



Smithville ISD Project Tiger Cohort 2 Informational Meeting

GOOD THINGS & STRATEGIC PLAN

2.2 Build capacity of all staff through meaningful and relevant professional development

2.2.1 Create and develop a system of support for teachers pursuing alternative certification pathways.

2.2.2 Identify and train eligible Mentor Teachers in research-based instructional strategies to support 0-3 year teachers.

2.2.3 Identify areas to provide professional learning for staff in the area of serving students with special needs.

2.2.1 Progress toward certification.

2.2.2 Review training agenda; sign in sheets

2.2.3 Review training agenda; sign in sheets
Recruit candidates and current staff to participate in the Teacher in Training Program.

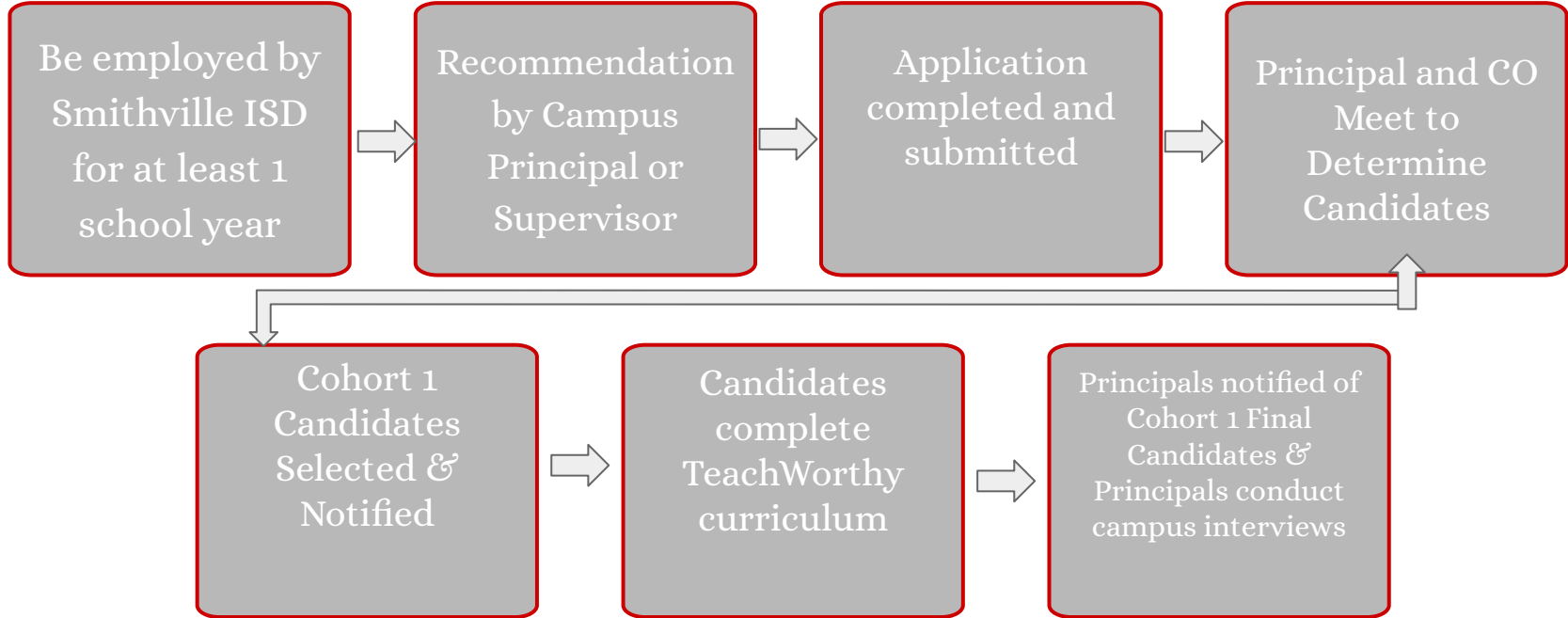
What is Elevate?

