

FY2026 BTU Career Pathway Salary Schedule
Effective July 1, 2025

BASE TEACHER

BTU.204 BTU.205 BTU.206

Interval	Standard	Professional	Advanced Professional
1	62482	73029	100109
2	64356	75735	102840
3	66287	78440	105572
4	68277	81145	108305
5	70324	83850	111036
6		86556	113768
7		89261	116499
8		91967	119232
9		94671	121963
10		97377	

1) Staff members with a Master's Degree receive \$2,500 added to base salary.

2) NBC Teachers receive an additional \$10,000. NBC Teachers in Low Performing Schools receive \$7,000 in addition to the NBC increase. Earning a first Maintenance of NBC certificate (MOC) results in an additional \$8,000 increase, the second MOC results in an additional \$7,000 increase, and a third MOC results in an additional \$6,000 increase.

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SUPPORT TEACHER

	BTU.214	BTU.215	BTU.216
Interval	Standard	Professional	Advanced Professional
1	65368	76403	104735
2	67330	79234	107591
3	69350	82064	110449
4	71431	84895	113307
5	73572	87725	116165
6		90555	119024
7		93385	121882
8		96215	124739
9		99046	127597
10		101876	

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CALENDAR YEAR ASSOCIATE

BTU.274 BTU.275 BTU.276

Interval	Standard Professional	Advanced Professional
1	75173	87863
2	77430	91119
3	79753	94374
4	82146	97629
5	84608	100884
6		104138
7		107393
8		110647
9		113903
10		117157

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COUNSELORS

BTU.224 BTU.225 BTU.226

Interval	Standard	Professional	Advanced Professional
1	65347	75896	102975
2	67221	78601	105707
3	69154	81306	108438
4	71142	84012	111171
5	73191	86717	113903
6		89423	116634
7		92127	119366
8		94833	122098
9		97538	124830
10		100244	

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IEP TEAM ASSOCIATES & CLINICIANS

	BTU.284	BTU.285	BTU.286
Interval	Standard	Professional	Advanced Professional
1	65656	76205	103284
2	67530	78909	106016
3	69460	81615	108747
4	71452	84320	111479
5	73499	87026	114212
6		89731	116943
7		92436	119675
8		95141	122406
9		97847	125139
10		100552	

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DEPARTMENT HEAD IV

BTU.234 BTU.235 BTU.236

Interval	Standard	Professional	Advanced Professional
1	67349	77899	104979
2	69222	80604	107710
3	71155	83309	110442
4	73143	86014	113173
5	75193	88720	115906
6		91425	118637
7		94131	121369
8		96835	124101
9		99541	126833
10		102246	

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DEPARTMENT HEAD III

BTU.244

BTU.245

BTU.246

Interval	Standard	Professional	Advanced Professional
1	67678	78225	105305
2	69550	80931	108037
3	71483	83636	110768
4	73473	86342	113501
5	75521	89047	116232
6		91752	118964
7		94457	121696
8		97163	124428
9		99868	127160
10		102574	

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DEPARTMENT HEAD II

	BTU.254	BTU.255	BTU.256
Interval	Standard	Professional	Advanced Professional
1	68109	78657	105737
2	69981	81363	108468
3	71915	84068	111201
4	73904	86773	113932
5	75952	89478	116664
6		92184	119396
7		94889	122128
8		97595	124860
9		100299	127591
10		103005	

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DEPARTMENT HEAD I

BTU.264 BTU.265 BTU.266

Interval	Standard	Professional	Advanced Professional
1	68538	79088	106167
2	70412	81793	108899
3	72343	84498	111631
4	74333	87204	114363
5	76383	89909	117095
6		92615	119826
7		95319	122559
8		98025	125290
9		100730	128022
10		103436	

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CAREER LADDER LEADERSHIP ROLE

	BTU.294	BTU.295	BTU.296
Interval	Standard	Professional	Advanced Professional
1	68482	79029	106109
2	70356	81735	108840
3	72287	84440	111572
4	74277	87145	114305
5	76324	89850	117036
6		92556	119768
7		95261	122499
8		97967	125232
9		100671	127963
10		103377	

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Teacher - Athletic Director			
BTU.604		BTU.605	BTU.606
Interval	Standard	Professional	Advanced Professional
1	73871	84418	111498
2	75745	87124	114229
3	77676	89829	116961
4	79666	92534	119694
5	81713	95239	122425
6		97945	125157
7		100650	127888
8		103356	130621
9		106060	133352
10		108766	
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