Public notice of this meeting as required by the Open Meeting Law (Title 25, Section 311 of State Statutes) was duly filed with the Pottawatomie County Clerk.

Minutes of the Board of Education

The Board of Education, Tecumseh Public School District I-92, met in regular session Monday, July 14, 2025 at 6:00 PM at the Tecumseh Early Childhood Center, 1406 N. 6th Street, Tecumseh, OK 74873-4417.

1. Call to order and roll call of members.
Attendance Taken at 6:00 PM.

Iva Bingham:	Present
Dylan Hays:	Present
Stephen Kingham:	Present
Lance Phelps:	Present
Nicole Sanchez:	Present

2. Discussion and vote to approve minutes of previous regular board meeting of June 9, 2025; special board meeting of June 26, 2025; and special board meeting of July 1, 2025.
Motion to approve minutes of previous regular board meeting and special board meetings. This motion, made by Dylan Hays and seconded by Lance Phelps, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

3. Discussion and vote to approve encumbrances (FY'26); payroll, general fund (70001-70106), coop fund (none), child nutrition fund (90001-90003); claims, general fund (1-190), coop fund (1-15), building fund (1-30), child nutrition fund (1-29), sinking fund (1).
Motion to approve encumbrances. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

4. Discussion and vote to approve warrants (FY'26); payroll, general fund (none), coop fund (none), child nutrition fund (none); claims, general fund (1-43), coop fund (1), building fund (1-6), child nutrition fund (1-7), sinking fund (1).
Motion to approve warrants. This motion, made by Nicole Sanchez and seconded by Lance Phelps, passed.

Iva Bingham:	Yea

Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

5. Discussion and vote to approve activity fund reports.
Motion to approve activity fund reports. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

6. Discussion and vote to approve activity fund sub-accounts, transfers, expenditure requests, and/or interest designations.
Motion to approve activity fund sub-accounts, transfers, expenditure requests, andor interest designations. This motion, made by Lance Phelps and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

7. Discussion and vote to approve activity fundraisers.
Motion to approve activity fundraisers. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

8. Public Comment (As outlined in Board Policy 2012).
There were no public comments.

9. Discussion and vote to approve a request to the Oklahoma State Department of Education to utilize a calendar based on hours rather than days for the 2025-2026 school year.
Motion to approve request to utilize calendar based on hours. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea

Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

10. Discussion and vote to amend the certified staff salary schedule to add ten (10) steps for years of service.
Motion to take no action. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

11. Discussion and vote to approve a School Site Statutory Waiver/Deregulation Application for Library Media Specialist for the following sites for the 2025-2026 school year: Barnard Elementary, Cross Timbers Elementary, and Tecumseh Middle School.
Motion to approve School Site Statutory Waiver/Deregulation Application. This motion, made by Lance Phelps and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

12. Discussion and vote to approve or not to approve a resolution for participation in the Schools and Libraries Universal Services (E-Rate) program for the 2025-2026 school year. Approval authorizes the district for all applications and payments associated with the program.
Motion to approve a resolution for participation in the Schools and Libraries Universal Services (E-Rate) program. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

13. Discussion and vote to approve an agreement with the Organization of Rural Oklahoma Schools for membership for the 2025-2026 school year.
Motion to approve agreement with the Organization of Rural Oklahoma Schools for membership. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea

Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

14. Discussion and possible vote to approve an Interlocal Agreement with the Pottawatomie County Commissioner for the 2025-2026 school year.
Motion to approve Interlocal Agreement with the Pottawatomie County Commissioner. This motion, made by Nicole Sanchez and seconded by Lance Phelps, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

15. Discussion and vote to approve an agreement with Apptegy to provide website, mobile device applications, an alert system, and student and parent communication tools for Tecumseh Public Schools for the 2025-2026 school year.
Motion to approve agreement with Apptegy to provide website, mobile device applications, an alert system, and student and parent communication tools. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

16. Discussion, review and possible vote to approve an agreement with Instructure to provide Canvas as the learning management system for Tecumseh Middle School and Tecumseh High School for the 2025-2026 school year and to provide Mastery Connect as an intervention data collection tool for the teachers and students of Barnard Elementary and Cross Timbers Elementary for the 2025-2026 school year.
Motion to approve agreement with Instructure to provide Canvas and Mastery Connect. This motion, made by Stephen Kingham and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

17. Discussion and possible vote to designate Rooms, Canvas, Google Classroom, and district-provided email as the official communication platforms for Tecumseh Public Schools for the 2025-2026 school year.

