



Chaffee R-2 Schools

Home of the Red Devils

PRIORITY 1: STUDENT LEARNING

GOAL 1.1 State Assessments	On an annual basis, students will score at or above the state average on MAP, EOC, and ACT Assessments	Goal Met 
Goal Monitoring	Action Steps	Timeline
P-Dec 25	1.1.1. Benchmark Testing K-12 will be conducted 3 times per year to measure growth and identify learning gaps in Math and ELA <i>Person or Team Responsible: Principals and Teachers</i>	Spring 2025
P-Dec 25	1.1.2. Content and grade level teams will have scheduled intentional collaboration time to make data-based decisions to drive instruction. <i>Person or Team Responsible: Principals and Teachers</i>	Spring 2025
P-Dec 25	1.1.3. Students scoring in the Below Basic category on state assessments will be reduced by 2% annually <i>Person or Team Responsible: Principals and Teachers</i>	Spring 2025
GA-Dec 25	1.1.4. Students taking the ACT will increase their scores to at or above the state average. <i>Person or Team Responsible: HS Principal and Teachers</i>	Spring 2025
P-Dec 25	1.1.5. ACT Workkeys assessment will be offered. <i>Person Responsible: HS Principal and Counselor</i>	Spring 2025
Goal Monitoring	Progressing (P), Completed (C), Growth Area (GA), New Goal (NG) New Action Step (NAS)	
Data	The superintendent, principals, special ed director and counselors will provide data.	
Funding Source	Board Approved Budget	
GOAL 1.2 Curriculum	PK-12 curriculum will be aligned to the Missouri Learning Standards.	Goal Met 
Goal Monitoring	Action Steps	Timeline



Chaffee R-2 Schools

Home of the Red Devils

P-Dec 25	1.2.1. All pacing guides, priority standards, and assessments for all content areas and grade levels PK-12 will be available to teachers on the school website. <i>Person Responsible: Principals, Teachers, and Tech. Director</i>	Spring 2025
P-Dec 25	1.2.2. Scheduled and intentional time will be provided for PK-12 curriculum vertical alignment and collaboration. <i>Person Responsible: Principals, PD committee, and Department Heads.</i>	Spring 2025
P-Dec 25	1.2.3. ELA and Math Curriculum will be aligned PK-12 to the Missouri Learning Standards using evidence based instructional practices. <i>Person Responsible: Principals, and Teachers</i>	Spring 2025
Goal Monitoring	Progressing (P), Completed (C), Growth Area (GA), New Goal (NG) New Action Step (NAS)	
Data	The superintendent, principals, special ed director and counselors will provide data.	
Funding Source	Board Approved Budget	
GOAL 1.3 Success Readiness	Success Readiness scores will increase by 2% annually as measured by the district MSIP Continuous Improvement score.	Goal Met 
Goal Monitoring	Action Steps	Timeline
P-Dec 25	1.3.1. Celebrations, recognition and incentives will be given for PK-12 students who have 90% or above on semesterly attendance. <i>Person responsible: Principals and Teachers</i>	Spring 2025
P-Dec 25	1.3.2. The Kindergarten Entry Assessment will be administered during the first 30 days of school for 100% of Kindergarten students. <i>Person Responsible: Elementary Principal and Kindergarten Teachers</i>	Spring 2025
P-Dec 25	1.3.3. All students in grades 8-12 will complete an Individual Career and Academic Plan (ICAP). <i>Person Responsible: HS Principal and HS Counselor</i>	Spring 2025



Chaffee R-2 Schools

Home of the Red Devils

P-Dec 25	1.3.4. Students will be offered opportunities to complete industry certification or credentials applicable in their chosen career or program. <i>Person Responsible: HS Principal, HS Counselor, Teachers, CTC Staff.</i>	Spring 2025
P-Dec 25	1.3.5. Career Fair opportunities will be offered to students at least two times a year. <i>Person Responsible: HS Principal and HS Counselor</i>	Spring 2025
Goal Monitoring	Progressing (P), Completed (C), Growth Area (GA), New Goal (NG) New Action Step (NAS)	
Data	The superintendent, principals, special ed director and counselors will provide data.	
Funding Source	Board Approved Budget	
PRIORITY 2 OPERATIONS		
Goal 2.1 Technology	District technology will be maintained/improved based on an annual technology audit	Goal Met 
Goal Monitoring	Action Steps	Timeline
P-Dec 25	2.1.1. The district will annually inspect and provide proper technology maintenance to present district owned property. <i>Person Responsible: Tech. Director and 1 to 1 Coord.</i>	Spring 2025
P-Dec 25	2.1.2. The district will annually develop a manageable and affordable cycle to replace equipment for staff and students. <i>Person Responsible: Superintendent, Tech. Director, and 1 to 1 Coord.</i>	Spring 2025
P-Dec 25	2.1.3. The district will develop a technology internship program for high school students to address future personnel needs within the district. <i>Person Responsible: HS Principal, HS Counselor, Tech. Director</i>	Spring 2025
Goal Monitoring	Progressing (P), Completed (C), Growth Area (GA), New Goal (NG) New Action Step (NAS)	
Data	The superintendent, principals, special ed director and counselors will provide data.	



