Board Meeting Summary
March 18, 2026
Dr. Russ Tepen

The Pikeland Board of Education conducted its March board meeting on March 18, 2026. This was a regularly scheduled meeting. It started at 6:30 PM and ended at 9:36 PM.

1. All seven board members were present.

2. The board approved an amended agenda.

3. The board approved the February 18, 2026 Regular Board Meeting minutes, and the March 5, 2026, O&M meeting minutes.

4. Public Participation: Thirteen people in open session.

5. A. Monthly Financial Snapshot.
   B. The board approved bills, financial statements, and activity funds.

6. A. FOIA
   B. FMLA
   C. PCS Window Project.
   D. Deeper evaluation of PHS.
   E. Operation and Maintenance Update.
   F. Strategic Plan Update.

7. The board entered closed session at 8:05 PM for the following purposes: Employment, Collective Negotiating Matters, and Special Education Programs/Students. Closed session ended at 9:26 PM.

8. The board approved the following:
   A. Approved the Resolution Reauthorizing Participation in "The Fund". A Resolution for Approval of the Treasurer's Participation in the Fund by the Board of the School District or Community College on behalf of which the Treasurer acts.
   B. Approved the 2026-2027 IHSA membership.
   C. Approved the 2026 graduation dates for PCS and PHS.
   D. Approved the 2026-2027 School Calendar.
   E. Approved the Increase of Pay Proposal for Officials.
   F. Approved the Resolution for Release Overload Positions for 2026-2027 School Year.
   G. Approval of FGM to conduct a more extensive needs analysis of PHS.
   H. Accepted the base bid for the PCS window project from Gardner Glass for $284,392.00 and the alternates.
   I. Approved the General Employment and Extra-Curricular Matters. See attached.

This is simply a summary. The official board minutes will be approved at the April regular board meeting.

Dr. Russ Tepen
Pikeland 10
Superintendent

ADMINISTRATIVE STAFF
2026 - 2027

Russ Tepen	Superintendent
Angie Ruebush	District Administrator
Angie Greger	PHS Principal
Taylor Kaufmann	PHS Dean of Students
Ryan Benz	PCS DPod Principal
Renita Ten Eyck	PCS CPod Principal
Tracey Allen	South Elementary Principal
Brandon Bettis	South Elementary Assistant Principal
Becky Robinson	Special Education Director

TENURED CERTIFIED STAFF FOR 2026-2027

1 Aebel, Susan
2 Allen, Tracey
3 Bacon, Scott
4 Bangert, Chardy
5 Bangert, Justin
6 Barton, Debbie
7 Benz, Ryan
8 Bettis, Brandon
9 Bigley, Michelle
10 Boren, Spencer
11 Campbell, Maddison
12 Cawthon, Rachel
13 Collver, Dawn
14 Corgiat, Darlene
15 Davidsmeyer, Mallory
16 Feldpausch, Jacklyn
17 Ferguson, Zach
18 Frieden, Brittney
19 Gerard, Kim
20 Gerecke, Rachel
21 Greger, Angie
22 Heafner, John
23 Heafner, Kristi
24 Heffington, Mark
25 Heffington, Rachael
26 Herren, Jennifer
27 Himmelman, Sydney
28 Knake, Cara
29 Lowe, Holly
30 Marable, Kate
31 Martin, Maggie
32 Musgrave, Beth
33 Phillips, Kindra
34 Picone, Rosi
35 Pursley, Mary
36 Rhodes, Emily
37 Riley, Kayla
38 Ruebush, Angie
39 Sanderson, Tiffany
40 Sealock, Brianne
41 Shade, Laura
42 Shireman, Chandra
43 Singler, Adam
44 Springer, Ami
45 Still, Mark
46 TenEyck, Renita
47 Walsh, Shawn
48 Ward, Kate
49 Wassell, Callie
50 Wessel, Jennifer
51 West, Laura
52 White, Whitney
53 Willard, Angie
54 Williams, Bethany

Tenured Eligible Certified Staff 2026-2027

Harter, Christina (4 years)
McCartney, JoGari (4 years)
Moffit, Allison (4 years)
Potter, Brianna (4 years)
Pressey, Leighanne (4 years)

Friese, Emily (3 years)
McDonald, Morgan (3 years)
Oitker, Emily (3 years)

Boren, Kayla (2 years)

