

Public notice of this meeting as required by the Open Meeting Law (Title 25, Section 311 of State Statutes) was duly filed with the Pottawatomie County Clerk.

Minutes of the Board of Education

The Board of Education, Tecumseh Public School District I-92, met in regular session Monday, December 8, 2025 at 6:00 PM at the Tecumseh Early Childhood Center, 1406 N. 6th Street, Tecumseh, OK 74873-4417.

1. Call to order and roll call of members.

Attendance Taken at 6:01 PM.

Iva Bingham:	Present
Dylan Hays:	Absent
Stephen Kingham:	Absent
Lance Phelps:	Present
Nicole Sanchez:	Present

2. Discussion and possible vote to approve minutes of previous regular board meeting of November 10, 2025.

Motion to approve minutes. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Absent
Stephen Kingham:	Absent
Lance Phelps:	Yea
Nicole Sanchez:	Yea

3. Discussion and possible vote to approve encumbrances (FY'26); payroll, general fund (70901-70912), coop fund (none), child nutrition fund (none); claims, general fund (490-528), coop fund (none), building fund (139-157), child nutrition fund (48-49).

Motion to approve encumbrances. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Absent
Stephen Kingham:	Absent
Lance Phelps:	Yea
Nicole Sanchez:	Yea

4. Discussion and possible vote to approve warrants (FY'26); payroll, general fund (1542-1871), coop fund (160-203), child nutrition fund (225-276); claims, general fund (1534-1541, 1872-1929), coop fund (204-214), building fund (109-124), child nutrition fund (277-284).

Motion to approve warrants. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham: Yea
Dylan Hays: Absent
Stephen Kingham: Absent
Lance Phelps: Yea
Nicole Sanchez: Yea

5. Discussion and possible vote to approve activity fund reports.

Motion to approve activity fund reports. This motion, made by Nicole Sanchez and seconded by Lance Phelps, passed.

Iva Bingham: Yea
Dylan Hays: Absent
Stephen Kingham: Absent
Lance Phelps: Yea
Nicole Sanchez: Yea

6. Discussion and possible vote to approve activity fund sub-accounts, transfers, expenditure requests, and/or interest designations.

Motion to approve sub-account transfer. This motion, made by Nicole Sanchez and seconded by Lance Phelps, passed.

Iva Bingham: Yea
Dylan Hays: Absent
Stephen Kingham: Absent
Lance Phelps: Yea
Nicole Sanchez: Yea

7. Discussion and possible vote to approve activity fundraisers.

There were no fundraiser requests.

8. Public Comment (As outlined in Board Policy 2012).

There were no public comments.

9. Presentation, review, and possible vote to approve the Tecumseh Public Schools District Technology Plan for 2025-2028. A presentation of the plan will be made by Mr. David Cox.

Motion to approve district technology plan. This motion, made by Nicole Sanchez and seconded by Lance Phelps, passed.

Iva Bingham: Yea
Dylan Hays: Absent
Stephen Kingham: Absent
Lance Phelps: Yea
Nicole Sanchez: Yea

10. Discussion and possible vote to approve the Tecumseh Public Schools Negotiated Agreement for the 2025-2026 school year.

Motion to approve negotiated agreement. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Absent
Stephen Kingham:	Absent
Lance Phelps:	Yea
Nicole Sanchez:	Yea

11. Consider and possible vote to approve the Title VI, Indian Education Policies and Procedures for the 2025-2026 school year.

Motion to approve Title VI Indian Education policies and procedures. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Absent
Stephen Kingham:	Absent
Lance Phelps:	Yea
Nicole Sanchez:	Yea

12. Consider and possible vote to approve the Impact Aid, Indian Education Policies and Procedures for the 2025-2026 school year.

Motion to approve Impact Aid, Indian Education policies and procedures. This motion, made by Nicole Sanchez and seconded by Lance Phelps, passed.

Iva Bingham:	Yea
Dylan Hays:	Absent
Stephen Kingham:	Absent
Lance Phelps:	Yea
Nicole Sanchez:	Yea

13. Discussion and possible vote to approve a retention bonus to Kaitlyn Bonner, Licensed Mental Health Professional, based on provisions of the Project RESPECT grant agreement. Motion to approve retention bonus. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Absent
Stephen Kingham:	Absent
Lance Phelps:	Yea
Nicole Sanchez:	Yea

14. Consider and possible vote to approve the quarterly grade level capacities as part of Board Policy 6004 Student Transfers.

Motion to approve grade level capacities. This motion, made by Nicole Sanchez and seconded by Lance Phelps, passed.

Iva Bingham: Yea
Dylan Hays: Absent
Stephen Kingham: Absent
Lance Phelps: Yea
Nicole Sanchez: Yea

15. Consider and possible vote to approve the adoption of new Board Policies:

2013 Executive Sessions
3059 Open Records Request Process
4049 Due Process for Administrators
6071 Behavioral Threat Assessments

Motion to approve adoption of new board policies 2013, 3059, 4049 and 6071. This motion, made by Nicole Sanchez and seconded by Lance Phelps, passed.

