Public notice of this meeting as required by the Open Meeting Law (Title 25, Section 311 of State Statutes) was duly filed with the Pottawatomie County Clerk.

Minutes of the Board of Education

The Board of Education, Tecumseh Public School District I-92, met in regular session Monday, August 11, 2025 at 6:00 PM at the Tecumseh Early Childhood Center, 1406 N. 6th Street, Tecumseh, OK 74873-4417.

1. Call to order and roll call of members.
Attendance Taken at 6:00 PM.

Iva Bingham:	Present
Dylan Hays:	Present
Stephen Kingham:	Present
Lance Phelps:	Present
Nicole Sanchez:	Present

2. Discussion and vote to approve minutes of previous regular board meeting of July 14, 2025.
Motion to approve minutes. This motion, made by Nicole Sanchez and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

3. Discussion and vote to approve warrants (FY'25); payroll, general fund (5276-5335), coop fund (none), child nutrition fund (none); claims, general fund (5257-5275, 5336-5341), coop fund (none), building fund (126-128), child nutrition fund (821-822).
Motion to approve warrants. This motion, made by Lance Phelps and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

4. Discussion and vote to approve encumbrances (FY'26); payroll, general fund (70107-70336), coop fund (80001-80013), child nutrition fund (90004-90028); claims, general fund (191-275), coop fund (16-17), building fund (31-73), child nutrition fund (30-31), sinking fund (2).
Motion to approve encumbrances. This motion, made by Stephen Kingham and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea

Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

5. Discussion and vote to approve warrants (FY'26); payroll, general fund (47-151), coop fund (none), child nutrition fund (9-21); claims, general fund (44-46, 152-251), coop fund (2-5), building fund (7-35), child nutrition fund (8, 22-25), sinking fund (2)
Motion to approve warrants. This motion, made by Dylan Hays and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

6. Discussion and vote to approve activity fund reports.
Motion to approve activity fund reports. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

7. Discussion and vote to approve activity fund sub-accounts, transfers, expenditure requests, and/or interest designations.
Motion to approve activity fund transfers. This motion, made by Stephen Kingham and seconded by Lance Phelps, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

8. Discussion and vote to approve activity fundraisers.
Motion to approve activity fundraiser. This motion, made by Nicole Sanchez and seconded by Lance Phelps, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea

Lance Phelps:	Yea
Nicole Sanchez:	Yea

9. Public Comment (As outlined in Board Policy 2012).
There were no public comments.

10. Discussion and possible vote to approve an amended salary schedule for certified staff members to begin with the 2025-2026 contract school year.
Motion to approve amended salary schedule. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

11. Discussion and possible vote to approve receiving agents for Tecumseh Public Schools for the 2025-2026 school year.
Motion to approve receiving agents. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

12. Consider and vote to approve the Board Authorized Voting Representative for the Oklahoma School Assurance Group (OSAG) for the 2025-2026 school year.
Motion to approve Robert Kinsey as board authorized voting representative. This motion, made by Nicole Sanchez and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

13. Review of Tecumseh Public Schools Student-Athlete Handbook for 2025-2026.
Mr. Kinsey presented the handbook.

14. Discussion and possible vote to enter into an agreement with GES Energy, LLC, to implement a program that uses compressed natural gas in our school buses.
Motion to table. This motion, made by Nicole Sanchez and seconded by Lance Phelps, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

15. Discussion and possible vote about entering into an agreement with CWA Group, LLC, to assist the district in applying for a FEMA grant to build a safe room at a school site within the district.
Motion to approve agreement. This motion, made by Lance Phelps and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

16. Consider and possible vote to approve a memorandum of understanding with Seminole State College that will allow qualified teachers at Tecumseh High School to teach concurrent enrollment courses at THS for dual credit.
Motion to approve Memorandum of Understanding. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

17. Discussion and possible vote to approve an out-of-state trip for members of Tecumseh Middle School Junior Beta Club to attend a Leadership Summit in Grapevine, Texas, from October 30, 2025, to October 31, 2025.
Motion to approve out of state trip. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

18. Discussion and possible vote to approve a contract with Career Technology Education Programs for Tecumseh High School for the 2025-2026 school year. These programs include Agriculture Education, Business and Information Technology Education, and Family and Consumer Sciences.

Motion to approve contract. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

19. Consider and vote to approve an agreement with Tecumseh Youth Sports Association to allow for the use of the high school football field, bleachers, and restrooms for the Fall 2025 season.
Motion to approve agreement. This motion, made by Stephen Kingham and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

20. Discussion and possible vote to hire Kyle Lombardo, Architect, for architecture services related to the completion of renovations at the softball and baseball fields at Tecumseh High School.
Motion to hire. This motion, made by Lance Phelps and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

21. Discussion and possible vote to hire BWR Design Group to provide civil engineering services related to the completion of renovations at the softball and baseball fields on the high school campus.
Motion to hire. This motion, made by Lance Phelps and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

22. Discussion and possible vote to approve an agreement with Cohesive Staffing Solutions, LLC, to provide occupational therapy services to students in the Little River Cooperative for the 2025-2026 school year.
Motion to approve agreement. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

23. Consider and vote to approve new transfer requests for the 2025-2026 school year.
Motion to approve transfer requests. This motion, made by Lance Phelps and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