Non-Tenured Certified Staff (Probationary) 2026-2027

1 Hannah Abdelkodous
2 Aftyn Bareis
3 Dalton Barnes
4 Lauren Barnes
5 Kurtis Bogatzke
6 Ashley Bradley
7 Jeremy Davidsmeyer
8 Chloe (Lemons) Davis
9 Lindsey (Bonnett) Dunham
10 Madia (Crebo) Granera
11 Kirsten Guthrie
12 Tracy Hatfield
13 Christina Horton
14 Taylor Kaufmann
15 Jessica Lister
16 Shea (O'Brien) Kindhart
17 Jenna McDonald
18 Delanie Renoud
19 Nichole Shrum
20 Austin Simmerman
21 Mckayla (Jennings) Smith
22 Andrii Webb
23 Ariana White
24 Ariel White
25 Jennifer Wilschetz

Part-Time Certified Staff 2026-2027

Boren, Libby

Non-Certified Staff/Paraprofessionals

2026-2027

BOOKKEEPERS
Alicia Churchman
Rebecca Seybold

BOARD OFFICE ADMIN ASSISTANTS
Amy Gay
Lori Scharnhorst

SECRETARIES
Amber Apps
Brooke Cobb
Melissa Douglas
Kelly Hill
Rachel Lacy
Carol Lightner
Karen Reese

CUSTODIANS
Dana Buchanan
Nate Carter
Clint Hayden
Lucas Nichols
Eric Powell
Steve Ward

MAINTENANCE
Garry Baker
Brian Fitzjarrald
Jason Huddleston
Jim Shade

DISTRICT MOWING - > 600 hrs/yrs
Don Bigley
George Toelke

FULL TIME PARAPROFESSIONALS
Marilyn Baughman
Megan Bonnett
Lindsey Burton
Tammy Carter
Kyndle Christianer
Kayley Clendenny
Lindsey DeJaynes

FULL TIME PARAPROFESSIONALS
Deanna Durrall
Katie Forbis
Avery Heavner
Sydney Heatherly
Kristin Killebrew
Shannon Lowry
Madison Martin
Chastity Moore
Tricia Moore
Jeanette Mountain
Morgan Nevius Howland
Felecia Parmenter
Hillary Pennock
Sarah Pines
Cammie Pruett
Kari Walston
Alicia Watkins
Cathy Wilson
Sara Wyatt

FULL TIME PRESCHOOL PARAS
Emily Hoover
Melanie Plattner

PART TIME PARAPROFESSIONAL
Megan Greening

PARA/PRE-K PARENT COORD.
Gretchen Petty

MEDIA CENTER
Becky Barger

BUS MAINTENANCE
Matt Davidsmeyer

TRANS COORDINATOR
Richard Graves

TRANS DISPATCHER
Robert Hammit (PT)

BUS DRIVERS
Barb Ballinger
Marilyn Baughman
Tammy Carter
Gerri Clendenny
Charlie Cox
Ed Ehlert
Jeannie Flint
John Heafner
Mark Heffington
Rhonda Laux
Randy Lemons
Jane Lewis
Ashlee Nash
Todd Plattner
Leighanne Pressey
Tom Robinson
Jennifer Ruzich
George Toelke

SPECIAL EDUCATION BUS DRIVER PLUS PRE/POST ROUTES
Richard Graves

SPECIAL EDUCATION BUS PARA
Lindsey DeJaynes
Trent Webb

GARRISON RTE BUS DRIVER PLUS PRE/POST ROUTES
Gerri Clendenny

PRESCHOOL 11:00 RTE BUS DRIVERS
Barb Ballinger
Jeannie Flint
Rhonda Laux
Ashlee Nash
Jennifer Ruzich

PRESCHOOL 12:00 RTE BUS DRIVER
Jennifer Ruzich

Non-Certified Staff/Paraprofessionals
2026-2027

HOT LUNCH SUPERVISOR

Betty Hayden

HOT LUNCH STAFF - FULL TIME

Karen Hooper
Tammy Hubbard
Carmen Price
Robin Pritchett
Marcella Puterbaugh
Tammy Zumwalt

