



Floresville Independent School District

Character ~ Knowledge ~ Confidence

Employee Compensation Plan

2025-2026

**1200 5th Street
Floresville, TX 78114
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Board Approved June 25, 2025

The salaries listed in this plan are for employment during the 2025-2026 school year only.

Any stipends, incentives, or bonuses given or assigned during the 2025-2026 school year may be adjusted, reduced or removed at the discretion of the district.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Teacher Incentive Allotment (TIA) Pay

For any funds received by Floresville ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 90 percent will be paid to the designated teacher. The remaining 10 percent will be used for training and support of the system, expansion of the system, administrative expenses, and/or professional development. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

One-Time Salary Increases

One-time salary increases may be assigned to employees. These salary increases must be approved by the local Board of Trustees in advance of the school year and before employee begins work. This type of pay increase will be paid outside of the normal salary schedule and will not bind the district to continue to pay the increase in years to come. These increases will be provided to employees in one lump sum.

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**Floresville ISD
2025-2026
Teacher Hiring Salary Guide**

Years of Experience	New Hire Salary
0	\$52,750
1	\$53,155
2	\$53,755
3	\$58,255
4	\$58,455
5	\$62,655
6	\$62,855
7	\$63,255
8	\$63,855
9	\$64,255
10	\$64,755
11	\$65,555
12	\$66,155
13	\$66,555
14	\$66,955
15	\$67,355
16	\$67,755
17	\$68,155
18	\$68,555
19	\$68,955
20	\$69,355
21	\$69,755
22	\$70,355
23	\$70,555
24	\$70,955
25	\$71,355
26	\$71,755
27	\$72,155
28	\$72,555
29	\$72,955
30	\$73,555

DOI
Uncertified
\$49,750

Continuing Teachers year 31 and up will receive \$400 each year of service after year 30 (max 10).
The salaries listed above are based on 10-month employment for the 2025-2026 school year.
Salary plans are determined on an annual basis and salary advancement is not guaranteed.
Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,500* Master's Degree

\$2,500* Doctoral Degree

**Must be in a district approved field.*

Floresville ISD

Clerical/Paraprofessional Pay Structure 2025-2026

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$12.25	\$14.94	\$19.63
	Paraprofessional - Head Start	187	187 Days	18,326	22,350	28,768
	Paraprofessional - Instructional	187				
	Paraprofessional - SPED Inclusion	187				
	Paraprofessional - SPED	187				
2			Hourly	\$13.25	\$16.16	\$21.07
	Paraprofessional - DAEP	187	187 Days	19,822	24,175	31,521
	Paraprofessional - SPED Life Skills	187	197 Days	20,882	25,468	33,206
	Paraprofessional – SPED Redirect	187				
	Dispatcher	197				
	Receptionist	197				
3			Hourly	\$14.25	\$17.38	\$22.51
	Admin Asst- Counselor	210, 226	187 Days	21,318	26,000	33,675
	Admin Asst - Counselor/Registrar	210, 226	197 Days	22,458	27,391	35,476
	Paraprofessional – Library Facilitator	197	210 Days	23,940	29,198	37,817
	Paraprofessional – Rotation Facilitator	187	226 Days	25,764	31,423	40,698
	PEIMS/Attendance - ES	210				
4			Hourly	\$16.25	\$19.82	\$25.39
	Admin Asst - Police/Dispatch	210	210 Days	27,300	33,298	42,655
	Admin Asst - Principal Alternative	226	226 Days	29,380	35,835	45,905
	Admin Asst - Principal ES	226				
	Admin Asst - Principal MS	226				
	PEIMS/Attendance - HS	210				
	PEIMS/Attendance - MS	210				
	Receptionist / Clerk – CO, Tech	226				
5			Hourly	\$17.25	\$21.04	\$26.83
	Accounts Payable Clerk	226	226 Days	31,188	38,040	48,509
	Admin Asst - Principal HS	226				
	Transportation Router	226				
6			Hourly	\$19.00	\$23.17	\$29.34
	Admin Asst - Director	226	187 Days	28,424	34,662	43,893
	Nurse - LVN	187	226 Days	34,352	41,891	53,047
	Specialist - Business Office	226				
7			Hourly	\$22.50	\$27.44	\$34.38
	Admin Asst - Asst Superintendent	226	226 Days	40,680	49,612	62,159
	Coordinator - Benefits/Substitute	226				
	Specialist - Human Resources	226				
	Technology Technician	226				
8			Hourly	\$25.75	\$31.40	\$39.05
	Admin Asst - Superintendent	226	226 Days	46,556	56,771	70,602

This salary plan is for the 2025-2026 school year only. It does not represent salaries for future years.