24. Discussion regarding school personnel including possible executive session:

A. Consider accepting personnel resignation requests:
Tausha Anderson - Paraprofessional - Tecumseh Early Childhood Center
Kayla Rodriguez - Teacher and Coach - Tecumseh Middle School and Tecumseh High School
Lance Weckerle - Teacher and Coach - Tecumseh High School
Damon Stagner - Maintenance - District

B. Consider not rehiring personnel for the 2025-2026 school year:
Melissa Davila - Social Studies Teacher - Tecumseh Middle School

C. Consider hiring personnel for the 2025-2026 school year (temporary contract):
Brandi Shirey - Special Education Teacher - Cross Timbers Elementary
Taylor Carruth - Custodian - Tecumseh Middle School
James Broyles - Custodian - Tecumseh High School
Tim Lisenbee - Assistant Varsity Boys Basketball Lay Coach - Tecumseh High School
Jessica Tucker - Teacher - Cross Timbers Elementary
Tarek Aissaoui - Assistant Principal - Tecumseh High School
Heather Stovall - Paraprofessional - Cross Timbers Elementary
Cheyenne Dougan - Paraprofessional - Tecumseh Early Childhood Center
Crys Campbell - Paraprofessional - Tecumseh Early Childhood Center
Solomon Godwin - Child Nutrition Worker and Bus Driver - District
Savanna McKeown - Paraprofessional - Tecumseh Early Childhood Center

D. Consider hiring emergency certified teachers for the 2025-2026 school year (temporary contract):
Tatum Kuhn - Teacher - Barnard Elementary
Easton Marrs - Geography - Tecumseh High School
Crystal Meurer - Social Studies Teacher - Tecumseh Middle School
April Coolley - Teacher - Tecumseh Early Childhood Center
Paul Thurston - Physical Education Teacher - Tecumseh Middle School

E. Consider hiring adjunct teachers for the 2025-2026 school year (temporary contract):
Laurie Lacey - Physical Education and Social Studies Teacher - Tecumseh Middle School

F. Consider hiring long-term substitute special education teachers for the 2025-2026 school year

(temporary contract):
Carla Schovanec - Tecumseh Middle School
Haley Reust - Cross Timbers Elementary
G. The Board may vote to convene in executive session to discuss said personnel matters as identified in Items A through F as per Title 25, Oklahoma Statutes, Section 307(B)(1).

25. Board vote to convene in executive session or to remain in open session.
Motion to remain in open session. This motion, made by Nicole Sanchez and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

26. Acknowledge the Board's return to open session and read the Executive Session Compliance Statement.
No executive session was held.

27. Discussion and possible vote to accept personnel resignation requests: Tausha Anderson, Kayla Rodriguez, Lance Weckerle, Damon Stagner.
Motion to accept personnel resignation requests. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

28. Discussion and possible vote not to rehire personnel for the 2025-2026 school year: Melissa Davila.
Motion to not rehire personnel. This motion, made by Nicole Sanchez and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

29. Discussion and possible vote to hire personnel for the 2025-2026 school year (temporary contract): Brandi Shirey, Taylor Carruth, James Broyles, Tim Lisenbee, Jessica Tucker, Tarek Aissaoui, Heather Stovall, Cheyenne Dougan, Crys Campbell, Solomon Godwin, Savanna McKeown.

Motion to hire personnel. This motion, made by Nicole Sanchez and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

30. Discussion and possible vote to hire emergency certified teachers for the 2025-2026 school year (temporary contract): Tatum Kuhn, Easton Marrs, Crystal Meurer, April Coolley, Paul Thurston.
Motion to hire emergency certified teachers. This motion, made by Stephen Kingham and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

31. Discussion and possible vote to hire adjunct teachers for the 2025-2026 year (temporary contract): Laurie Lacey.
Motion to hire adjunct teachers. This motion, made by Stephen Kingham and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

32. Discussion and possible vote to hire long-term special education substitute teachers for the 2025-2026 school year (temporary contract): Carla Schovanec, Haley Reust.
Motion to hire long-term special education substitute teachers. This motion, made by Dylan Hays and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

33. Superintendent's Report.
Mr. Kinsey shared that the district is currently preparing for the beginning of the new school year. He also expressed thanks to the community of civic groups, churches and businesses for their generous support of the school district. Mr. Kinsey also gave an update on the ongoing maintenance

projects throughout the district. He closed by expressing thanks to all faculty and staff for their work in preparing for the new school year.

34. Board Comments.
Board members expressed their thanks to faculty and staff.

35. New Business.
There was no new business.
36. Vote to adjourn or recess and reconvene.
Motion to adjourn at 7:07 pm. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

Signed: President of the Board

Signed: Clerk of the Board

Signed: Member of the Board

Signed: Vice-President of the Board

Signed: Member of the Board

REGULAR BOARD MEETING
August 11, 2025
SIGN IN SHEET

Print Name	Signature
J. Lowden	J. Lowden
Robert H. Kinsey	Robert H. Kinsey
Iva Bingham	Iva Bingham
Nicole Sanchez	Nicole Sanchez
Brandi Burks	Brandi Burks
Lance Phelps	Lance Phelps
Stephen Kinghorn	Stephen Kinghorn
Jenna Tench	Jenna Tench
Karla Buchanan	Karla Buchanan
Dylan Hays	Dylan Hays
Tarek Aissaoui	Tarek Aissaoui
Julie Talton/Countywide Svs	Julie Talton
Lisa Thompson	L. Thompson

Print Name	Signature
Tammy Giandrone	Tammy Giandrone
Jaine Griggs	
Aaron McCormick	