SY 2026-2027 School Performance Plan

School Name 22-George Washington Elementary School **Principal Name:** Tanisha Sheppard

School's Mission:	School's Vision:
We are a school family where every child matters. At George Washington Elementary, our mission is to guide every student to reach their full potential through high-quality teaching, strong character, and a love of learning. We support each student's journey to grow in knowledge, kindness, and confidence—ready to lead and thrive in the world.	At George Washington Elementary, we help every child shine and grow through great learning and big dreams. Together with families and friends, we build kind, confident kids ready to succeed in school and beyond.

State School Improvement Status: TSI

School Name 22-George Washington Elementary School **Principal Name:** Tanisha Sheppard

THIS DATA IS FOR INTERNAL USE ONLY GOAL AREA: LITERACY					
Data Point(s)	**SY2021-22 Result**	**SY2022-23 Result**	**SY2023-24 Result**	**SY2024-25 Result**	**SY2025-26 Result**
MCAP ELA Proficiency (Achievement)	26.3%	29.1%	21.5%	41.2%	23.8%
MCAP ELA Avg Performance Level (Growth)	2.10	2.21	2.03	2.19	2.08

STRATEGY: Steps for improving student literacy outcomes	1. **Utilize 9-week literacy data cycles to engage in consistent progress monitoring of Tier I instruction and ensure HQIM implementation integrity:** a. Identify metrics for progress monitoring (e.g., diagnostics and curriculum-based assessments, MCAP, English Language Proficiency). Map out progress monitoring calendar based on metrics and assessment windows (e.g., DIBELS progress monitoring data pulled every six weeks) and establish teams and meeting schedules (e.g., meet every week at 3pm). Utilize PDSA to progress monitor outcomes and adjust to ensure improvement on targeted outcomes. b. Meet at least bi-weekly and utilize a data-based decision-making protocol to identify areas for improvement 2. **Monitor reteaching and reassessing for Fundations (K-3)** for students and sections below 80% proficient. Be strategic about skills & content to re-teach. 3. **Implement the identified Tier II or Tier III program/intervention.** Utilize district-approved Tier II or Tier III program/intervention (e.g., OG+) for identified students. Intervention tracking and progress monitoring should be captured in Panorama Student Success Platform. Refer to MTSS Guidance. 4. **Prioritize Writing in Every Classroom:** Embed meaningful opportunities for students to articulate and defend thinking through writing across content areas, leveraging student work as a key measure of instructional effectiveness and academic growth analyzed regularly through academic planning or other PLC structures where direct feedback is given to students to improve their written responses. **5.** **Implement cycles of professional learning** aligning them to cyclical instructional walks, observations, and collaborative planning.

EVIDENCE: What specific data points will you use to determine if your strategy is making progress toward your SPP goal?	We will monitor: • MCAP reading data to measure student growth and performance on priority literacy standards throughout the year. • Wit & Wisdom curriculum based assessments (New Read Assessments) and student work to determine whether students are demonstrating mastery of grade level standards and producing written responses aligned to the rigor of the curriculum. • MCAP aligned tasks and released item performance to monitor students' ability to independently apply standards in the format and level of complexity they will encounter on MCAP. • 9 week literacy data cycle artifacts to document standards analysis, identified student needs, reteaching decisions, and instructional adjustments. • Lesson internalization and collaborative planning artifacts to monitor whether teachers are identifying priority standards, anticipating student misconceptions, and protecting high leverage tasks within each lesson. -Walkthrough and observation data to monitor implementation of HQIM, grade level rigor, student ownership of the thinking, and consistent opportunities for students to articulate and defend their thinking through writing.
EQUITY CONSIDERATIONS	

School Name 22-George Washington Elementary School Principal Name: Tanisha Sheppard

THIS DATA IS FOR INTERNAL USE ONLY GOAL AREA:MATHEMATICS					
Data Point(s)	**SY2021-22 Result**	**SY2022-23 Result**	**SY2023-24 Result**	**SY2024-25 Result**	**SY2025-26 Result**
MCAP Math Proficiency (Achievement)	10.0%	10.6%	11.4%	11.1%	17.5%
MCAP Math Avg Performance Level (Growth)	1.68	1.68	1.65	1.82	1.87

