LEROY COMMUNITY UNIT SCHOOL DISTRICT No. 2

Board of Education Members
President: Kevin Daugherty
Vice President: Bob Spratt
Secretary: Jennifer Tarr
Tracey Holoch
Andy Johnson
Melinda Mayfield
Bryon Owens

Board Recording Secretary: Karin Morgan

Superintendent: Jeff Baughman (309) 962-4211 Fax: (309) 962-9312

BOARD OF EDUCATION MINUTES
Regular Board Meeting
Monday, October 16, 2023 – 7:00 p.m.

A. Call to Order

President Kevin Daugherty called the regular meeting of the Board of Education of to order at 7:00 p.m. in the Administrative Board Room of LeRoy CUSD #2, 805 N. Barnett St., LeRoy, Illinois.

B. Roll Call

Present were Kevin Daugherty, Andy Johnson, Melinda Mayfield, Bob Spratt, and Jennifer Tarr. Superintendent Jeff Baughman was also present. Administrators Erin Conn, Nicole Gaddis, Steve Reschke, and Kelsey Winterland were also in attendance.

C. Approval of the September 11, 2023 Waiver Hearing Minutes.

A motion was made by Bob Spratt, seconded by Melinda Mayfield, to agree to approve the minutes of the Waiver Hearing as submitted. 5 yeas 0 nays. Motion carried.

D. Approval of the September 11, 2023 Board Meeting Minutes.

A motion was made by Jennifer Tarr, seconded by Bob Spratt, to approve the minutes of the September 11, 2023 regular meeting as submitted. 5 yeas 0 nays. Motion carried.

E. Approve Consent Agenda.

A motion was made by Andy Johnson, seconded by Jennifer Tarr, to approve the consent agenda (payroll, Treasurer's Report, Bills, Imprest Fund and Activity Funds) as submitted.

Payroll for September, 2023 in the amount of $401,309.53 plus board contributions as follows:

JB

$9,585.68 to Internal Revenue Service for FICA;

$8,171.98 Internal Revenue Service for Medicare;

$44,225.51 to Blue Cross Blue Shield for major medical insurance;

$36,732.70 to Teachers' Retirement System for 9.0% employer contributions;

$2,286.07 to Teachers' Retirement System for .58% employer contributions;

$2,749.56 to Teachers' Health Insurance System for .92% employer contributions; and

$9,205.61 Illinois Municipal Retirement Fund for 9.67% support staff retirement.

Treasurer's Report as of September 30, 2023 as follows:

	CASH IN BANK	INVESTMENTS
a. Education Fund	1,506,263.38	2,398,330.80
b. Building Fund	703,453.31	764,866.77
c. Bond & Interest	816,387.52	1,016,065.53
d. Transportation Fund	393,109.81	264,276.50
e. IMRF/FICA	165,810.57	202,770.81
f. Site & Construction	104.70	104.70
g. Working Cash Fund	368,973.33	383,194.96
h. Tort	(44,821.90)	24,307.61
i. Life Safety	135,074.37	140,804.25

Bills as follows:

a. Education Fund	$239,619.11
b. Building Fund	$29,096.64
c. Bonds & Interest	$0.00
d. Transportation Fund	$2,654.05
e. Site and Construction	$0.00
f. Lease	$0.00
g. Tort	$11,246.50
h. Life Safety	$184.25
i. IMRF/FICA	$0.00
j. Paid by Journey Entry	$8,693.10

Reimbursement of the Imprest Fund in the amount of $4,312.83.

The activity account reconciliation for the Elementary Activity Account for September, 2023 is attached. The activity account reconciliation for the Jr./Sr. High School for September, 2023 is attached.

Yeas: Kevin Daugherty, Andy Johnson, Melinda Mayfield, Bob Spratt, Jennifer Tarr,
Nays:
Absent:

F. Public Comment to the Board

None.

G. Comments from Visitors to the Board.

Rick Phillips presented the FY23 Annual Financial Report to the Board.

H. Academic Spotlight.

Mr. Baughman presented SY2022-23 Assessment Report to the Board.