Floresville ISD

Auxiliary Pay Structure 2025-2026

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			Hourly	\$10.75	\$13.11	\$17.47
	Bus Attendant* (6.5 hrs)	180	180* Days	12,578	15,340	20,441
	Bus Driver Trainee* (6.5 hrs)	180	180 Days	15,480	18,878	25,157
	Food Service	180				
2			Hourly	\$12.00	\$14.63	\$19.38
	Custodian	245	245 Days	23,520	28,675	37,985
3			Hourly	\$13.25	\$16.16	\$21.07
	Asst Head Custodian - ES	245	180 Days	19,080	23,270	30,341
	Asst Head Custodian - MS	245	245 Days	25,970	31,674	41,297
	Athletic Grounds/Custodian	245				
	Grounds Worker	245				
	Security Guard	180				
4			Hourly	\$15.00	\$18.29	\$23.58
	Asst Head Custodian - HS	245	226 Days	27,120	33,068	42,633
	Food Service - Warehouse/Delivery	245	245 Days	29,400	35,848	46,217
	Head Custodian - ES	245				
	Head Custodian - MS	245				
	Lead - Grounds	245				
	Maintenance Worker	245				
	Vtech/Discipline	226				
5			Hourly	\$16.50	\$20.12	\$25.74
	Apprentice - Auxiliary	245	245 Days	32,340	39,435	50,450
	Carpenter	245				
	Head Custodian - HS	245				
	Head Trainer - Custodial	245				
	Mechanic - Small Engine	245				
	Painter	245				
	Technician - Pest Control	245				
5A			Hourly	\$19.00	\$22.62	\$26.74
	Bus Driver (6.5 hrs)	180	180 Days	22,230	26,465	31,286
6			Hourly	\$20.00	\$24.39	\$30.78
	Lead - Custodial	245	245 Days	39,200	47,804	60,329
	Mechanic - Transportation	245				
	Welder	245				
7			Hourly	\$22.75	\$27.74	\$34.73
	HVAC - Licensed	245	148 Days	26,936	32,844	41,120
	Master - Electrician	245	197 Days	35,854	43,718	54,734
	Master - Mechanic	245	226 Days	41,132	50,154	62,792
	Master - Plumber	245	245 Days	44,590	54,370	68,071
	Police Officer	197				
	Police- Sergeant	226				

Floresville ISD

Administrative/Professional Pay Structure 2025-2026

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Daily	\$237.80	\$290.00	\$342.20
	Coordinator - Payroll	226	226 Days	53,743	65,540	77,337
	Specialist - Child Nutrition (240 Funded)	226	245 Days	58,261	71,050	83,839
	Supervisor - Maintenance	245				
2			Daily	\$261.58	\$319.00	\$376.42
	Facilitator – ECHS / Testing (HS)	210	187 Days	48,915	59,653	70,391
	Facilitator – ARD / Testing (MS)	197	197 Days	51,531	62,843	74,155
	Facilitator - ARD	197	204 Days	53,362	65,076	76,790
	Specialist - (T & L)	216	210 Days	54,932	66,990	79,048
	Instructional Coach (Campus)	204	216 Days	56,501	68,904	81,307
	Manager - PEIMS	226	226 Days	59,117	72,094	85,071
	Nurse (RN)	187				
	Specialist - Communications	226				
	Specialist - Instructional Media	216				
	Specialist - Software Support	226				
	Speech Language Path Asst (SLPA)	187				
	Technology Network/Systems	226				
3			Daily	\$281.20	\$342.93	\$404.66
	Asst Principal - ES	210, 216	187 Days	52,584	64,128	75,671
	Coordinator– Child Nutrition (240 Funded)	226	197 Days	55,396	67,557	79,718
	Counselor - Alternative	210	210 Days	59,052	72,015	84,979
	Counselor - ES	210	216 Days	60,739	74,073	87,407
	Counselor - MS	210	226 Days	63,551	77,502	91,453
	Nurse – District (RN)	197				
	Police Chief	226				
	Specialist - District Dyslexia	187				
	Specialist – Family & Community	210				

