Board Meeting Summary
August 21, 2025
Dr. Russ Tepen

The Pikeland Board of Education conducted its August board meeting on August 20, 2025. This was a regularly scheduled meeting. It started at 6:30 PM and ended at 8:59 PM.

1. All seven board members were present.

2. The board approved the agenda items as presented.

3. The board approved the July 23, 2025 Regular Board Meeting minutes, August 1, 2025 and August 13, 2025 Special Board Meeting minutes.

4. Public Participation: Recognition of new staff to Pikeland.

5. A. The board approved the tentative budget.
   B.The board approved the bills, financial statements, and activity funds.

6. A. Policy updates-First Reading
   B. AFLAC Supplemental Insurance Presentation
   C. FGM Architects Presentation
   D. Leadership/Board Retreat
   E. Non-Certified Job Descriptions
   F. Memorandum of Understanding between the Teachers Association and the Board

7. The board entered closed session at 7:37 PM for the following purposes: Employment, and Collective Negotiating Matters.

8. The board approved the following:
   A. i-Ready Pilot Professional Learning Program for the 25-26 SY.
   B. Approved AFLAC to be Pikeland's supplemental insurance provider.
   C. Approved FGM Architects to complete the 10–year Health, Life, Safety Survey.
   D. Approved Mrs. Greger and Mr. Benz to serve as Co-Athletic Directors for the 2025-2026 SY.
   E. Approved the Board of Education of Pikeland Community School District #10 and the Pikeland School Support Association #6644 Contract for August 1, 2025-June 30, 2027.
   F. Approved the FY 26 Risk Management Plan.
   G. Approved General Employment and Extra Curricular Matters. See attached.

This is simply a summary. The official board minutes will be approved at the September board meeting.

Dr. Russ Tepen
Pikeland 10
Superintendent

8. Action Items

G. Personnel Addendums

1. General

Shea O'Brien - ELA Teacher for Pikeland School District effective August 11, 2025

Eric Naughton - Full-Time Paraprofessional for Pikeland School District effective August 11, 2025

Barb Ballinger - Morning Chaddock Bus Route Driver effective August 13, 2025

William (Dennis) Watts - Afternoon Chaddock Bus Route Driver, effective August 13, 2025

Stephanie Smith - Teacher Mentor per diem for the 2025-2026 school year

Aftyn Bareis - Elementary Teacher for Pikeland School District effective July 23, 2025

Trent Webb - Garrison 1:1 Paraprofessional for a Pikeland Student effective August 25, 2025

Substitute Teachers for the 2025-2026 School Year:
Elliet Alger, Jaunae Bacon, Monica Beard, Dennis Brown, Megan Buss, Suzanne Filbert, David Forshey, Carolyn Foster, Cindy Gerard, Paula Hawley, Tori Hill, Tim Krumwiede, Debbie Lambeth, Nicole Leahr, Lisa Leahy, Alicia Piper, Darlene Pool, Emily Pursley, Steve Rylander, Kimberly Sargent, Todd Statzer, and Michael Wilson

Substitute Paraprofessionals for the 2025-2026 School Year:
Elliet Alger, Jaunae Bacon, Monica Beard, Megan Buss, Cindy Chamberlain, Kristi Graves, Joyce Gray, Amy Harris, Nancy Hart, Paula Hawley, Jaynee Heafner, Tori Hill, Tim Krumwiede, Jane Lewis, Brittany McDivitt, Ashley Moss, Alicia Piper, Jane Riley, Kimberly Sargent, Rachel Toelke, Michael Wilson, and Sharon Wilson

August 20, 2025, Regular Board Meeting

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2. Extra Curricular

Kevlynn DeJaynes - High School Cheer Assistant Coach (volunteer) for the 2025-2026 school year

Clint Bigelow - Junior High Softball Assistant Coach (volunteer) for the 2025-2026 school year

Jay Fahs - High School Football Sideline Assistant (volunteer) for the 2025-2026 school year