

# **POSTED BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD**

An agency of Maryland State Government

The Public Employee Relations Board has found that we violated state labor law and has ordered us to post and obey this notice.

**STATE LAW, SPECIFICALLY THE PUBLIC EMPLOYEE RELATIONS ACT, MD. CODE ANN., STATE GOV'T § 22-101 – 601, GIVES YOU THE RIGHT TO:**

- Form, join or assist a union;
- Choose representatives to bargain with us on your behalf;
- Act together with other employees for your mutual aid, benefit, or protection; and
- Choose not to engage in any of these protected activities.

**WE WILL NOT** fail or refuse to provide the Baltimore Teachers Union (BTU) with information relevant to the negotiation or administration of the negotiated agreements or to the proper performance of BTU's duties as your union representative.

**WE WILL NOT** in any like or related manner interfere with, restrain, or coerce you in the exercise of the rights guaranteed to you by §22-206(a) of the Public Employee Relations Act.

**WE WILL NOT** otherwise, or in any way, restrict or limit any of the rights of employees by the Public Employee Relations Act.

**WE WILL** furnish BTU with any outstanding requested information that has not been provided.

**WE WILL** furnish BTU with information relevant to the negotiation or administration of the negotiated agreements or to the proper performance of BTU's duties as your union representative upon request, as required by Md. Code Ann., State Gov't 22-202(2).

**BY BALTIMORE CITY BOARD OF SCHOOL COMMISSIONERS:**

Dated: April, 16, 2026

By: *Jerome Jones* Exec. Dir. Labor Relations & Negotiations

This is an official notice and must not be defaced by anyone. This Notice will remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. If you believe your rights under the Public Employee Relations Act have been violated, you should contact the Public Employee Relations Board: [laborboard.maryland.gov](http://laborboard.maryland.gov)