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Floresville ISD
**Administrative/Professional Pay Structure
2025-2026**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
4			Daily	\$298.08	\$363.51	\$428.94
	Academic Dean - MS	216	197 Days	58,722	71,611	84,501
	Asst Principal - MS	216	210 Days	62,597	76,337	90,077
	Coordinator - Elementary T&L	226	216 Days	64,385	78,518	92,651
	Coordinator - Federal Program & Assess	226	226 Days	67,366	82,153	96,940
	Coordinator – Special Programs	226				
	Coordinator – Special Education (SPED)	226				
	Coordinator - (T & L)	226				
	Coordinator - Secondary T&L	226				
	Counselor - HS	210				
	Diagnostician	197				
	LSSP	197				
	Occupational Therapist	187				
	Principal - ECC	226				
	Speech Language Pathologist (SLP)	197				
5			Daily	\$315.96	\$385.32	\$454.68
	Academic Dean - HS	216	216 Days	68,247	83,229	98,211
	Asst Principal - HS	216	226 Days	71,407	87,082	102,758
	Coordinator - CTE	216	245 Days	77,410	94,403	111,397
	Director - HS Band	216				
	Director - Maintenance/Operations	245				
	Director - Transportation	226				
	Principal - Alt	226				
	Principal - ES	226				
6			Daily	\$347.56	\$423.85	\$500.14
	Principal - MS	226	226 Days	78,549	95,790	113,032
7			Daily	\$371.89	\$453.52	\$535.15
	Director - Athletic	226	226 Days	84,047	102,496	120,944
	Director - Finance	226				
	Director - Human Resources	226				
	Director - Special Education	226				
	Director - Technology	226				
8			Daily	\$412.80	\$503.41	\$594.02
	Principal - HS	226	226 Days	93,293	113,771	134,249
9			Daily	\$454.08	\$553.75	\$653.43
	Asst Superintendent – Academics (T & L)	226	226 Days	102,622	125,148	147,675
	Asst Superintendent - Operations/Facilities	226				

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Floresville ISD

Substitute and Temporary Worker Pay Structure 2025-2026

Substitute Worker	Daily Rate:		Long-Term:	
Substitute for TEACHER or PROFESSIONAL	Non-Degreed Degreed (4 yr) Certified	\$100 \$110 \$135	Non-Degreed Degreed (4 yr) Certified	\$110 \$130 \$160
Substitute for PARAPROFESSIONAL or CLERICAL <i>Non-Degreed; Degreed (4 year); Certified</i>	\$100		\$110	
Substitute for CERTIFIED ADMINISTRATOR	\$220		\$270	
Substitute for NURSE	LVN - \$15.00/hour RN - \$25.00/hour			
Substitute for FOOD SERVICE	\$8/hour			
Substitute for MAINTENANCE/CUSTODIAL	\$8/hour			
Substitute for TRANSPORTATION/BUS Driver	Minimum hourly beginning rate for bus driver			
Early Release Days / Half Days (.5)				
	Daily Rate:			
Substitute for TEACHER or PROFESSIONAL	Non-Degreed Degreed (4 yr) Certified	\$65 \$72 \$82	Long Term	\$75 \$87 \$115
Substitute for PARAPROFESSIONAL or CLERICAL	\$75			
For substitute jobs lasting 10 consecutive days or longer, the substitute will be paid the long-term rate beginning with the 11 th day. It is the responsibility of the substitute to notify payroll when they have completed 10 consecutive days in the same approved long-term assignment.				

Temporary Worker

Student Worker	\$8.25/hour
Student Worker [NE; Maintenance; Technology]	\$8.75/hour

***Daily rates for positions not listed require superintendent approval on an individual basis.**

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Floresville ISD Employee Benefits 2025-2026

FISD contributes the following towards Medical Health Insurance coverage for full-time employees:

\$400 monthly contribution

FISD provides, at no cost to full-time employees,
Basic Life and AD&D Insurance in an amount
equal to \$15,000.

