

Hereford ISD
2025-2026 New Hire Guide for
Teachers
HB2 - \$50,550 starting

Years of Experience	New Hire Salary
0	\$50,550
1	\$51,050
2	\$51,550
3	\$54,250
4	\$54,850
5	\$59,500
6	\$59,900
7	\$60,300
8	\$60,720
9	\$61,170
10	\$61,810
11	\$62,440
12	\$63,070
13	\$63,570
14	\$64,070
15	\$64,570
16	\$65,070
17	\$65,570
18	\$66,070
19	\$66,570
20	\$67,170
21	\$67,770
22	\$68,370
23	\$69,020
24	\$69,720
25	\$70,470
26	\$71,070
27	\$71,570
28	\$72,070
29	\$72,570
30+	\$73,070

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 Master's Degree - General Stipend