohort of dual language students. Harriett Tillett moved to accept the recommendation as presented. Phillip Gillis seconded the motion. The motion was approved with 5 votes in favor and 0 against.

E. Financial Services

1. [Budget Amendment FY 2025-26](#): Julie Masten, Assistant Superintendent of Finance, proposed a recommendation to approve the budget amendment for FY 2025-26. Harriett Tillett moved to accept the recommendation as presented. Jason Torian seconded the motion. The motion was approved with 5 votes in favor and 0 against.
2. [Request for Repair and Renovation Funds - North End and Southern Middle School](#): Julie Masten, Assistant Superintendent of Finance, proposed a recommendation to obtain board approval for the NC Public School Building Repair and Renovation Fund Distribution Request, which includes \$200,000 for North End Classroom Renovations and \$300,000 for Southern Middle School Boiler Replacements. Harriett Tillett made a motion to accept the recommendation as presented. Jason Torian seconded the motion. The motion was approved with 5 votes in favor and 0 against.
3. [Summer Programs](#): Julie Masten, Assistant Superintendent of Finance, informed the Board that the Summer Daycare Program will be discontinued for the 2025–2026 school year. She explained that the program experienced a revenue loss last summer due to lower enrollment and increased student needs. As a resource for parents, the district has compiled a list of known community-based summer childcare options and contact information.

VIII. CLOSED SESSION ITEMS

Dr. Rodney Peterson, the Superintendent, recommended that the Board enter into a Closed Session to consult with the Board's attorney and preserve attorney-client privilege to consider confidential personnel information, and to consider confidential student information pursuant to G.S. 143-318.11 (a) (1), G.S. 143-318.11 (a) (3), and G.S. 143-318.11 (a) (6) and as protected by G.S. 115C-319, G.S. 115C-402, and the Family Educational and Privacy Rights Act, 20 U.S.C. 1232g. Phillip Gillis made a motion to enter into a Closed Session. Jason Torian seconded the motion. The motion was approved with 5 votes in favor and 0 against.

The Board entered into a closed session at 5:57 P.M.

The Board returned to Open Session at 6:10 P.M.

IX. Administrative Reports and Recommendations

F.1.A.-B.: Dr. Rodney Peterson recommended approval of consent items. Harriett Tillett made a motion to accept the recommendation as presented. Phillip Gillis seconded the motion. The motion was approved with 5 votes in favor and 0 against.

Administrative Personnel

Name	Assignment	Location	Date
Hill, Erin	Director of Marketing & Engagement	Central Office	2/12/2026

Certified Personnel

Name	Assignment	Location	Date
Grissom, Benjamin	Teacher	Southern	2/23/2026
Briggs, Andelyn	Teacher	Stories Creek	2026-2027

Classified Personnel

Name	Assignment	Location	Date
Carrington, Amber	Bus Driver/PT	Transportation	1/23/2026
Woodall, Renita	Accounting Technician	Central Service	2/9/2026
Best, Emily	ISS Coordinator	Person High	3/03/2026
Silverman, David	Facility/Grounds Supervisor	Maintenance	2/1/2026
Horne, Kevin	Assistant Director of Operations	Maintenance	2/1/2026

Contracted Services, Extra Duties

Name	Contract	Assignment	Location	Dates
Jones, Gay	Extra Duties	Tutoring	Helena	1/20-5/15/2026
Scott, Sara	Extra Duties	Tutoring	North End	3/2-4/30/2026
Horne, Chasity	Extra Duties	Tutoring	North End	3/2-4/30/2026
Long, Kathryn	Extra Duties	Tutoring	North End	3/2-4/30/2026
Henderson, Julie	Extra Duties	Tutoring	North End	3/2-4/30/2026
Huff, Christy	Extra Duties	Tutoring	North End	3/2-4/30/2026
Clayton, Caroline	Extra Duties	Tutoring	North End	3/2-4/30/2026
Jacques, Ashlin	Extra Duties	Tutoring	North End	3/2-4/30/2026

Lawrence, Jo	Extra Duties	Tutoring	North End	3/2-4/30/2026
Harrelson, Earl	Extra Duties	Tutoring	North End	3/2-4/30/2026
Elliott, Sara	Extra Duties	Tutoring	North End	3/2-4/30/2026
Phillips, Angie	Extra Duties	Tutoring	North End	3/2-4/30/2026
Dunkley, Jennifer	Extra Duties	Tutoring	North End	3/2-4/30/2026

Athletic Coaches - Paid Stipend

Name	Employee/Volunteer	Coaching Location	Sport
Puryear, Bryan	Volunteer	Northern Middle	Head Baseball
Perkins, Shane	Volunteer	Northern Middle	Head Softball
Baltes, Rick	Employee	Northern Middle	Head Women's Soccer
Farmer, Zachary	Employee	Northern Middle	Head Mens' Track
Spain, Maria	Employee	Northern Middle	Head Women's Track
Thomas, Keith	Employee	Southern Middle	Head Men's Track
Thomas, Tiphannie	Employee	Southern Middle	Head Softball
Berry, Kevin	Volunteer	Southern Middle	Head Baseball
Reightler, Lindsay	Employee	Southern Middle	Head Women's Soccer
Nichols, Casey	Employee	Person	Head Baseball
Stacey, Michael	Employee	Person	Assistant Baseball
Steele, Greylan	Employee	Person	Head Men's Track
Meyer, Morgan	Employee	Person	Head Women's Track
Clayton, Josh	Volunteer	Person	Head Men's Golf
Frazier, Amanda	Employee	Person	Head Women's Soccer
Blasiure, Haley	Volunteer	Person	Head Softball
Scott, Brandy	Employee	Person	Assistant Softball
Poindexter, Stephen	Employee	Person	Head Men's Tennis

X. Adjournment

Phillip Gillis made a motion to adjourn the Board of Education Meeting. Jason Torian seconded the motion. The motion was approved with 5 votes in favor and 0 against. The meeting adjourned at 6:11 P.M.

Attachments:

Live Stream to the PCS Board Meeting -[Linked Here](#)