Additionally, FISD provides employees supplemental benefits on a voluntary basis at their own cost in the following areas:

- Health Savings Account (HSA)
- Medical Supplemental Benefits Plan
- Dental Insurance
- Vision Insurance
- Disability Insurance
- Cancer Insurance
- Accident Insurance
- Legal Services Plan
- Voluntary Group Term Life Insurance
- Health Care FSA Reimbursement Plan
- Dependent Care FSA Reimbursement Plan
- Air Life Air Transport Service Plan

Floresville ISD Leave Policy 2025-2026

Department/ Campus	Pay Structure	State	State Hours	Local	Local Hours	Non- Duty	Non-Duty Hours	Vacation	Vacation Hours
Central Office, Campuses	Professional (187-210)	5	-	5	-	0	-	0	-
	Professional (216) ^	5	-	5	-	16^	-	0	-
	Professional (226)	5	-	5	-	6	-	0	-
	Nonprofessional (187-210)	5	40	5	40	0	-	0	-
	Nonprofessional (226)	5	40	5	40	6	48	0	-
Custodial, Food Service, Maintenance, Transportation	Professional (226)	5	-	5	-	6	-	0	-
	Nonprofessional (226)	5	40	5	40	6	48	0	-
	Professional (245)	5	-	5	-	0	-	6	-
	Nonprofessional (180) [bus driver, bus monitor, food service worker]	5	32.50	5	32.50	0	-	0	-
	Nonprofessional (197)	5	40	5	40	0	-	0	-
	Nonprofessional (245) [Custodians, maintenance/grounds workers, transportation mechanics/managers/dispatchers]	5	40	5	40	0	-	3 *(after one year)	24
								6 *(after year two)	48

State and Local leave types are prorated for all employees starting or after the official start date of their assigned position.

Non-Duty Days (for 216, 226 employees) are not earned until the completion of the contract year.

^ (216) Day Employees, please see supervisor for specific start/end dates.

"Old Local" Days are charged at a rate of \$65 per day when used. (If required to secure a sub for the position)

Vacation for Nonprofessional (245) is prorated as listed below.

*Vacation for Nonprofessional (245) – (after one year)	Begin job assignment Date	Days as of July 1
	Prior to September 30	2 1/2 days or 20 Hours
	Between October 1 and January 31	2 days or 16 Hours
	Between February 1 and April 30	1 day or 8 Hours
	Between May 1 and June 30	1/2 day or 4 Hours

Absence Management during a 4-day work week

226 and 245 work calendar employees:

1/2-day absence = 1/2 day or 4 hours absence entry into Absence Management system
 1-day absence = 1 full day or 8 hours absence entry into Absence Management system
 2 days absence = 2.5 full days or 20 hours absence entries into Absence Management system
 3 days absence = 4 or full days or 32 hours absence entries into Absence Management system
 4 days absence = 5 full days or 40 hours absence entries into Absence Management system