The Elevate program is a collaboration between Smithville ISD, Indiana Wesleyan University, and Teachworthy.



Goal: Move high quality employees into a Classroom Instructor position, while paying for their Bachelor's Degree and Alternative Certification Program.

Eligibility & Selection Process



Elevate Timeline 2026

Date	Time	Location	Event
February 12, 2026	3:45-4:45pm	Media Lab	SISD Tiger Project Elevate Information Meeting - anyone interested in learning about the program opportunity
February 27, 2026	NOON	Online	Application to Project Tiger DUE
February 27, 2026	3:00-4:00pm	TBD	Project Tiger Committee will evaluate applications and select cohort members
March 2, 2026	Midday	Email	Email sent out to notify those selected and those who did not get in this time
March 4, 2026	4:00-5:00pm	Media Lab	Administrators & Candidates - Teachworthy Kick Off Virtual Meeting—For Cohort candidates – Zoom participation.
March 4, 2026	5:00pm	Online	Cohort Candidates Begin Teachworthy Course Work (Modules)
May 6, 2026	3:00-4:00pm	Media Lab	IWU Information Session with Shanna & Ashtan for candidates
May 15th	3:00pm	Online	All Teachworthy Modules (1-8) completed
Prior to first IWU Class	TBD	Online	Required IWU Info Meeting with Shanna Brown & IWU Advisors
Date TBD			Cohort will begin IWU coursework Complete 3-6 College Credit Hours prior to SY 25-26
Summer 2025			Cohort may interview for teaching positions for the 2026-2027 school year upon completing TW Courses

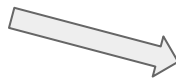
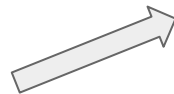
Once Selected:

Placed on
campus as
Classroom
Instructor



TeachWorthy
Modules should be
completed

(13 credits towards
IWU degree with
Observation hours)



Complete
Smithville ISD
Local Courses

(up to 27 hours
towards IWU degree)

Apply at IWU
and begin
college courses

*Submit certificates for
TeachWorthy & SISD Courses

Important Information:

1. Program timeline varies based on hours transferred and course load—typically 1 course a term (Average completion time= 2.5-3 years)
2. SISD will pay for the \$1,500 initial Teachworthy Module.
3. Salary: State minimum teacher scale
4. Must teach core or elective class, no Special Education or Pre-k.
5. If you are within your final year or two of completion, courses may not transfer.
6. You will sign a commitment to teach at Smithville ISD for a **minimum of three** years **after** completion of Elevate program.
7. If placed in candidate pool, but not placed in a classroom, you will remain in your previous position at current salary until you are placed as a Classroom Instructor.

\$\$\$\$\$ WHAT WILL I MAKE? \$\$\$\$\$\$

Smithville Independent School District 2025-2026 Teacher New Hire Salary Schedule* 10 Month (187 day) Contracts

Note: New salary schedules will be developed each year.
Future salary amounts cannot be predicted from this schedule.

**State
Minimum**
when placed
in a
classroom
while doing
the course
work

State Minimum	Years Experience	Bachelor's Degree	Master's
\$33,960	0	\$ 50,000	
\$34,690	1	\$ 50,500	
\$35,410	2	\$ 51,000	\$
\$36,150	3	\$ 52,205	\$
\$37,690	4	\$ 52,245	\$
\$39,230	5	\$ 57,355	\$
\$40,770	6	\$ 57,975	\$
\$42,200	7	\$ 58,110	\$
\$43,550	8	\$ 59,370	\$
\$44,840	9	\$ 60,655	\$

**Bachelor's
Degree**
once course
work is done
and tests
are passed

That is baseline of \$16,040 MORE YOU earn!

LINK TO ELEVATE APPLICATION

All applications must be submitted by **NOON** on
February 27, 2026