Motion to designate Rooms, Canvas, Google Classroom, and district-provided email as the official communication platforms. This motion, made by Stephen Kingham and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

18. Discussion and vote to approve a collaborative agreement with the National Center for Disability Education and Training to provide pre-employment transition services for students enrolled in our district's severe and profound needs special education programs for the 2025-2026 school year.
Motion to approve a collaborative agreement with the National Center for Disability Education and Training. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

19. Discussion and vote to approve a Memorandum of Understanding with Focus Mental Health Services to provide an employee assistance program to all certified and support employees of Tecumseh Public Schools for FY2026.
Motion to approve a Memorandum of Understanding with Focus Mental Health Services. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

20. Discussion and possible vote to approve a memorandum of understanding with Oklahoma Baptist University to subscribe to the OBU/Public School District Partnership Education Benefits program for the 2025-2026 school year.
Motion to approve a memorandum of understanding with Oklahoma Baptist University to subscribe to the OBU/Public School District Partnership Education Benefits program. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

21. Discussion and possible vote to approve a policy that will provide parameters for employees to participate in the OBU/Public School District Partnership Education Benefits Program when employed by Tecumseh Public Schools.
Motion to approve a policy that will provide parameters for employees to participate in the OBU/Public School District Partnership Education Benefits Program. This motion, made by Lance Phelps and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

22. Discussion and vote to approve a stipend for certified staff members at Tecumseh Middle School to participate in Solution Tree training on July 9-10, 2025, at a rate of $200 per participant.
Motion to approve stipend for certified staff members at Tecumseh Middle School. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

23. Discussion and vote to approve the payment of stipends for up to 40 certified staff members to participate in Bal-A-Vis-X Training to be held at Cross Timbers Elementary on July 28-29, 2025, at a rate of $200 per participant.
Motion to approve the payment of stipends for up to 40 certified staff members to participate in Bal-A-Vis-X Training to be held at Cross Timbers Elementary. This motion, made by Stephen Kingham and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

24. Discussion and vote to approve a contract with Wonderfully Made Therapy to provide occupational therapy services to students in the Little River Special Education Cooperative for the 2025-2026 school year.
Motion to approve contract with Wonderfully Made Therapy to provide occupational therapy. This motion, made by Dylan Hays and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea

Lance Phelps: Yea
Nicole Sanchez: Yea

25. Discussion and vote to approve transfer requests for the 2025-2026 school year.
Motion to approve transfer requests. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham: Yea
Dylan Hays: Yea
Stephen Kingham: Yea
Lance Phelps: Yea
Nicole Sanchez: Yea

26. Discussion and possible vote to approve a contract with Abney Painting, LLC, to power wash, repair textured surfaces, and paint the exterior walls, roof, door frames, window frames, guttering, and downspouts at Cross Timbers Elementary School.
Motion to approve a contract with Abney Painting, LLC. This motion, made by Lance Phelps and seconded by Dylan Hays, passed.

Iva Bingham: Yea
Dylan Hays: Yea
Stephen Kingham: Yea
Lance Phelps: Yea
Nicole Sanchez: Yea

27. Consider and vote to appoint the Superintendent as the representative of the Board of Education to file all applicable federal programs for the 2025-2026 school year.
Motion to appoint the Superintendent as the representative of the Board of Education to file all applicable federal programs. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham: Yea
Dylan Hays: Yea
Stephen Kingham: Yea
Lance Phelps: Yea
Nicole Sanchez: Yea

28. Consider and vote to appoint the Superintendent as the authorized representative of the Board of Education for the school lunch program for the 2025-2026 school year.
Motion to appoint the Superintendent as the authorized representative of the Board of Education for the school lunch program. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham: Yea
Dylan Hays: Yea
Stephen Kingham: Yea
Lance Phelps: Yea

Nicole Sanchez: Yea

29. Consider and vote to designate the Superintendent as the authorized purchasing agent and the Assistant Superintendent as the assistant purchasing agent for the school district for the 2025-2026 school year.
Motion to designate the Superintendent as the authorized purchasing agent and the Assistant Superintendent as the assistant purchasing agent for the school district. This motion, made by Stephen Kingham and seconded by Nicole Sanchez, passed.