Compensation Time (Comp Time) used during any school work day

1 Work Hour = 1 Comp Time Hour

Floresville ISD Stipends 2025-2026

Academic	Stipend Code	#	Stipend Amount		Extra-Curricular	Stipend Code	#	Stipend Amount
Ag Education	16	4	5,500		Band, Assistant HS*	15	2	7,000
Bilingual / DL	48	15	4,000		Band, Percussion March. Bk*	62	2	1,800
Head Start Teacher	18	6	1,000		Band, Marching Drill	36	2	2,000
IF, Elementary [9 NE; 9 SE, 1 EC]	22	20	1,000		Band, Flags	37	1	2,000
IF, Secondary [7 HS; 6 MS; 1 Alt]	22	14	1,000		Band, Assistant MS*	64	2	5,000
Life Skills/Redirect [3 HS; 2 MS; 2 NE; 2 SE, 1 EC]	17	10	2,000		Band, Head MS*	63	1	6,000
NHS, HS Sponsor	51	2	1,000		Cheerleading, HS [Asst]	13	1	2,000
NHS, HS Sponsor – Assistant	50	2	500		Cheerleading, HS [Head]	104	1	4,500
NJHS, MS	58	2	500		Cheerleading, MS [Head]	29	1	2,000
Student Council, HS	33	1	1,000		Cheerleading, MS [Asst]	114	1	1,000
Student Council, MS	57	2	500		Dance, HS [Head]	09	1	4,000
+UIL Coordinator, HS	35	1	1,000		Choir, ES [2 NE; 2 SE]	100	4	300
Student Council, ES [1 NE; 1 SE]	98	2	300		Drama, One-Act Play - HS	60	1	2,500
+UIL Coordinator, MS/E	66	3	500		Drama, One-Act Play, Assistant - HS	61	1	1,000
+UIL, HS (per event) max 5 events	67	15	500		Drama, One-Act Play, - MS	115	1	1,500
+UIL, MS (per event - 15)	68	12	300		Pep Squad, MS	94	1	1,000
+UIL, ELM (per event – 12/2 camp)	69	24	150		Robotics, Elem [2 NE; 3 SE]	49	5	500
CTSO Sponsor	114	5	1,000		Yearbook, HS	31	1	1,500
CTSO Co-Sponsor	110	4	500		Yearbook, MS	56	1	500
					Yearbook, ES [1 NE; 1 SE]	101	2	300
Athletics*	Stipend Code	#	Stipend Amount		Other	Stipend Code	#	Stipend Amount
Athletic Trainer (all seasons) HEAD	23	1	12,000		Above Max -50% of Raise	102	^2	TBD
Athletic Trainer (all seasons)	110	1	7,000		+Adjunct Prof, Alamo Colleges	38	@	500-3,000
Baseball, Assistant	74	3	4,000		Ad Degree-Non-Professional BA	105	8	1,000
Baseball, Head	73	1	6,000		Advanced Degree – Doctoral	53	^3	2,500
Basketball, Assistant	76	4	4,000		Advanced Degree – Master's	52	^54	1,500
Basketball, Head	75	2	6,000		&Bilingual/DL Signing Bonus	47	^3	3,000
Cross Country, Assist	78	1	3,000		&Bilingual/DL Recom. Incentive-3yr	108	^15	3x1,000
Cross Country, Head	77	1	5,000		ESL/Dual Lang. Teacher	109	^6	1,000
Football, Assistant	80	8	5,500		\$Dig Learn Pro Mgr- RBL Funded	106	1	5,000
Equipment Coordinator	112	1	1,000		\$Read Acad Cohort Facil– RBLFund	103	1	5,000
Football, Coordinator	79	3	6,500		Data stipend – A	55	^23	1,200
Girls Coordinator	81	1	5,000		Data stipend – S	54	^26	600
Golf, Head	82	2	4,500		Data stipend – C	93	^8	300
MS Sport 1	70	11	2,500		District Library	107	1	5,000
MS Sport 2	71	10	2,500		District Nurse (RN)	26	1	3,500
MS Sport 3	72	10	2,500		Maintenance – Herb or Pest Cert	25	2	1,000
MS Sport 4	11	3	2,500		Maintenance – Lock Technician	104	1	1,500
MS Coordinator	99	2	1,000		+Mentor Teacher/ Mentor Coord.	21	^10	500
Powerlifting, Head	83	2	4,500		\$ ECHS Facilitator	108	1	2,000
Soccer, Assistant	85	2	4,000		N'll Board Cert Cohort Facil-TIA Fund	41	1	500
Recruiting Coordinator	111	1	1,500		&SPED (LSSP, DIAG, SLP) com. Incent-3yr	49	^3	3x3,500
Soccer, Head	84	2	6,000		&SPED (LSSP, DIAG, SLP) REcom. Incent-3yr	41	^4	3x3,500
Softball, Assistant	87	2	4,000		SPED– Special Olympics Teacher	65	1	1,200
Softball, Head	86	1	6,000		Tech, Campus/Dept Webmaster	59	8	1,000
Strength & Conditioning Coordinator	45	2	3,000		Canine Handler- 75% of Hour Per Day	115	1	TBD
Tennis, Head (Spring & Fall)	88	1	9,000					
Tennis, Assistant (Fall)	06	1	3,000					
Tennis, Assistant (Spring)	07	1	3,000					
Track, Assistant	90	5	3,000					
Track, Head	89	2	5,000					
Video Coordinator	12	1	1,500		\$ - Grant Funded Stipend	^approximate		
Volleyball, Assistant	92	2	5,000		@reimbursed by Alamo Colleges	& Requires Signed 3yr Commit to FISD		
Volleyball, Head	91	1	6,500		+Paid through Extra-Duty pay form			
*Athletic and Band Stipends include all duties associated with non-contract days.								

