SY 2026-2027 School Performance Plan

School Name 419-Reginald F. Lewis High School **Principal Name:** Shawnette Williams

School's Mission:	School's Vision:
Our mission is to empower a community that cultivates mutual accountability, respect, and support. Through our commitment to integrity, scholarship, and responsibility, we encourage personal and academic growth by promoting a sense of belonging, critical thinking and lifelong learning.	Our vision is to nurture well-rounded, life-long learners who embrace diversity, persevere through personal and academic challenges. Our scholars will become critical thinkers who positively contribute to society.

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THIS DATA IS FOR INTERNAL USE ONLY GOAL AREA: LITERACY					
Data Point(s)	**SY2021-22 Result**	**SY2022-23 Result**	**SY2023-24 Result**	**SY2024-25 Result**	**SY2025-26 Result**
MCAP ELA Proficiency (Achievement)	14.0%	10.1%	26.9%	39.0%	31.9%
MCAP ELA Avg Performance Level (Growth)	1.80	1.85	2.14	2.28	2.27

STRATEGY: Steps for improving student literacy outcomes	1. **Utilize 9-week literacy data cycles to engage in consistent progress monitoring of Tier I instruction and ensure HQIM implementation integrity:** a. Identify metrics for progress monitoring (e.g., diagnostics and curriculum-based assessments, MCAP, English Language Proficiency). Map out progress monitoring calendar based on metrics and assessment windows (e.g., DIBELS progress monitoring data pulled every six weeks) and establish teams and meeting schedules (e.g., meet every week at 3pm). Utilize PDSA to progress monitor outcomes and adjust to ensure improvement on targeted outcomes. b. Meet at least bi-weekly and utilize a data-based decision-making protocol to identify areas for improvement 2. **Monitor reteaching and reassessing for Fundations (K-3)** for students and sections below 80% proficient. Be strategic about skills & content to re-teach. 3. **Implement the identified Tier II or Tier III program/intervention.** Utilize district-approved Tier II or Tier III program/intervention (e.g., OG+) for identified students. Intervention tracking and progress monitoring should be captured in Panorama Student Success Platform. Refer to MTSS Guidance. 4. **Prioritize Writing in Every Classroom:** Embed meaningful opportunities for students to articulate and defend thinking through writing across content areas, leveraging student work as a key measure of instructional effectiveness and academic growth analyzed regularly through academic planning or other PLC structures where direct feedback is given to students to improve their written responses. **5.** **Implement cycles of professional learning** aligning them to cyclical instructional walks, observations, and collaborative planning.

EVIDENCE: What specific data points will you use to determine if your strategy is making progress toward your SPP goal?	• Imagine Learning comparison from diagnostic to benchmark tests • Common formative assessments for English 10 • SpringBoard digital assessments • Embedded Assessment 1 comparison
EQUITY CONSIDERATIONS	

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THIS DATA IS FOR INTERNAL USE ONLY GOAL AREA:MATHEMATICS					
Data Point(s)	**SY2021-22 Result**	**SY2022-23 Result**	**SY2023-24 Result**	**SY2024-25 Result**	**SY2025-26 Result**
MCAP Math Proficiency (Achievement)	<=5%	<=5%	<=5%	<=5%	9.9%
MCAP Math Avg Performance Level (Growth)	1.25	1.26	1.29	1.41	1.67

STRATEGY: Steps for improving student math outcomes	1. **Utilize 9-week mathematics data cycles to engage in consistent progress monitoring of Tier I instruction and ensure HQIM implementation integrity:** a. Identify metrics for progress monitoring (e.g., diagnostics and curriculum-based assessments (K-8: Numeracy Development Framework; HS: Algebraic Reasoning), MCAP). Map out progress monitoring calendar based on metrics and assessment windows. Data cycles should occur at the end of each unit/module of study for each grade. Utilize PDSA to progress monitor outcomes and adjust to ensure improvement on targeted outcomes. b. Meet at least bi-weekly and utilize a data-based decision-making protocol to identify areas for improvement 2. **To support the internalization of lessons and units in Reveal Math, schools should use the Unit and Lesson Planning Protocols during academic planning throughout the year**. Teachers must prepare for student discourse opportunities through deliberately planned questions. Schools establish and communicate for the mathematics instructional block to ensure consistency and high-quality instruction. 3. **Implement the identified Tier II or Tier III program/intervention.** Utilize district-approved Tier II or III program/intervention (e.g, Number Worlds) for identified students. Capture intervention tracking and progress monitoring in Panorama Student Success Platform. Refer to MTSS Guidance. 4. **Implement cycles of professional learning aligned to cyclical instructional walks, observations, and collaborative planning.**
EVIDENCE: What specific data points will you use to determine if your strategy is	To measure progress towards the SPP goal, data will be monitored through bi-weekly data cycles. Data will include Reveal Math unit/module assessments, common formative assessments, student

