Public notice of this meeting as required by the Open Meeting Law (Title 25, Section 311 of State Statutes) was duly filed with the Pottawatomie County Clerk.

Minutes of the Board of Education

The Board of Education, Tecumseh Public School District I-92, met in regular session Monday, September 8, 2025 at 6:00 PM at the Tecumseh Early Childhood Center, 1406 N. 6th Street, Tecumseh, OK 74873-4417.

Attendance Taken at 6:00 PM.

Iva Bingham:	Present
Dylan Hays:	Present
Stephen Kingham:	Present
Lance Phelps:	Absent
Nicole Sanchez:	Present

1. Call to order and roll call of members.

2. Discussion and vote to approve minutes of previous regular board meeting of August 11, 2025.
Motion to approve minutes. This motion, made by Dylan Hays and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

3. Discussion and vote to approve warrants (FY'25); payroll, general fund (5342-5357), coop fund (none), child nutrition fund (none); claims, general fund (5358-5359), coop fund (none), building fund (none), child nutrition fund (none).
Motion to approve warrants. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

4. Discussion and vote to approve encumbrances (FY'26); payroll, general fund (70337-70555), coop fund (80014-80037), child nutrition fund (90029-90078); claims, general fund (276-358), coop fund (18-22), building fund (74-95), child nutrition fund (32-39).
Motion to approve encumbrances. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea

Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

5. Discussion and vote to approve warrants (FY'26); payroll, general fund (260-568), coop fund (6-40), child nutrition fund (26-75); claims, general fund (252-259, 569-669), coop fund (41-51), building fund (36-60), child nutrition fund (76-89).
Motion to approve warrants. This motion, made by Stephen Kingham and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

6. Discussion and vote to approve activity fund reports.
Motion to approve activity fund reports. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

7. Discussion and vote to approve activity fund sub-accounts, transfers, expenditure requests, and/or interest designations.
Motion to approve activity fund transfers. This motion, made by Stephen Kingham and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

8. Discussion and vote to approve activity fundraisers.
Motion to approve activity fundraisers. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

9. Public Comment (As outlined in Board Policy 2012).
No public comments were made.

10. Discussion and possible vote to approve the ACT as the designated test for state-required testing of students at Tecumseh High School for the 2025-2026 school year.
Motion to approve ACT as designated test. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

11. Discussion and possible vote to enter into an agreement with GES Energy, LLC, to implement a program that uses compressed natural gas in district school buses.
Kyle Flint, representative of GES Energy, shared his presentation with the board.
Motion to enter into agreement with GES Energy LLC. This motion, made by Nicole Sanchez and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

12. Discussion and possible vote to convene in executive session to conduct a document review for a student residency appeal for Student A pursuant to Title 25 Oklahoma Statutes, Section 307 (B)(7).
Motion to convene in executive session. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

13. Board to acknowledge the return to open session and posting of the Executive Session Compliance Announcement.
Executive session compliance announcement was read by board president, Iva Bingham.

14. Discussion and vote on motion to approve or deny residency for Student A based on the document review.
Motion to deny residency. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea

Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

15. Consider and possible vote to approve the 2025-2026 Estimate of Needs and Financial Statement of the Fiscal Year 2024-2025 for Tecumseh Public Schools.
Motion to approve Estimate of Needs and Financial Statement. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

16. Discussion and possible vote to approve the School Based Health Services Program Participation Agreement Contract with Oklahoma State Department of Education and Public Consulting Group, LLC, for the 2025-2026 school year.
Motion to approve agreement. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

17. Consider and possible vote to approve an agreement with The City of Tecumseh to provide a School Resource Officer for Tecumseh Public Schools for the 2025-2026 school year.
Motion to approve agreement. This motion, made by Stephen Kingham and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

18. Discussion and possible vote to approve the purchase of new playground equipment from Happy Playgrounds for upgrades at Tecumseh Early Childhood Center.
Motion to approve purchase of new playground equipment. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea

Lance Phelps:	Absent
Nicole Sanchez:	Yea

19. Discussion and possible vote to approve the Tecumseh Public Schools Alternative Education Plan for the 2025-2026 school year.
Motion to approve Alternative Education Plan. This motion, made by Dylan Hays and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

20. Discussion and possible vote to approve a stipend in the amount of $500 for each individual who has completed the Multi-Tiered Systems of Support microcredential program through Project RESPECT.
Motion approve stipend. This motion, made by Stephen Kingham and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

21. Consider and possible vote to set meal prices for the 2025-2026 school year. The changes are requested in order to meet the required guidelines through the United States Department of Agriculture and the School Lunch Program. Price recommendations are as follows:

	2024-2025 Price	2025-2026 Price
a. Elementary lunch (PK-5th)	$2.10	$2.15
b. Secondary lunch (6th-12th)	$2.20	$2.25
c. Adult lunch	$5.00	$5.25
d. Adult Breakfast	$2.40	$3.00
e. Milk	$0.45	$0.45

*Breakfast for all students is served at no cost.
Motion to set meal prices for the 2025-2026 school year. This motion, made by Dylan Hays and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

22. Discussion and possible vote to approve an out-of-state trip for Tecumseh FFA members to attend a horse judging clinic and contest in Whitesboro, TX, on September 23, 2025.

