

Appendix A
Walton County School District
Instructional Salary Schedule
Fiscal Year 2025-26

For the 2025-26-school year, the minimum base salary for instructional staff will be \$59,000. The raises will be retroactive to July 1, 2025.

Instructional Salary Placement Schedule Fiscal Year 2025-26

<u>Placement Level</u>	<u>BA Salary</u>
0 - 1	\$59,000.00
2	\$59,208.00
3	\$59,258.00
4	\$59,308.00
5	\$59,358.00
6	\$59,408.00
7	\$59,458.00
8	\$59,508.00
9	\$59,534.84
10	\$60,281.02
11	\$61,213.74
12	\$62,146.46
13	\$63,079.18
14	\$64,011.90
15	\$64,944.62
16	\$66,032.79
17	\$67,120.97
18	\$68,209.14
19	\$69,297.32
20	\$70,385.49
21	\$71,577.30
22	\$72,769.11
23	\$73,960.92
24	\$75,152.73
25	\$76,344.54
26	\$77,588.16
27	\$78,831.79
28	\$80,075.42
29	\$81,319.04
30	\$82,562.67
*+30	\$83,806.30

Advanced Degree Supplements Masters: \$3,500 Specialist: \$5,000 Doctorate: \$6,600
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Performance Pay Instructional Personnel

- Newly hired instructional personnel or those who received a rating below effective on their 2024-25 Summative Performance Evaluation will be placed on the BA Salary lane.
- Instructional personnel on performance pay that have a 2024-25 Summative Performance Evaluation rating of effective will receive performance pay of \$1,500.
- Instructional personnel on performance pay that have a 2024-25 Summative Performance Evaluation rating of highly effective will receive performance pay of \$2,000.

Grandfathered Instructional Personnel

- Grandfathered Salary instructional personnel who received a rating below effective on their 2024-25 Summative Performance Evaluation will be placed on the BA Salary lane with no placement level advancement awarded.
- Instructional personnel on Grandfathered Salary that have a 2024-25 Summative Performance Evaluation rating of effective or above will receive an increase equal to effective performance pay (\$1,500) through placement level advancement and the additional amount needed to total \$1,500.
- Instructional personnel on Grandfathered Salary that were on the +30 placement level in 2024-25 and have a 2024-25 Summative Performance Evaluation rating of effective or above will receive an increase equal to effective performance pay (\$1,500).