I. Administrative Reports.

Clarifying Questions

1. Mrs. Erin Conn/Mrs. Nicole Gaddis: See attached report.
2. Mrs. Kelsey Winterland: See attached report.
3. Mr. Steve Reschke: See attached report.
4. Mr. Jeff Baughman: See attached report.

J. Old Business.

K. New Business.

1. A motion was made by Jennifer Tarr, seconded by Andy Johnson, to approve the Fiscal Year 2023 Audit as prepared and presented by Phillips & Associates, CPA, P.C. 5 yeas 0 nays. Motion carried.

   Yeas: Kevin Daugherty, Andy Johnson, Melinda Mayfield, Bob Spratt, Jennifer Tarr
   Nays:
   Absent:

2. Discussion was held concerning the preliminary tax levy data for FY2025.

3. A motion was made by Jennifer Tarr, seconded by Bob Spratt, to agree to approve the bus lease proposal for new route busses for fiscal years 2025 through 2029. 5 yeas 0 nays. Motion carried.

   Yeas: Kevin Daugherty, Andy Johnson, Melinda Mayfield, Bob Spratt, Jennifer Tarr
   Nays:
   Absent:

L. Enter Executive Session.

1. A motion was made by Andy Johnson, seconded by Jennifer Tarr, to enter into executive session at 7:51 p.m. 5 yeas 0 nays. Motion carried.

2. A motion was made by Andy Johnson, seconded by Melinda Mayfield, to return to open session at 8:12 p.m. 5 yeas 0 nays. Motion carried.

M. Discuss, Consider, and Approve Personnel and Employee Contractual Issues.

1. A motion was made by Bob Spratt, seconded by Andy Johnson, to agree to employ Michael Schneider as a District Custodian as submitted. 5 yeas 0 nays. Motion carried.

2. A motion was made by Bob Spratt, seconded by Jennifer Tarr, to agree to approve the maternity leave request of Hailey Toney as presented. 5 yeas 0 nays. Motion carried.

3. A motion was made by Jennifer Tarr, seconded by Andy Johnson, to agree to accept the retirement request of Angie Clarke as presented. 5 yeas 0 nays. Motion carried.

N. Adjournment

A motion was made by Andy Johnson, seconded by Melinda Mayfield, to agree to adjourn the meeting at 8:18 p.m. 5 yeas 0 nays. Motion carried.

President

Secretary

ERIN CONN — **Principal,** LeRoy Elementary School
NICOLE GADDIS — **Associate Principal,** LeRoy Elementary School

ADMINISTRATIVE REPORT

October 2023

STUDENT ACHIEVEMENT

- Successful Parent-Teacher Conferences
  - Excellent participation
  - Engagement (in-person or virtual)
  - Celebrations and areas for growth
- LHS student interns
  - Relationships
  - Enthusiastic
  - Impactful
- Special Education Team Meetings
  - Collaboration by our LES Special Ed Dept.
  - Network of support & resources
  - IEP writing
- Congratulations - Mr. Drew Scott
  - B104 Teacher Award
  - Positive radio interview
  - Creating opportunities and access for all students

FINANCE

- Activity Fund

FACILITIES

- Building continues to look fantastic! Our custodians take great pride in our school.
- Areas for improvement:
  - Inclusive playground project
  - Cafeteria flooring
  - Original office areas - replace carpet in Tri-County Office & SLP Room
  - Redesign the computer lab for multiple uses/offices
  - New solid surface tops for classroom sinks (kindergarten and grade 1)

COMMUNITY RELATIONS

- October 18th- Jim Gill family event (PK & K)
  - Afternoon performance 1:30 PM
  - Evening performance 5:30 PM
  - Auditorium
  - Halloween gift bags
- 1st GRIT Assembly
  - Guest speaker - Matt Jackson
  - Three student awards
    - Henry Shivers
    - Carissa Barnes
    - Layla Bratcher