Floresville ISD Extra Duty Pay Schedule 2025-2026

*EXTRA DUTY PAY SCHEDULE

Teacher - Nurse (RN)	\$35 hour^	
SpEd Life Skills/Redirect Teacher	\$40	
Paraprofessional	\$15 hour	<i>Summer School</i>
LVN (Nurse)	\$25 hour	<i>Summer School</i>

**Extra Duty Pay Schedule Only Applies to Full-time FISD Employees
^ Rate Per Hour May Be Adjusted As Needed Per Superintendent Discretion*

Transportation – Miscellaneous Extra Duty Pay:

Fueler	\$12 hour
Mail delivery	\$12 hour
Non-revenue	\$10 hour

Coaches/Non-Transportation Drivers:

\$15 Per Hour

Floresville ISD Athletic Pay Schedule 2025-2026

FOOTBALL – VARSITY

Ticket Sellers	\$45 per day
Ticket Takers	\$35 per day
Bookkeepers, Timer & Announcer	\$35 per day
Chain Crew	\$40 per day

FOOTBALL – SUBVARSITY / MIDDLE SCHOOL

All Positions	\$35 per day
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VOLLEYBALL – VARSITY / SUBVARSITY / MIDDLE SCHOOL

Games	\$15 per game	
Tournaments	\$10 per hour	
Book, Clock & Libero Tracker	\$15 per game	(Libero=Staff only)

BASKETBALL – VARSITY / SUBVARSITY / MIDDLE SCHOOL

Gate	\$15 per game
Tournaments	\$10 per hour - gate
Book, Clock, Scoreboard	\$15 per game

BASEBALL / SOFTBALL – VARSITY / SUBVARSITY

Games	\$35 per day
Tournaments	\$10 per hour
Announcer	\$15 per game

SOCCER – VARSITY / SUBVARSITY

Gate, Book, Clock	\$15 per game
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TRACK – VARSITY / SUBVARSITY / MIDDLE SCHOOL

Meet	\$10 per hour
Announcer	\$10 per hour

PLAYOFF GAMES

Administrators – All Sports	\$100 per game
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FOOTBALL

Ticket Sellers	\$50 per game
Clock	\$50 per game
Ticker takers	\$40 per game
Bookkeepers, Timer, Chain Crew, Announcer	\$40 per game

VOLLEYBALL	\$40 each assignment
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BASKETBALL	\$40 each assignment
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BASEBALL / SOFTBALL	\$30 each assignment
SOCCER	\$30 each assignment

All Non-Exempt (hourly) staff working an event will be paid a flat \$10.00 per hour.

(blended OT rates will apply for hours worked 40+)

All rates listed as “per game,” “per day” or “each assignment” apply to Exempt staff.

Non-Employee Pay:

VB, BB, Baseball, SB & Soccer: \$15/hr

Floresville ISD**Start and End Dates 2025-2026**

180 Days	Start Date	End Date
Food Service Workers Transportation, Bus Driver, Bus Monitor/Trainee	August 4, 2025	May 28, 2026
187 Days		
187 Day Employee (Teachers, Paras, RN/LVN, SLPA) OT/Assistive Technology Teacher Scale Positions	August 4, 2025	May 29, 2026
197 Days		
ARD / Test Facilitator CTE Program Instructor, HS Library Facilitator Police, Officer Receptionist, Campus/Department RN, District Speech Language Pathologist, LSSP, Diag	July 28, 2025	June 5, 2026
204 Days		
Athletic Trainer, Agriculture Instructor, HS Instructional Coach, Campus Print Shop Instructor, HS Special Education Life Skills Instructor, HS	July 22, 2025	June 10, 2026
210 Days		
Head Athletic Trainer Athletics, Girls Coordinator Attendance Clerk Assistant Principal, Alt, ECHS Counselor Counselor, Secretary PEIMS Clerk Police, Secretary ROTC Instructor, Assistant Specialist	July 21, 2025	June 17, 2026
216 Days		
Assistant Principals Academic Deans CTE Coordinator T & L Specialist Band Director (MS & HS) Instructional Media Specialist, District	July 1, 2025	June 30, 2026
226 Days		
Central Office Staff, Technology Staff Coordinators Police Officer - Sergeant Chief of Police Maintenance, Office Staff PEIMS, HS Principal Assistant Principal ES, MS & HS, Academic Dean (216) Principal, Secretary (Admin Assistant) ROTC, Lead Instructor Transportation, Office Staff [Sec./V/Tech/Dis/Clerk/Parts] Transportation, DOT Driver/Trainer	July 1, 2025	June 30, 2026
245 Days		
Custodial Staff Maintenance Staff Maintenance and Custodial Supervisor Transportation, Mechanics	July 1, 2025	June 30, 2026

