ALLEN INDEPENDENT SCHOOL DISTRICT

Vendor Compliance Checklist (Texas SB 12 / DEI Restrictions)

Vendor Instructions: Texas Senate Bill 12 strictly prohibits public school districts from dedicating public resources, staff time, or third-party contracts to Diversity, Equity, and Inclusion (DEI) programming, instruction, or staff training. To do business with Allen ISD, please review, check the requirements below. In the event you are unable to comply, please contact the Purchasing office at AISD.

1. No DEI Professional Development or Staff Training

Vendor certifies that no deliverables, materials, or instruction provided to Allen ISD staff include modules, courses, or presentations covering systemic privilege, implicit bias, race-conscious personnel frameworks, or gender identity curriculum as outlined by state restrictions.

2. Prohibited Student Programming & Materials

Vendor certifies that any student-facing books, software licenses, instructional materials, assembly programs, or curriculum tools are completely free of programming or guidelines regarding sexual orientation, gender identity, or identity-based social transition metrics.

3. Staff Assignment and Operational Restrictions

Vendor agrees that no personnel, subcontractor, or agent assigned to perform operations within Allen ISD facilities will establish, administer, or support identity-focused clubs, resource groups, or administrative duties that fall under banned DEI definitions.

4. Contractual Termination and Penalty Indemnity

Vendor acknowledges that school districts must legally implement strict local enforcement policies for violations of these restrictions. Any willful non-compliance by the vendor or its employees will result in immediate termination of the contract without financial penalty to the district.

Mandatory Compliance Certification: I certify on behalf of the Vendor named above that I have read and understand the operational boundaries dictated by Texas Senate Bill 12. I affirm that our products, services, personnel, and training frameworks fully adhere to these restrictions, and no prohibited activities or materials will be provided to Allen ISD. In the event that I cannot comply, I will contact the AISD Purchasing office.