Iva Bingham: Yea
Dylan Hays: Absent
Stephen Kingham: Absent
Lance Phelps: Yea
Nicole Sanchez: Yea

16. Consider and possible vote to approve an agreement with the Tecumseh Youth Sports Association for the use of the New Gymnasium and the Old Gymnasium for the 2025-2026 school year.

Motion to approve agreement. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham: Yea
Dylan Hays: Absent
Stephen Kingham: Absent
Lance Phelps: Yea
Nicole Sanchez: Yea

17. Discussion regarding school personnel including possible executive session:

A. Consider personnel resignation requests:

Ken Anderson - Custodian - Tecumseh High School

B. Consider hiring personnel for the remainder of the 2025-2026 school year (temporary contract):

Sean Carmichael - History Teacher - Tecumseh High School

Brandi Eyestone - Physical Education Teacher - Tecumseh Middle School

C. The Board may vote to convene in executive session to discuss said personnel matters as identified in Items A and B as per Title 25 Oklahoma Statutes, Section 307 (B)(1).

18. Vote to convene in executive session or remain in open session.

Motion to remain in open session. This motion, made by Lance Phelps and seconded by Nicole Sanchez, passed.

Iva Bingham:	Yea
Dylan Hays:	Absent
Stephen Kingham:	Absent
Lance Phelps:	Yea
Nicole Sanchez:	Yea

19. Acknowledge the Board's return to open session and read the Executive Session Compliance Announcement.

No executive session was held.

20. Possible vote to accept personnel resignation requests: Ken Anderson.

Motion to approve resignation request. This motion, made by Nicole Sanchez and seconded by Lance Phelps, passed.

Iva Bingham:	Yea
Dylan Hays:	Absent
Stephen Kingham:	Absent
Lance Phelps:	Yea
Nicole Sanchez:	Yea

21. Possible vote to hire personnel for the remainder of the 2025-2026 school year (temporary contract): Sean Carmichael, Brandi Eyestone.

Motion to hire. This motion, made by Nicole Sanchez and seconded by Lance Phelps, passed.

Iva Bingham:	Yea
Dylan Hays:	Absent
Stephen Kingham:	Absent
Lance Phelps:	Yea
Nicole Sanchez:	Yea

22. Superintendent's Report.

Mr. Kinsey shared that the Early Childhood Center playground equipment has arrived; he gave an update on the transportation fuel conversion project; he shared the Christmas break schedule; he shared a reminder that the January school board meeting would be held at Barnard Elementary; he gave an update on the civil engineering drainage project at the high school athletic facilities; he shared that the Early Childhood Center has received the Model PLC School Award; and he closed by wishing everyone a happy holiday season.

23. Board Comments.

Board members congratulated the Early Childhood Center for receiving the Model PLC School Award.

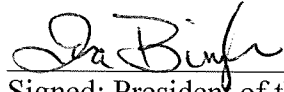
24. New Business.

There was no new business.

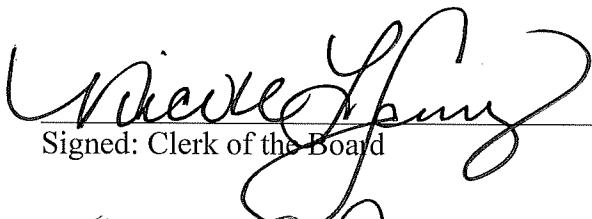
25. Vote to adjourn or recess and reconvene.

Motion to adjourn at 6:45 pm. This motion, made by Nicole Sanchez and seconded by Lance Phelps, passed.

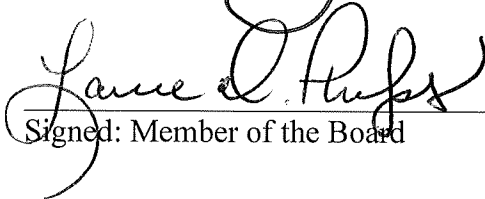
Iva Bingham:	Yea
Dylan Hays:	Absent
Stephen Kingham:	Absent
Lance Phelps:	Yea
Nicole Sanchez:	Yea



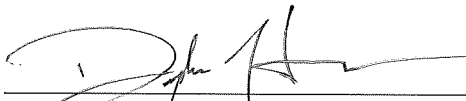
Signed: President of the Board



Signed: Clerk of the Board



Signed: Member of the Board



Signed: Vice-President of the Board

Signed: Member of the Board

REGULAR BOARD MEETING

December 8, 2025

SIGN IN SHEET

Jaime Griggs
Print Name

Lisa Thompson
Print Name

Matt Sites
Print Name

Nicole Sanchez
Print Name

Iva Bingham
Print Name

David Cox
Print Name

Lance Phelps
Print Name

Tammy Giandrone
Print Name

Brandi Burks
Print Name

Tara Palomares Kinkado
Print Name

Robert Kinsey
Print Name

Julie Taltay Countywide Sign
Print Name

J. Lowder
Print Name

A. McCormick

Jaime Griggs
Signature

Lisa Thompson
Signature

Matt Sites
Signature

Nicole Sanchez
Signature

Iva Bingham
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David Cox
Signature

Lance Phelps
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Tammy Giandrone
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Brandi Burks
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Tara Palomares Kinkado
Signature

Robert Kinsey
Signature

Julie Taltay Countywide Sign
Signature

J. Lowder
Signature

A. McCormick IT-7