



Smithville ISD Diversity, Equity, and Inclusion Statement

In accordance with [Texas Education Code § 11.005](#), Smithville ISD:

- Does not assign diversity, equity, and inclusion (DEI) duties to any person.
- Prohibits district employees, contractors, and volunteers from engaging in DEI duties at, for, or on behalf of the district.

The District has adopted policies establishing disciplinary consequences for anyone who intentionally or knowingly engages in, or assigns to another person, DEI duties.

Smithville ISD Instructional Requirement and Prohibition Statement

In accordance with [Texas Education Code §28.0022](#), Smithville ISD will not:

- Compel a teacher to discuss a widely debated and currently controversial issue of public policy or social affairs;
- require, make part of a course, or award a grade or course credit, including extra credit, for a student's work with government-related or lobbying activities, or other related activities as prescribed by 28.0022.

If a teacher does choose to discuss any of these topics, it must be in a manner that is free of bias.

Questions or Concerns? Please contact sidcommunications@smithvilleisd.org