Board Meeting Summary
February 18, 2026
Dr. Russ Tepen

The Pikeland Board of Education conducted its February board meeting on February 18, 2026. This was a regularly scheduled meeting. It started at 6:30 PM and ended at 9:26 PM.

1. All seven board members were present.

2. The board approved an amended agenda.

3. The board approved the January 21, 2026 Regular Board Meeting minutes, and the February 11, 2026 O & M meeting minutes.
4. The board entered closed session at 6:33 PM for employment matters. Closed session ended at 7:23 PM.
5. Public Participation: Seven people in open session.

6. A. Monthly Financial Snapshot.
   B. The board approved bills, financial statements, and activity funds.

7. A. FOIA
   B. FMLA
   C. District Literacy Plan.
   D. Board Member Mandated DCFS Training.
   E. Operation and Maintenance Update.
   F. Western Area Schools Update.
   G. School Calendar (FY26) Update.

8. The board entered closed session at 8:21 PM for the following purposes: Employment, Collective Negotiating Matters, and Special Education Programs/Students. Closed session ended at 9:21 PM.

9. The board approved the following:
   A. Approved the deletion of Policy: 5.310 Compensatory Time Off.
   B. Approved the hiring of Noder Construction Service as Owner Representative.
   C. Approve the Co-op Agreement with Calhoun CUSD #40 for the High School Clay Target League Team 2025-2026 school year.
   D. Approved the transfer of $76,120.47 from the Education Fund to the Debt Service Fund to satisfy the Interfund Loan.
   E. General Employment and Extra Curricular Matters. See attached.

This is simply a summary. The official board minutes will be approved at the March regular board meeting.

Dr. Russ Tepen
Pikeland 10
Superintendent

8. Action Items

E. Personnel Addendums

1. General Matters

Karen Flynn - resignation as Lead Custodian at South Elementary School, effective the last day of the 2025-2026 school year

Kaitlyn Ketchum - resignation as a Full-Time Paraprofessional for Pikeland School District effective March 4, 2026

Haley Morgan - resignation as a Full-Time Paraprofessional for Pikeland School District effective January 21, 2026

Heather Richards - resignation as a PCS Special Education Teacher for Pikeland School District, effective May 22, 2026

Sadie Ruble - resignation as a Title I Teacher for Pikeland School District, effective at the conclusion of the 2025-2026 school year

Jennifer Peebles - Full-Time Long-Term Substitute Teacher for Special Education in Pikeland School District, effective the 2026-2027 school year

Arianna Ashby - Full-Time Paraprofessional for Pikeland School District, effective March 9, 2026

Patricia (Carol) Lightner - from a 190-day to 200-day employee as of August 2, 2023

8. Action Items

E. Personnel Addendums

2. Extra-Curricular

Noah Mendenhall - resignation as PCS Girls Basketball Head Coach effective for the 2025-2026 school year

Noah Mendenhall - resignation as the Head Coach for the High School Girls Basketball Team effective immediately

Tiffany Sanderson - Junior High Girls Track Head Coach for the 2025-2026 school year