Chaffee R-2 Schools

Home of the Red Devils

Funding Source	Board Approved Budget	
Goal 2.2 Safety	On an annual basis, develop plans to increase the emphasis on the district's emergency preparedness in regard to prevention, actions and recovery.	Goal Met 
Goal Monitoring	Action Steps	Timeline
P-Dec 25	2.2.1. The District Emergency Operations Plan (EOP) will be revised by Summer 2025 to reflect the district's level of readiness for dealing with crises and evaluated annually. <i>Person Responsible: Superintendent, Principals, Maintenance Director.</i>	Spring 2025
P-Dec 25	2.2.2. The district will annually provide education for students and staff in regard to safety implementations. <i>Person Responsible: Superintendent and Principals</i>	Spring 2025
P-Dec 25	2.2.3. The district will maintain at least a 95% proficiency level in all operations areas (transportation, school nutrition, etc.) in regard to required safety inspections. <i>Person Responsible: Superintendent, Transportation Dir., and Food Service Dir.</i>	Spring 2025
Goal Monitoring	Progressing (P), Completed (C), Growth Area (GA), New Goal (NG) New Action Step (NAS)	
Data	The superintendent, principals, special ed director and counselors will provide data.	
Funding Source	Board Approved Budget	
GOAL 2.3 Budget	On an annual basis the district will maintain a budgetary fund balance of 25% or higher.	Goal Met 
Goal Monitoring	Action Steps	Timeline
P-Dec 25	2.3.1. The Superintendent will provide a monthly financial report to the BOE. <i>Person Responsible: Superintendent</i>	Spring 2025
P-Dec 25	2.3.2. The district will conduct an annual personnel audit to	Spring 2025



Chaffee R-2 Schools

Home of the Red Devils

	determine district staffing needs. This will include enrollment per building including projections for the future, and if necessary adjust staffing levels. <i>Person Responsible: Superintendent and Principals</i>	
P-Dec 25	2.3.3. The Superintendent and bookkeeper will evaluate fund allocations to ensure expenditures are specifically directed at improved student learning. <i>Person Responsible: Superintendent and Bookkeeper</i>	Spring 2025
Goal Monitoring	Progressing (P), Completed (C), Growth Area (GA), New Goal (NG) New Action Step (NAS)	Spring 2025
Data	The superintendent, principals, special ed director and counselors will provide data.	
Funding Source	Board Approved Budget	
PRIORITY 3: COMMUNICATION, CLIMATE, AND CULTURE		
GOAL 3.1 Stakeholder Input	The staff, parent, community, and stakeholders participation in surveys will increase by 2% annually.	Goal Met 
GA-25	3.1.1. The district will utilize district technology platforms to send out required surveys. <i>Person Responsible: Superintendent, Principals, Tech. Director</i>	Spring 2025
GA-25	3.1.2. The district will work with the Chaffee Chamber of Commerce to distribute community surveys every two years. <i>Person Responsible: Superintendent and Principals</i>	Spring 2025
GA-25	3.1.3. The district will conduct a school climate/culture survey and provide data/reports to stakeholders every two years. <i>Person Responsible: Superintendent and Principals</i>	Spring 2025
Goal Monitoring	Progressing (P), Completed (C), Growth Area (GA), New Goal (NG) New Action Step (NAS)	
Data	The superintendent, principals, special ed director and counselors will provide data.	
Funding Source	Board Approved Budget	



Chaffee R-2 Schools

Home of the Red Devils

GOAL 3.2 Student Behavior/Disc.	The district will reduce office-managed discipline referrals by 2% annually	Goal Met 
P-Dec 25	3.2.1. The elementary will provide specific character/behavior expectation lessons on a monthly basis through counselor classroom visits. <i>Person Responsible: Elem. Counselor</i>	Spring 2025
P-Dec 25	3.2.2. The district will develop behavior interventions through the use of common vocabulary between buildings annually. <i>Person Responsible: Principals and Counselors</i>	Spring 2025
P-Dec 25	3.2.3. The district will provide staff, teachers, parents/guardians, and students access to student handbooks, which specifies unacceptable behavior and consequences for the behavior. <i>Person Responsible: Principals, Counselors, Office Secretaries</i>	Spring 2025
P-Dec 25	3.2.4. Administrators, Teachers, and Staff will be visible during all passing periods, bus loading and unloading times, mealtimes, and before and after school daily. <i>Person Responsible: Administrators and Teachers.</i>	Spring 2025
Goal Monitoring	Progressing (P), Completed (C), Growth Area (GA), New Goal (NG) New Action Step (NAS)	
Data	The superintendent, principals, special ed director and counselors will provide data.	
Funding Source	Board Approved Budget	