Iva Bingham: Yea
Dylan Hays: Yea
Stephen Kingham: Yea
Lance Phelps: Yea
Nicole Sanchez: Yea

30. Consider and vote to appoint Amzie Fortson and Allison Stearman as the Board Minutes Clerks for the 2025-2026 school year.
Motion to appoint Amzie Fortson and Allison Stearman as the Board Minutes Clerks. This motion, made by Dylan Hays and seconded by Lance Phelps, passed.

Iva Bingham: Yea
Dylan Hays: Yea
Stephen Kingham: Yea
Lance Phelps: Yea
Nicole Sanchez: Yea

31. Consider and vote to appoint Amzie Fortson as the Encumbrance Clerk for the 2025-2026 school year.
Motion to appoint Amzie Fortson as the Encumbrance Clerk. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham: Yea
Dylan Hays: Yea
Stephen Kingham: Yea
Lance Phelps: Yea
Nicole Sanchez: Yea

32. Consider and vote to appoint Allison Stearman as the Payroll Clerk for the 2025-2026 school year.
Motion to appoint Allison Stearman as the Payroll Clerk. This motion, made by Stephen Kingham and seconded by Nicole Sanchez, passed.

Iva Bingham: Yea
Dylan Hays: Yea
Stephen Kingham: Yea
Lance Phelps: Yea
Nicole Sanchez: Yea

33. Consider and vote to approve Janell Mitchell as the Treasurer for the 2025-2026 school year.
Motion to approve Janell Mitchell as the Treasurer. This motion, made by Lance Phelps and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

34. Discussion regarding personnel including possible executive session:
A. Consider accepting personnel resignation requests:
C. J. Daniels - Special Education Teacher - Cross Timbers Elementary
Stacy Battige - Teacher - Cross Timbers Elementary
Derek Wellman - Teacher - Cross Timbers Elementary
B. Consider hiring personnel for the 2025-2026 school year pending successful completion of background check (temporary contract):
Laurie Mallinson - Paraprofessional - Tecumseh Early Childhood Center
Angela Mitchell - School Counselor - Cross Timbers Elementary
Jeana Breedlove - Language Arts Teacher - Tecumseh Middle School
Dana Chambers - Teacher - Cross Timbers Elementary
Aspen Grimes - Language Arts Teacher - Tecumseh High School
Kursty Hanzel - Vocal Music Director and Music Teacher - Tecumseh High School and Tecumseh Middle School
Kevin Wilkins - Assistant Vocal Music Director and Music Teacher - Tecumseh High School and Tecumseh Early Childhood Center
Anthony O'Guinn - Biology Teacher - Tecumseh High School
Latisha Young - Child Nutrition Worker - Tecumseh High School
Jacki Pates - Child Nutrition Worker - Cross Timbers Elementary
Damon Stagner - Maintenance Worker - District
Tanner Brooks-Rickey - Maintenance Worker - District
Tyrell Cummings - IT Worker and Baseball Coach - District
Gavin Pruitt - Maintenance Worker - District
Sarah Averill - Social Studies Teacher - Tecumseh Middle School
Alexus Corona - Teacher - Cross Timbers Elementary
C. Consider hiring an administrator for the 2025-2026 school year (temporary contract):
Jaime Griggs - Principal - Tecumseh High School
D. Consider hiring adjunct teachers for the 2025-2026 school year (temporary contract):
Tatum Kuhn (Godwin) - Elementary Teacher - Barnard Elementary
Kayli Ramey - Elementary Teacher - Barnard Elementary
Allyson Sing - Business Education Teacher - Tecumseh Middle School
Ashley Glasgow - Intermediate Math Teacher - Tecumseh Middle School
Billy Don Sigman - Physical Education/Health/Safety Teacher - Tecumseh High School
Billy Crow - Physics Teacher - Tecumseh High School
Quentin Wireman - US History/OK History/Government/Economics Teacher - Tecumseh High School
E. Consider hiring substitute bus drivers on an as-needed basis for the 2025-2026 school year (temporary

