

**Job Title:** Seasonal Cemetery Laborer

**Department:** Public Works / Parks & Recreation

**Location:** City of Salmon Cemetery – Salmon, Idaho

**Status:** Seasonal (Typically April through October)

**Pay:** \$13.00 – \$15.00 per hour (DOE)

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### **Position Overview**

The City of Salmon is looking for a hardworking, respectful, and reliable individual to join our team as a Seasonal Cemetery Laborer. This role is essential in maintaining the dignity and beauty of our local cemetery. You'll spend your days outdoors performing hands-on maintenance, ensuring the grounds are pristine for visitors and families honoring their loved ones.

### **Key Responsibilities**

- **Grounds Maintenance:** Mowing, weed-whacking, edging around headstones, and blowing debris off pathways and grave markers. Work to accomplish successful maintenance of restrooms, grounds, and facilities. Ability to perform irrigation repair and cemetery-specific tasks such as marking and digging graves.
- **Operational Support:** Assisting with the preparation of burial sites and the restoration of turf following services.
- **Cleanup:** Collecting and disposing of withered floral arrangements and general litter.
- **Equipment Care:** Performing basic cleaning and daily checks on mowers, trimmers, and hand tools.

### **Required Qualifications**

- **Physical Stamina:** Ability to perform manual labor in various weather conditions (heat, wind, or light rain) for extended periods.
- **Mobility:** Ability to bend, stoop, kneel, climb, and stretch; must have the vision and hearing necessary to operate vehicles and communicate effectively.

- **Environment:** Must be willing to work long hours and perform tasks in inclement weather.
  - **Reliability:** A strong track record of showing up on time and working independently.
  - **Respectful Conduct:** A professional and quiet demeanor is required, especially when visitors are present or services are being held.
  - **Lifting:** Ability to lift and carry up to 50 lbs.
  - **Driver's License:** A valid driver's license is preferred for operating city utility vehicles.
  - **Technical Skills:** Strong mechanical aptitude; proficiency in operating backhoes, tractors, power tools, and irrigation systems.
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Note: Schedule and hours may vary depending on the season and specific needs of the City. Applicants must be able to pass a background check and drug screening.

### **How to Apply**

Applications for this position may be found at [www.cityofsalmon.com](http://www.cityofsalmon.com), under City Departments and Employment Opportunities and may be submitted in person to the **City Administrator** or emailed to **[bgreen@cityofsalmon.com](mailto:bgreen@cityofsalmon.com)**:

### **City Hall**

200 Main Street

Salmon, ID 83467

The City of Salmon is an equal opportunity employer. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.