HOT LUNCH STAFF - PART TIME

Amy Davis
Jennifer McEuen
Julie Rumple
Charlotte Thomas

SCHOOL NURSE

Tawni Johnson

TECHNOLOGY DIRECTOR

Mike Smith

Release of Overloads 2026-2027

Susan Aebel

Scott Bacon

Dalton Barnes

Michelle Bigley

Spencer Boren

Jacklyn Feldpausch

Zachary Ferguson

Sydney Himmelman

Noah Mendenhall

Allison Moffit

Kindra Phillips

Mark Still

Callie Wassell

Honorable Dismissals 2026-2027

Employee	Position	Location	Subject
Amann, Becky	Paraprofessional	PHS	
Ashby, Arianna	Paraprofessional	South	
Ballinger, Barb	Morning Chaddock Route Bus Driver		
Butler, Daelynne	ST Substitute	PCS	Science (Grades: 6 & 8)
Butler, Tammy	Paraprofessional	PCS	
Conkright, Brenda	Paraprofessional	South	
Dain, Brittany	Paraprofessional	PCS	
Douglas, Tonya	LT Substitute	PCS	Math (Grades: 6 & 7)
Evans, Megan	LT Substitute/Para	PCS	K-2 Special Education
Flint, Jean	Morning Special Education Route Bus Driver		
Frieden, Jon	Teacher - RTW	PHS	Industrial Arts
Haskins, Kadence	Paraprofessional, PT	PHS	PT Cheer Para
Harris, Amy	Paraprofessional	South	
Lash, Rilee	LT Substitute	PCS	Music/Fine Arts/Tech
Laux, Rhonda	Early Childhood Route Bus Driver		
Leppert, Lisa	LT Substitute	South/PCS	Music
Lipcaman, Kacie	Paraprofessional	PCS	
Martin (Zumwalt), Madison	ST Substitute	PCS	Special Education 8
Mendenhall, Noah	LT Substitute	PCS	Special Education
Naughton, Eric	Paraprofessional	PCS	
Opitz, Chloe	Paraprofessional	PCS	
Pines, Sarah	ST Substitute	PHS	Special Education

Updated: 02/28/2026

Pruett, Camille	LT Substitute	South	Maternity Sub
Shipley, Lauryn	Paraprofessional	South	
Watkins, Alicia	ST Substitute	PCS	Special Education
Watts, William	Afternoon Chaddock Route Bus Driver		
Webb, Trent	Paraprofessional	Bus para	
Wilson, Cathy	ST Substitute	PCS	Special Education

8. Action Items

I. Personnel Addendums

1. General Matters

Baylee Quiller - resignation as a Third Grade Teacher for Pikeland School District effective May 22, 2026

Carrie Wyatt - resignation as a School Social Worker for Pikeland School District effective at the end of her contracted year for 2025-2026 school year

Kim Groom - retirement resignation as a First Grade Teacher for Pikeland School District, effective the end of the 2025-2026 school year

Michelle Frieden - retirement resignation as a Language Arts Teacher for Pikeland School District, effective the end of the 2025-2026 school year

Susan Kattelman - resignation as a Part-Time Kitchen Server/Cashier at Pikeland Community School effective the last day of the 2025-2026 school year

Angie McEuen - resignation as a Full-Time Hot Lunch Head Cook at Pikeland Community School effective March 17, 2026

Michelle McKee - resignation as a Full-Time Hot Lunch Cook at Pikeland Community School effective March 13, 2026

Kindra Phillips - Home-Bound Instructor for the Pikeland School District for the 2025-2026 school year

Chloe Opitz - Full-Time Paraprofessional for Pikeland School District, effective for the 2025-2026 school year

Robert Goodwin - Music Teacher at Pikeland School District for the 2026-2027 school year

Nicole Leahr - Full Time Elementary Teacher for Pikeland School District for the 2026-2027school year

Shea (O'Brien) Kindhart - Volunteer Transfer to an Elementary Teacher Position for Pikeland School District for the 2026-2027 school year (3rd Grade)

Hannah Abdelkodous - Summer 2026 worker

Jaynee Heafner - Summer 2026 worker

Javan Petty - Summer 2026 worker

Jackson Veile - Summer 2026 worker

Zach Ferguson - Summer and Seasonal Groundskeeping Position for Pikeland School District effective March 18, 2026

8. Action Items

I. Personnel Addendums

2. Extra-Curricular

Jack Palmer - resignation as the Junior High Boys Basketball Assistant Coach effective at the end of the 2025-2026 school year

Lance Risley - Head Volunteer Coach for the High School Bass Fishing Team for the 2025-2026 school year

Dusty Morrow - Volunteer Assistant Coach for the High School Bass Fishing Team for the 2025-2026 school year

Todd Peebles - Volunteer Assistant Coach for the High School Bass Fishing Team for the 2025-2026 school year

Keith Martin - Volunteer Assistant Coach for the High School Bass Fishing Team for the 2025-2026 school year

Ryan Curfman - Volunteer Assistant Coach for the High School Bass Fishing Team for the 2025-2026 school year

Jeremy Davidsmeyer - Volunteer Assistant Coach for the High School Bass Fishing Team for the 2025-2026 school year

Sarah Pines - Volunteer Assistant Coach for the High School Bass Fishing Team for the 2025-2026 school year