

## NONDISCRIMINATION

The Buckingham County School Board is committed to nondiscrimination with regard to sex, sexual orientation, gender, gender identity race, color, ethnic or national origin, disability, religion, ancestry, age, marital status, pregnancy, childbirth or related medical conditions, military status, genetic information or any other characteristics protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business.

Adopted:

June 14, 2000

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Revised:

August 11, 2004

July 10, 2013

April 11, 2018

July 15, 2020

June 23, 2021

July 13, 2022

June 26, 2024

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Legal Refs.: 20 U.S.C. §§ 1681- 1688  
29 U.S.C. § 794.  
42 U.S.C. §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1.

34 C.F. R. 106.9.

Constitution of Virginia, article I, section 11.

Code of Virginia, 1950, as amended, §§ 2.2-3900, 2.2-3901, 2.2-3902, 202-3901, 2.2-3904, 2.2-3905, 2.2-3095.1, 22.1-23.3, 22.1-26.2, 22.1-295.2.

Cross Refs.:	FECBB	Accommodations for Individuals with Disabilities
	GB	Equal Employment Opportunity/Nondiscrimination
	GBA/JFHA	Prohibition Against Harassment and Retaliation
	JB	Equal Educational Opportunities/Nondiscrimination