

Pauls Valley Public Schools
Salary Schedule for Certified Teaching Personnel
2025-26

<i>Years of Experience</i>	<i>Bachelor's Degree</i>	<i>B + 15</i>	<i>Master's Degree</i>	<i>M + 15</i>	<i>Doctorate</i>	<i>NBCT</i>
0	\$40,821	\$41,271	\$42,211	\$42,661	\$43,601	\$41,979
1	\$41,255	\$41,705	\$42,645	\$43,095	\$44,035	\$42,413
2	\$41,689	\$42,139	\$43,079	\$43,529	\$44,469	\$42,848
3	\$42,124	\$42,574	\$43,514	\$43,964	\$44,904	\$43,282
4	\$42,558	\$43,008	\$43,948	\$44,398	\$45,338	\$43,716
5	\$44,030	\$44,480	\$45,420	\$45,870	\$46,810	\$45,188
6	\$44,493	\$44,943	\$45,883	\$46,333	\$47,274	\$45,652
7	\$44,957	\$45,407	\$46,347	\$46,797	\$47,737	\$46,115
8	\$45,420	\$45,870	\$46,810	\$47,260	\$48,200	\$46,578
9	\$45,883	\$46,333	\$47,274	\$47,724	\$48,664	\$47,042
10	\$47,904	\$48,354	\$49,788	\$50,238	\$52,165	\$49,064
11	\$48,397	\$48,847	\$50,281	\$50,731	\$52,658	\$49,556
12	\$48,890	\$49,340	\$50,774	\$51,224	\$53,151	\$50,049
13	\$49,382	\$49,832	\$51,267	\$51,717	\$53,644	\$50,542
14	\$49,875	\$50,325	\$51,759	\$52,209	\$54,136	\$51,035
15	\$51,387	\$51,837	\$53,272	\$53,722	\$55,650	\$52,547
16	\$51,880	\$52,330	\$53,765	\$54,215	\$56,143	\$53,040
17	\$52,373	\$52,823	\$54,258	\$54,708	\$56,636	\$53,533
18	\$52,866	\$53,316	\$54,751	\$55,201	\$57,129	\$54,026
19	\$53,359	\$53,809	\$55,244	\$55,694	\$57,622	\$54,519
20	\$53,872	\$54,322	\$55,758	\$56,208	\$58,137	\$55,033
21	\$54,365	\$54,815	\$56,251	\$56,701	\$58,630	\$55,526
22	\$54,859	\$55,309	\$56,744	\$57,194	\$59,123	\$56,019
23	\$55,352	\$55,802	\$57,238	\$57,688	\$59,167	\$56,512
24	\$55,845	\$56,295	\$57,731	\$58,181	\$60,110	\$57,005
25	\$57,269	\$57,719	\$59,191	\$59,641	\$61,615	\$58,452
26	\$57,762	\$58,212	\$59,684	\$60,134	\$62,108	\$58,945
27	\$58,255	\$58,705	\$60,177	\$60,627	\$62,601	\$59,438
28	\$58,748	\$59,198	\$60,670	\$61,120	\$63,094	\$59,931
29	\$59,241	\$59,691	\$61,163	\$61,613	\$63,587	\$60,424
30	\$59,761	\$60,211	\$61,683	\$62,133	\$64,107	\$60,944
31	\$60,221	\$60,671	\$62,143	\$62,593	\$64,567	\$61,404
32	\$60,714	\$61,164	\$62,636	\$63,086	\$65,060	\$61,897
33	\$61,207	\$61,657	\$63,129	\$63,579	\$65,553	\$62,390
34	\$61,700	\$62,150	\$63,622	\$64,072	\$66,046	\$62,883
35	\$62,193	\$62,643	\$64,115	\$64,565	\$66,539	\$63,376

*Each additional year over 35 will be paid at \$250 increments. SPED teachers are paid 12% above base pay.