



3652 Blue Creek Road • Billings, MT 59101
Ph: 406-259-0653 • Fax: 406-259-9378

NOTICE OF JOB LISTING

TITLE OF POSITION: SUBSTITUTE POSITIONS

DESCRIPTION:

Various positions need substitute guest staff for the 2026-2027 school year.

These may include:

- Classroom staff
- Specialist: Art, Music, PE, Counseling, Reading/Math support
- Paraprofessionals

Working hours are typically 7:40-3:40 with arrival time at 7:30 am OR when the substitute position dictates. At times coverage is needed in half or full days. The District may be able to flex on availability of a guest substitute.

This is for the 2026-2027 school year.

Substitutes are responsible for stepping in when educators are away and making sure classwork and supports continue as planned.

QUALIFICATIONS:

- At least 18 years of age
- GED or High School Diploma minimum
- Be prepared for students of different age groups and from diverse backgrounds who have different learning styles and needs.
- Patience, flexibility, and a good sense of humor will help you, especially when faced with students who may mistakenly think your presence signals a "day off" from learning.

Interested applicants may contact Blue Creek School, District #3 via email to bears@bluecreekschool.org or at 406-259-0653. There is **not** an online application.

APPLICATION DEADLINE: Ongoing

DATE NOTICE POSTED: September 4th 2026

The purpose of the Notice of Job Listing is to advertise a job vacancy. It does not in any way represent an employment contract.

BLUE CREEK SCHOOL DISTRICT NO. 3 IS AN E.E.O. EMPLOYER