STRATEGY: Steps for improving student math outcomes	1. **Utilize 9-week mathematics data cycles to engage in consistent progress monitoring of Tier I instruction and ensure HQIM implementation integrity:** a. Identify metrics for progress monitoring (e.g., diagnostics and curriculum-based assessments (K-8: Numeracy Development Framework; HS: Algebraic Reasoning), MCAP). Map out progress monitoring calendar based on metrics and assessment windows. Data cycles should occur at the end of each unit/module of study for each grade. Utilize PDSA to progress monitor outcomes and adjust to ensure improvement on targeted outcomes. b. Meet at least bi-weekly and utilize a data-based decision-making protocol to identify areas for improvement 2. **To support the internalization of lessons and units in Reveal Math, schools should use the Unit and Lesson Planning Protocols during academic planning throughout the year**. Teachers must prepare for student discourse opportunities through deliberately planned questions. Schools establish and communicate for the mathematics instructional block to ensure consistency and high-quality instruction. 3. **Implement the identified Tier II or Tier III program/intervention.** Utilize district-approved Tier II or III program/intervention (e.g, Number Worlds) for identified students. Capture intervention tracking and progress monitoring in Panorama Student Success Platform. Refer to MTSS Guidance. 4. **Implement cycles of professional learning aligned to cyclical instructional walks, observations, and collaborative planning.**
EVIDENCE: What specific data points will you use to determine if your strategy is	We will monitor: • Reveal Math assessments and student work to measure mastery of grade level standards

making progress toward your SPP goal?	and identify misconceptions. • MCAP aligned tasks and released items to monitor students' ability to apply mathematical understanding to rigorous, multi step problems. • ALEKS data to monitor student progress on identified skills and standards and provide additional practice with MCAP aligned problem types. • 9 week mathematics data cycle artifacts to document standards analysis, student performance, reteaching decisions, and instructional adjustments. • Lesson and unit internalization artifacts to monitor teachers' use of the Reveal Math planning protocols, including planned questions and opportunities for student discourse. • Walkthrough and observation data to monitor implementation of Reveal Math, student discourse, productive struggle, and the amount of cognitive work being done by students. • Math coach coaching cycles, collaborative planning artifacts, and observation/feedback data to show whether that new capacity is actually changing teacher practice.
EQUITY CONSIDERATIONS	

School Name 22-George Washington Elementary School Principal Name: Tanisha Sheppard

THIS DATA IS FOR INTERNAL USE ONLY GOAL AREA: GRADUATION – Grad Rate / DIBELS					
Data Point(s)	**SY2021-22 Result**	**SY2022-23 Result**	**SY2023-24 Result**	**SY2024-25 Result**	**SY2025-26 Result**
HS: High School 4-Year Graduation Rate	n/a	n/a	n/a	n/a	n/a

STRATEGY: Steps for improving student graduation outcomes	• **K-5 DIBELS Composite % At or Above:** See Literacy strategies above. • **Grade 6-8 GPA Less Than 2.0:** Follow the "Create data cycles (PDSA)"guidance outlined in the High School Graduation section below, adapting as appropriate for middle school. • **High School Graduation:** 1. **In alignment with the City Schools Program of Study and COMAR 13A.03.02:** a. Develop school-based course offerings. b. Create a 4-year graduation plan for every student to ensure accurate course scheduling, credit attainment, assessment completion, and Service-Learning Hours (MYAP). c. Quarterly monitor progress using the On-Track-to-Graduation dashboard for potential graduates. 2. **Create data cycles (PDSA) to engage in consistent progress monitoring:** a. Establish dedicated monitoring teams and set consistent meeting schedules: i. E.g., meeting weekly at 3 p.m. 9th Grade On-Track-to-Graduate Coordinator should lead efforts to monitor and support 9th grade cohort, schools should create parallel tracking for 10th graders. b. Identify metrics and timing: ii. <u>OTG:</u> Conduct BOY review of course scheduling for 9th and 12th graders. Quarterly, review progress reports, weekly teacher grades, teacher notes, empathy interviews, and SLPs (Student Learning Plans) to monitor performance. Identify supports for students missing OTG requirements, interventions for students off grade level, and reengagement paths for inactive students with the On-Track-to-Graduation dashboard, particularly the new cohort student page. Identify appropriate interventions based on student needs, such as Tier I instructional supports, e.g., coach class, Saga math tutoring, and, when needed, advance to credit recovery. iii. **<u>CCR:</u> Use the CCR Dashboard to map out and continuously monitor SLPs for all students to ensure personalized support and planning and a viable track to one of the 4 E's (Enrollment, Employment, Enlistment, and Entrepreneurship). Check for CCR readiness by 10th grade and, if not yet ready, utilize SLPs to create plans for students off-**