contract):
Corey Wilson - Bus Driver - District
Julio Sanchez - Bus Driver - District
Jerry Kuhn - Bus Driver - District
F. The Board may vote to convene in executive session to discuss said personnel matters as identified in items A through E as per Title 25 Oklahoma Statutes, Section 307 (B)(1).

35. Board vote to convene in executive session or to remain in open session.
Motion to convene in executive session. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

36. Acknowledge the Board's return to open session and read the Executive Session Compliance Statement.
Executive session compliance statement was read by Board President, Iva Bingham.

37. Discussion and possible vote to accept personnel resignation requests: C.J. Daniels, Stacy Battige, Derek Wellman.
Motion to accept personnel resignation requests. This motion, made by Nicole Sanchez and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

38. Discussion and possible vote to hire personnel for the 2025-2026 school year (temporary contract): Laurie Mallinson, Angela Mitchell, Jeana Breedlove, Dana Chambers, Aspen Grimes, Kursty Hanzel, Kevin Wilkins, Anthony O'Guinn, Latisha Young, Jacki Pates, Damon Stagner, Tanner Brooks-Rickey, Tyrell Cummings, Gavin Pruitt, Sarah Averill, Alexus Corona.
Motion to hire personnel. This motion, made by Dylan Hays and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

39. Vote to hire adjunct teachers for the 2025-2026 school year (temporary contract): Tatum Kuhn (Godwin), Kayli Ramey, Allyson Sing, Ashley Glasgow, Billy Crow, Billy Don Sigman, Quentin Wireman.

Motion to hire adjunct teachers. This motion, made by Lance Phelps and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

40. Discussion and possible vote to hire an administrator for the 2025-2026 school year (temporary contract): Jaime Griggs.
Motion to hire Jaime Griggs as administrator. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

41. Discussion and possible vote to hire substitute bus drivers on an as-needed basis for the 2025-2026 school year (temporary contract): Corey Wilson, Julio Sanchez, Jerry Kuhn.
Motion to hire substitute bus drivers on an as-needed basis. This motion, made by Stephen Kingham and seconded by Dylan Hays, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Abstain (With Conflict)

42. Superintendent's Report.
Mr. Kinsey shared that summer maintenance projects are underway throughout the district including technology; installation of a walkway canopy at Barnard Elementary; roofing repairs; athletic track resurfacing; middle school digital sign and tree removal. He closed by sharing information regarding the upcoming District Wide enrollment day and start of school activities.

43. Board Comments.
Board comments were made by Iva Bingham.

44. New Business.
There was no new business.

45. Vote to adjourn or recess and reconvene.
Motion to adjourn at 7:58 pm. This motion, made by Nicole Sanchez and seconded by Stephen Kingham, passed.

Iva Bingham:	Yea
Dylan Hays:	Yea
Stephen Kingham:	Yea
Lance Phelps:	Yea
Nicole Sanchez:	Yea

Signed: President of the Board

Signed: Clerk of the Board

Signed: Member of the Board

Signed: Vice-President of the Board

Signed: Member of the Board

REGULAR BOARD MEETING
July 14, 2025
SIGN IN SHEET

Print Name	Signature
Lance Phelps	
Iva Bingham	
Nicole Sanchez	
Tammy Gilmore	
Brandi Burks	
J. Lowder	
Lisa Thompson	
Jenna Tench	
Dylan Hays	
Jaime Griggs	
Stephen Kinghorn	
Robert H Kinsey	
Abbigail Coleman	

Print Name	Signature
Rodney Buss	
Julie Talbot/Countywide	
Aaron McCormick	