making progress toward your SPP goal?	work, personalized learning data, and standards mastery data. A schoolwide math tracker will be used to monitor student performance by standard and identify standards where students demonstrate mastery or require additional support. Instructional walks, observations, collaborative planning, and Theory of Improvement cycles will be used to monitor implementation of Tier I instruction and determine necessary instructional adjustments.
EQUITY CONSIDERATIONS	Student achievement and standards mastery data will be reviewed to identify students and student groups requiring additional support. SAGA, personalized learning, and Tier II/III interventions will be provided based on identified student needs. Student progress will be monitored regularly to ensure students have access to appropriate instructional support.

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THIS DATA IS FOR INTERNAL USE ONLY GOAL AREA: GRADUATION – Grad Rate / DIBELS					
Data Point(s)	**SY2021-22 Result**	**SY2022-23 Result**	**SY2023-24 Result**	**SY2024-25 Result**	**SY2025-26 Result**
HS: High School 4-Year Graduation Rate	47.3%	52.8%	48.8%	58.7%	pending

STRATEGY: Steps for improving student graduation outcomes	• **K-5 DIBELS Composite % At or Above:** See Literacy strategies above. • **Grade 6-8 GPA Less Than 2.0:** Follow the "Create data cycles (PDSA)"guidance outlined in the High School Graduation section below, adapting as appropriate for middle school. • **High School Graduation:** 1. **In alignment with the City Schools Program of Study and COMAR 13A.03.02:** a. Develop school-based course offerings. b. Create a 4-year graduation plan for every student to ensure accurate course scheduling, credit attainment, assessment completion, and Service-Learning Hours (MYAP). c. Quarterly monitor progress using the On-Track-to-Graduation dashboard for potential graduates. 2. **Create data cycles (PDSA) to engage in consistent progress monitoring:** a. Establish dedicated monitoring teams and set consistent meeting schedules: i. E.g., meeting weekly at 3 p.m. 9th Grade On-Track-to-Graduate Coordinator should lead efforts to monitor and support 9th grade cohort, schools should create parallel tracking for 10th graders. b. Identify metrics and timing: ii. <u>OTG:</u> Conduct BOY review of course scheduling for 9th and 12th graders. Quarterly, review progress reports, weekly teacher grades, teacher notes, empathy interviews, and SLPs (Student Learning Plans) to monitor performance. Identify supports for students missing OTG requirements, interventions for students off grade level, and reengagement paths for inactive students with the On-Track-to-Graduation dashboard, particularly the new cohort student page. Identify appropriate interventions based on student needs, such as Tier I instructional supports, e.g., coach class, Saga math tutoring, and, when needed, advance to credit recovery. iii. **<u>CCR:</u> Use the CCR Dashboard to map out and continuously monitor SLPs for all students to ensure personalized support and planning and a viable track to one of the 4 E's (Enrollment, Employment, Enlistment, and Entrepreneurship). Check for CCR readiness by 10th grade and, if not yet ready, utilize SLPs to create plans for students off-**

	track and ensure schools are informing families on plans.
EVIDENCE: What specific data points will you use to determine if your strategy is making progress toward your SPP goal?	The OTG team will monitor 9th-grade students, 9th-grade repeaters, and 10th-grade students in close coordination with 11th- and 12th-grade administrators to strengthen the on-track-to-graduation pipeline. Using a baseline graduation rate of approximately 68%, the school will target a minimum five-percentage-point annual increase to at least 73%. The school will also establish a quarterly GPA target of 3.0, increase the percentage of students successfully completing core courses and earning expected credits, and decrease the percentage of students identified as off track for promotion or graduation. Students will regularly review their GPA, attendance, credit attainment, course performance, and graduation requirements during Advisory academic conversations. Students identified as off track based on GPA, attendance, course failure, or credit accumulation will receive documented targeted interventions and ongoing progress monitoring. The OTG team and ILT will review student-level and schoolwide data monthly, including the percentage of students on track, percentage earning a 3.0 GPA or higher, core-course pass rates, credit accumulation, attendance/chronic absenteeism, and the percentage of identified students receiving interventions. Progress will be reviewed quarterly with the SLC, with data disaggregated by grade level and student group. Findings will be used to evaluate intervention effectiveness and make timely adjustments to instructional practices, student supports, and resource allocation to improve on-track status and graduation outcomes.
EQUITY CONSIDERATIONS	