	track and ensure schools are informing families on plans.
EVIDENCE: What specific data points will you use to determine if your strategy is making progress toward your SPP goal?	• DIBELS benchmark and progress monitoring data, including movement from Below and Well Below toward At or Above benchmark • Fundations assessments, including evidence of reteaching and reassessment for students and sections below 80% proficiency • Small group instructional plans and student groupings showing alignment between identified skill deficits and instruction • Tier II and Tier III intervention data in Panorama to monitor implementation and student response to intervention • 9 week literacy data cycle artifacts showing analysis of DIBELS and curriculum based data and resulting instructional adjustments • Walkthrough and coaching data focused on implementation of foundational literacy instruction and differentiated small groups -Progress Monitoring
EQUITY CONSIDERATIONS	

School Name 22-George Washington Elementary School Principal Name: Tanisha Sheppard

THIS DATA IS FOR INTERNAL USE ONLY GOAL AREA: WHOLENESS					
Data Point(s)	**SY2021-22 Result**	**SY2022-23 Result**	**SY2023-24 Result**	**SY2024-25 Result**	**SY2025-26 Result**
Chronic Absentee Rate	55.3%	48.9%	46.4%	49.1%	58.3%

STRATEGY: Steps for improving student wholeness outcomes	1. **Implement four-week data cycles (PDSA) to consistently progress monitor attendance:** a. Attendance team (attendance reps, climate leads, Community School Coordinators, Student Wellness Support Team members, administrators) conducts weekly data reviews to identify students and groups at risk of chronic absenteeism (Panorama) or requiring additional supports (e.g., target approximately 18 reviews by the end of Semester 1). b. Identify students for targeted outreach and diligence with key reports (Consecutive Absence Report in IC; Data Cleansing Reports 12, 37, 112, and especially 63 - No Show Student List) to ensure families are re/engaged and resolve data cleansing errors. c. Develop a Pre-K family engagement plan to support positive growth in attendance, social-emotional development, and school connectedness. d. Develop and implement targeted interventions for identified students leveraging Student Learning Plans (SLPs) to determine root causes, improve student connectedness, and support attendance. e. On a monthly basis, monitor the progress and effectiveness of interventions, attendance rates, and PDSA change ideas using Infinite Campus and Panorama to assess individual and aggregate impact and inform continuous improvement. 2. **Engage families consistently to build school-family connections and belonging:** a. Leverage existing technology (i.e., IC-Parent Portal, Thrill Share, Class Dojo) and personalized strategies (e.g., SLPs, letters, home visits) to initiate, encourage, and maintain two-way communication with families and students. b. Communicate clear procedures for families to follow when their child is absent from school. Identify the best form of communication to families. 3. **Create environments to promote belonging and engagement for all students:** a. The Climate Leadership Team will develop and implement a comprehensive Climate Action Plan aligned to the four district climate domains (Nurturing Relationships, High-Quality Stakeholder Experience, Supportive Behavior Approaches, Schoolwide Norms & Routines),

	meeting regularly to progress monitor Tiers I-III supports. b. Implement identified Tier I universal supports to promote positive behavior, strong relationships, and safe inclusive learning environments. Refer to MTSS Guidance. c. Implement identified Tier II or III programs and interventions for identified students with significant/persistent behavior and/or social emotional needs. Intervention tracking and progress monitoring should be captured in Panorama Student Success Platform. Refer to MTSS Guidance.
EVIDENCE: What specific data points will you use to determine if your strategy is making progress toward your SPP goal?	• Weekly and monthly attendance data, including chronic absenteeism rates and students approaching the 10% threshold • Panorama and Infinite Campus attendance reports to identify patterns by student, grade level, and student group • Attendance team data cycles and intervention logs documenting students identified, root causes, interventions, and follow up • Student Learning Plans for students receiving targeted attendance support • Family outreach data, including calls, letters, meetings, home visits, and two way communication • Student belonging and climate data to monitor students' connection to school • Pre K attendance data and family engagement efforts to determine the impact of the targeted Pre K plan
EQUITY CONSIDERATIONS	