Motion to approve out of state trip. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

23. Discussion and possible vote to approve an out-of-state trip for Tecumseh FFA to attend the National FFA Convention in Indianapolis, Indiana, from October 29 through November 1, 2025.
Motion to approve out of state trip. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

24. Discussion and possible vote to approve an out-of-state trip for Tecumseh High School Boys and Girls Wrestling Teams to compete in the Outlaw Tournament in Allen, Texas, on January 2-3, 2026.
Motion to approve out of state trip. This motion, made by Stephen Kingham and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

25. Discussion and possible vote to approve an out-of-state trip for Tecumseh Savage Pride Band members to New York City and Washington, D.C., from June 3-12, 2026.
Motion to approve out of state trip. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

26. Consider and vote to approve a Gifted and Talented Committee for the 2025-2026 school year.
Motion to approve Gifted and Talented committee for 2025-2026 school year. This motion, made by Stephen Kingham and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea

Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

27. Consider and vote to approve the Internal Review Committee for Student Activity Absences which will also serve as the district's Medical Exemption Review Committee for the 2025-2026 school year.
Motion to approve committee. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

28. Consider and vote to approve Booster Club Concession Stand Use Agreements with sanctioned Booster Clubs for the 2025-2026 school year.
Motion to approve agreements. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

29. Discussion about entering into an agreement with Crossroads Kids Club.
The board discussed the possibility of entering into an agreement.

30. Discussion and possible vote to approve changes to Board policies:
4002 Records Investigation
4018 Termination of Employment - Teachers
4024 Suspension, Dismissal, Termination or Nonreemployment of Support Staff
4032 Standards of Performance and Teacher Code of Conduct
4045 Maternity Leave
5039 Medication Administration by School Personnel
6004 Student Transfer Policy
6018 Reporting Suspected Child Abuse
Motion to approve changes to Board policies. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

31. Discussion and possible vote to approve new Board policies:
4048 Teacher Termination Procedures
5040 Enrollment of Foreign Exchange Students
5041 Student Conduct
5042 Student Enrollment Requirements
Motion to approve new Board policies. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

32. Discussion regarding personnel including possible executive session:
A. Consider accepting personnel resignation requests:
Annalis Doyle - Special Education Teacher - Cross Timbers Elementary
B. Consider hiring personnel for the 2025-2026 school year (temporary contract):
Sharon Barnett - Pre-Kindergarten Teacher - Tecumseh Early Childhood Center
Jennifer McKnight - Girls Varsity Tennis Head Coach (lay coach) - Tecumseh High School
Dakota Roberson - Boys Varsity Tennis Head Coach - Tecumseh High School
C. Consider hiring adjunct teachers for the 2025-2026 school year (temporary contract):
Alisa Sparks - Biology Teacher - Tecumseh High School
Tatum Kuhn - Elementary Teacher - Barnard Elementary
D. The Board may vote to convene in executive session to discuss said personnel matters as identified in Items A through C as per Title 25, Oklahoma Statutes, Section 307 (B)(1).

33. Board vote to convene in executive session or to remain in open session.
Motion to remain in open session. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

34. Acknowledge the Board's return to open session and read the Executive Session Compliance Statement.
No executive session was held.

35. Vote to accept personnel resignation request: Annalis Doyle.
Motion to accept resignation. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea

Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

36. Vote to hire personnel for the remainder of the 2025-2026 school year (temporary contract): Sharon Barnett, Jennifer McKnight (lay coach), Dakota Roberson (tennis coach).
Motion to hire personnel for remainder of 2025-2026 school year. This motion, made by Stephen Kingham and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

37. Vote to hire adjunct teachers for the 2025-2026 school year (temporary contract): Alisa Sparks, Tatum Kuhn.
Motion to hire adjunct teachers for the 2025-2026 school year. This motion, made by Nicole Sanchez and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

38. Superintendent's Report.
Mr. Kinsey and Mrs. Burks shared information about the district applying for an OJA grant. Mr. Kinsey continued by sharing an update on the Centigix project and closed by sharing that fall activities for the district have begun, including athletics, FFA and the marching band.

39. Board Comments.
President Iva Bingham shared comments.

40. New Business.
There was no new business.

41. Vote to adjourn or recess and reconvene.
Motion to adjourn at 7:48 p.m. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Absent
Nicole Sanchez:	Yea

Signed: President of the Board

Signed: Clerk of the Board

Signed: Member of the Board

Signed: Vice-President of the Board

Signed: Member of the Board

REGULAR BOARD MEETING
September 8, 2025
SIGN IN SHEET

Print Name	Signature
Brandi Burks	Brandi Burks
Karla Buchanan	Karla Buchanan
Iva Bingham	Iva Bingh
Jaime Griggs	
Lisa Thompson	Lisa Thompson
Tammy Giandrone	Tammy Giandrone
Nicole Sanchez	
Kyle Flint	
Dylan Hays	
Angie Drew	
Stephen Bingham	
Brandon Watson	
Julie Talton / Countywide	

Print Name	Signature
Cheyanna Dietz	Cheyanna Dietz
Robert Kirsch	Robert H Kirsch
Aaron McCormick	17-7