* If the end week is less than 5 days and falls during the summer work schedule, employee will work regular hours for the days scheduled to work during this week. Friday will not be used to calculate work days. GF = Grant Funded

Floresville ISD District Calendar 2025-2026 180-226

July '25						
Su	M	Tu	W	Th	F	Sa
		216 226	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	210 197	204	23	24	25	26
27	28	29	30	31		

4th - Fourth of July/District Holiday
28th - 1st - New Teacher Orientation

August '25						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1st - New Teacher Orientation
4th - 8th - Professional Learning/Student Holiday
11th - Staff Work Day/Student Holiday
12th - 1st Day of School

September '25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1st - Labor Day/District Holiday

October '25						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

10th - Professional Learning/Student Holiday
17th - No School Friday
24th - No School Friday
31st - No School Friday

November '25						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

7th - Professional Learning/Student Holiday
14th - No School Friday
21st - No School Friday
24th - Staff Trade Day/Student Holiday
25th - 28th - Thanksgiving Break

December '25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

5th - No School Friday
12th - No School Friday
19th - Professional Learning/Student Holiday
22nd - 31st - Winter Break

January '26						
Su	M	Tu	W	Th	F	Sa
					1	2
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1st - 2nd - Winter Break
2nd - Staff Trade Day/Student Holiday
5th - Staff Work Day/Student Holiday

February '26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

16th - Professional Learning/Student Holiday

March '26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

9th - 13th - Spring Break
20th - No School Friday
27th - No School Friday

April '26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

3rd - Good Friday/District Holiday
10th - No School Friday
17th - No School Friday
24th - No School Friday

May '26						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

1st - No School Friday
8th - No School Friday
15th - No School Friday
22nd - No School Friday
25th - Memorial Day/District Holiday
29th - Staff Work Day/Student Holiday

June '26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

19th - Juneteenth

Symbol Key

- District Holiday
- No School Friday
- New Teacher Orientation
- Staff Development/Student Holiday
- Staff Work Day/Student Holiday
- Staff Trade Day/Student Holiday
- Pay Day
- Bi-Weekly Pay Day
- # of Workdays in Month

*180 Day Employees Work: August 11th, and February 16th

Start & End Dates

180 days	08/04/25 - 05/28/26
187 days	08/04/25 - 05/29/26
197 days	07/28/25 - 06/05/26
204 days	07/22/25 - 06/10/26
210 days	07/21/25 - 06/17/26
216 days	07/01/25 - 06/30/26
226 days	07/01/25 - 06/30/26

Floresville ISD District Calendar 2025-2026 245

July '25						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
◆ 245: 22						

4th - Fourth of July/District Holiday

August '25						
Su	M	Tu	W	Th	F	Sa
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
◆ 245: 21						

September '25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
◆ 245: 21						

1st - Labor Day/District Holiday

October '25						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
◆ 245: 20						

17th - Flex Friday
31st - Flex Friday

November '25						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
◆ 245: 16						

14th - Flex Friday
27th - 28th - Thanksgiving Break

December '25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
◆ 245: 19						

5th - Flex Friday
12th - Flex Friday
24th - 26th - Winter Break
31st - Winter Break

January '26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
◆ 245: 21						

1st-2nd - Winter Break

February '26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
◆ 245: 20						

March '26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
◆ 245: 20						

20th - Flex Friday
27th - Flex Friday

April '26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
◆ 245: 18						

3rd - Good Friday/District Holiday
10th - Flex Friday
24th - Flex Friday

May '26						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
◆ 245: 16						

1st - Flex Friday
8th - Flex Friday
15th - Flex Friday
22nd - Flex Friday
25th - Memorial Day/District Holiday

June '26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
◆ 245: 22						

Symbol Key

- District Holiday
- Flex Friday
- ◆ # of Workdays in a month