Board Meeting Summary
December 17, 2025
Dr. Russ Tepen

The Pikeland Board of Education conducted its December board meeting on December 17, 2025. This was a regularly scheduled meeting. It started at 6:30 PM and ended at 8:47 PM.

1. All seven board members were present.

2. The board approved the agenda items as presented.

3. The board approved the November 19, 2025 Regular Board Meeting minutes.

4. Public Participation: One in closed session.

5. A. Approval of the 2024 Tax Levy
   B. Monthly Financial Snapshot.
   C. The board approved bills, financial statements, and activity funds.

6. A. FOIA
   B. FMLA
   C. Four Rivers Operating Board Resolution
   D. FY 25 Audit Presentation
   E. Transfer of Engagement Letter for Kriha Boucek joining F3 Law.
   F. First Reading Policy Update- 5.310 Compensatory Time-Off
   G. FGM Architect Update

7. The board entered closed session at 7:18 PM for the following purposes: Employment, Collective Negotiating Matters, and Special Education Programs/Students. Closed session ended at 8:42 PM.

8. The board approved the following:
   A. Approved Policy-Second Reading and Adoption. See attached.
   B. Acceptance of the FY 25 Audit as Presented..
   C. Approved the Resolution of the Restructuring of Four Rivers Operating Board.
   D. Approved Overnight Field Trips for PHS Wrestling.
   E. Approved the Resolution Authorizing Transfer of Engagement/Appointment of Legal Counsel-Kriha Boucek joins F3 Law.
   F. Approval of PCS Entrance Replacements-Phase II Change Order
   G. General Employment and Extra Curricular Matters. See attached.

   This is simply a summary. The official board minutes will be approved at the January regular board meeting.

   Dr. Russ Tepen
   Pikeland 10
   Superintendent

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December 17, 2025 Updates – Second Reading & Adoption:

2:120	Board Member Development
2:150	Committees
2:270	Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
3:10	Goals and Objectives
3:50	Administrative Personnel other Than the Superintendent
3:60	Administrative Responsibility of the Building Principal
4:10	Fiscal and Business Management
4:30	Revenue and Investments
4:80	Accounting and Audits
4:110	Transportation
4:140	Waiver of Student Fees
4:150	Facility Management and Building programs
4:160	Environmental Quality of Buildings and Grounds
4:170	Safety
4:190	Targeted School Violence Prevention Program
5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Workplace Harassment Prohibited
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Program
5:120	Employee Ethics; Code of Professional Conduct; and Conflict of Interest
5:185	Family and Medical Leave
5:190	Teacher Qualifications
5:200	Terms and Conditions of Employment and Dismissal
5:220	Substitute Teachers
5:280	Duties and Qualifications
5:300	Schedules and Employment Year
6:20	School Year Calendar and Day
6:40	Curriculum Development
6:60	Curriculum Content
6:130	Program for the Gifted
6:135	Accelerated Placement Program
6:140	Education of Homeless Children
6:160	English Learners
6:210	Instructional Materials
6:220	Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
6:235	Access to Electronic Networks
6:240	Field Trips
6:260	Complaints About Curriculum, Instructional Materials, and Programs
6:270	Guidance and Counseling Program
6:280	Grading and Promotion
6:300	Graduation Requirements
6:310	High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students

6:315	High School Credit for Students in Grades 7 or 8
6:320	High School Credit for Proficiency
7:10	Equal Educational Opportunities
7:70	Attendance and Truancy
7:130	Student Rights and Responsibilities
7:140	Search and Seizure
7:150	Agency and Law Enforcement Requests
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:190	Student Behavior
7:250	Student Support Services
7:290	Suicide, and Depression Awareness and Prevention
7:310	Restrictions on Publications; Elementary Schools
7:315	Restrictions on Publications; High Schools
7:340	Student Records
8:30	Visitors and Conduct on School Property
8:100	Relations with Other Organizations and Agencies

8. Action Items

G. Personnel Addendums

1. General Matters

Taylor Kaufmann - Pikeland Athletic Director and Pittsfield High School Dean of Students for the 2026-2027 school year

Megan Evans - Full-Time Long-Term Substitute Teacher for K-2 Special Education

Kacie Lipcaman - Full-Time Paraprofessional for Pikeland School District

Ariel White - Health and Student Service Coordinator for the Pikeland School District

8. Action Items

G. Personnel Addendums

2. Extra-Curricular

Nikki Franke Nichols - Pittsfield High School Softball Assistant Coach for the 2025-2026 school year

Jill Cook - Pittsfield High School Softball Volunteer Assistant Coach for the 2025-2026 school year

Matt Henry - Pittsfield High School Softball Volunteer Assistant Coach for the 2025-2026 school year

John Neupauer - Pittsfield High School Softball Volunteer Assistant Coach for the 2025-2026 school year

Mason Kaufmann - Pittsfield High School Football Volunteer Assistant Coach

Eric Naughton - Pittsfield High School Football Volunteer Assistant Coach

Eric Naughton - Pittsfield High School Baseball Volunteer Assistant Coach for the 2025-2026 school year

Dodson McPherson - Pittsfield High School Baseball Volunteer Assistant Coach for the 2025-2026 school year

Kurtis Bogatzke - resignation as Pittsfield High School Baseball Assistant Coach for the 2025-2026 school year