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THIS DATA IS FOR INTERNAL USE ONLY GOAL AREA: WHOLENESS					
Data Point(s)	**SY2021-22 Result**	**SY2022-23 Result**	**SY2023-24 Result**	**SY2024-25 Result**	**SY2025-26 Result**
Chronic Absentee Rate	88.8%	92.3%	86.3%	85.8%	67.7%

STRATEGY: Steps for improving student wholeness outcomes	1. **Implement four-week data cycles (PDSA) to consistently progress monitor attendance:** a. Attendance team (attendance reps, climate leads, Community School Coordinators, Student Wellness Support Team members, administrators) conducts weekly data reviews to identify students and groups at risk of chronic absenteeism (Panorama) or requiring additional supports (e.g., target approximately 18 reviews by the end of Semester 1). b. Identify students for targeted outreach and diligence with key reports (Consecutive Absence Report in IC; Data Cleansing Reports 12, 37, 112, and especially 63 - No Show Student List) to ensure families are re/engaged and resolve data cleansing errors. c. Develop a Pre-K family engagement plan to support positive growth in attendance, social-emotional development, and school connectedness. d. Develop and implement targeted interventions for identified students leveraging Student Learning Plans (SLPs) to determine root causes, improve student connectedness, and support attendance. e. On a monthly basis, monitor the progress and effectiveness of interventions, attendance rates, and PDSA change ideas using Infinite Campus and Panorama to assess individual and aggregate impact and inform continuous improvement. 2. **Engage families consistently to build school-family connections and belonging:** a. Leverage existing technology (i.e., IC-Parent Portal, Thrill Share, Class Dojo) and personalized strategies (e.g., SLPs, letters, home visits) to initiate, encourage, and maintain two-way communication with families and students. b. Communicate clear procedures for families to follow when their child is absent from school. Identify the best form of communication to families. 3. **Create environments to promote belonging and engagement for all students:** a. The Climate Leadership Team will develop and implement a comprehensive Climate Action Plan aligned to the four district climate domains (Nurturing Relationships, High-Quality Stakeholder Experience, Supportive Behavior Approaches, Schoolwide Norms & Routines),

	meeting regularly to progress monitor Tiers I-III supports. b. Implement identified Tier I universal supports to promote positive behavior, strong relationships, and safe inclusive learning environments. Refer to MTSS Guidance. c. Implement identified Tier II or III programs and interventions for identified students with significant/persistent behavior and/or social emotional needs. Intervention tracking and progress monitoring should be captured in Panorama Student Success Platform. Refer to MTSS Guidance.
EVIDENCE: What specific data points will you use to determine if your strategy is making progress toward your SPP goal?	To improve student outcomes, RFL will increase the student attendance rate by at least 5 percentage points, from 82% to 87%, and decrease chronic absenteeism from 68% to 55%, aligned with the SPP target. A key strategy will be an increased and sustained focus on attendance due diligence, including early identification of attendance concerns, timely intervention, consistent family communication, and documented follow-up throughout the school year. Staff will follow district attendance due diligence guidelines at 3, 5, 7, and 10 days of absence, including phone calls, emails/text messages, certified letters, home visits, and W50 requests, as applicable. All outreach attempts, outcomes, and interventions will be documented in both the RFL Attendance Tracker and Infinite Campus to ensure accountability and continuity of support. Attendance and due diligence data will be monitored regularly, including attendance rate, chronic absenteeism, students approaching due diligence thresholds, completion of required outreach, and effectiveness of interventions. Progress toward the 87% attendance and 55% chronic absenteeism targets will be formally reviewed quarterly through PDSA cycles, allowing the team to evaluate effectiveness, identify gaps in implementation, and adjust strategies and supports as needed.
EQUITY CONSIDERATIONS	