# BUSD Commitment to Civility

Brentwood Union School District is committed to maintaining a welcoming, safe, and productive environment for students, families, and staff. To support positive and effective communication, we ask all members of our school community to demonstrate **civility** in all interactions.

## What Civility Means in Our School Community

### Speak with Civility
Use respectful and courteous language at all times. Communication should reflect kindness, patience, and consideration for others.

### Listen to Understand
Allow others to finish speaking before responding. Listening carefully helps ensure concerns are understood and addressed effectively.

### Assume Positive Intent
Our staff and families share the same goal: supporting students. Approach conversations with the understanding that everyone is working toward positive outcomes for children.

### Focus on Solutions
Disagreements may occur. When they do, conversations should remain focused on solving problems rather than assigning blame.

### Support Productive Interactions
During interactions, allow each person the opportunity to speak, remain focused on the purpose of the meeting, and work collaboratively toward solutions that support students and the school community.

### Maintain a Safe and Welcoming Environment
Language or behavior that is threatening or disruptive is not consistent with our commitment to civility. As adults in a learning community, we are responsible for modeling the respectful and constructive behavior we want to see in our students.

## Our Shared Responsibility

Civility allows our schools and offices to remain places where **students, families, and staff feel safe, supported, and valued.**

Thank you for helping Brentwood Union School District maintain a positive environment for everyone.