KELSEY WINTERLAND **Principal,** LeRoy Junior-Senior High School

ADMINISTRATIVE REPORT

OCTOBER 2023

STUDENT ACHIEVEMENT

- **DAR & SAR Winners**
  - Matthew Stuepfert
  - Abby Clapp
- **Parkland College Experiences**
  - Auto Technology, Electrical Power & HVAC
  - Business & Entrepreneurship Experience
- **Body Worlds, Peoria Riverfront Museum**
  - Anatomy, A. Bush
  - Strength & Conditioning, J. Hawkins
- **SAT/PSAT Suite - Online *NEW***
  - PSAT & NMSQT, October 19
  - SAT & PSAT, April 10
- **Parent Teacher Conferences**
  - Wednesday, 10/4 from 3:30 - 6:15
  - Wednesday, 10/11 from 3:30 - 6:15
- **JH Musical - Finding Nemo**
  - Saturday, 10/14 & Sunday 10/15
- **BACC Career Expo @ Interstate Center**
  - Sophomores
  - October 25

FACILITIES

- HS Classroom Furniture
- Former computer labs are now empty rooms with tables and chairs
- Stage Extension, facelift
- Library/Media Center
- JH Bathrooms
- Room #53 in JH

FINANCE

See activity accounts.

COMMUNITY RELATIONS

- **FFA LTS Conference**
  - Leadership Training School
  - Abby Clapp & Jason Perry
  - 150 students and adults section 9 FFA
- **Homecoming 2023**
  - Success! Thanks to Sierra Leinweber & Andrea Jefferson.
- **LPD**
  - Presence at Homecoming Dance was appreciated!
- **Key Club Trick or Treat for Unicef**
  - October 31
  - Collect change for Unicef
- **Bridgette Wells as Outstanding Teacher on WCIA**
  - Tuesday, October 17
  - Tuesday, October 31
- **Digital Health and Safety Expert Presentation**
  - Wednesday, November 8
  - 6th - 12th grade

STEVE RESCHKE **Principal,** LeRoy Preparatory Academy

ADMINISTRATIVE REPORT

October 2023

STUDENT ACHIEVEMENT

- SEL Focus: Regulate, Relate, Reason
- Chili Supper - 38 attendees, great opportunity to advance relationships with parents
- Oct 16 - Heartland visit for Juniors and Seniors
- Oct. 20 - Ben Underhill - Jobs in the trades
- LPA Habits of Success - Baseline data, self-scored
- 2 students half-time at HS
- Science - Climate and Latitude
- English
    - Success Journals
    - 7 Habits of Highly Successful Teens
    - Article Critical Review
- Math
    - Geometry - parallel lines
    - Const. Math - Bird houses complete, Garden Boxes next
- Social Science
    - Colonial America
    - Constitution Test
    - Revolution!!!
- Six students taking Credit Recovery courses
    - Grades: 6 A's, 3 B's, and one C
- 2 students Behind the Wheel

FINANCE

- Activity Account: $1600 (Youth Football and JH Track)
- Current Enrollment:
    - 14 Students total
    - 2 from Heyworth
    - 1 potential Blue Ridge

FACILITIES

- Immaculate for Chili Supper
- Garden upgrades - Student planned

COMMUNITY RELATIONS

- Concessions
- Chili Supper

JEFF BAUGHMAN **Superintendent,** LeRoy CUSD #2

ADMINISTRATIVE REPORT

October 16, 2023

STUDENT ACHIEVEMENT

- HEAT Update
- IASA Rural Schools Cohort
- IASA Annual Conference
- BACC SY2023 EOY Report
    - 5 Year Enrollment Trends
        - 19, 19, 25, 19, 38
        - 5th Highest Enrollment of 17 Area Schools
    - 58% of BACC Seniors Pursuing Postsecondary area of study
    - 2/3 of BACC students go on to college
- ROE Full Compliance Review (4 years)
- Elementary Classroom Visits

FINANCE

- Board E-Packet
    - FRIS Update
    - Trending Expenditure
    - Trending Revenue
    - Big Four Chart
    - Treasurer's Report
- CSFT Update
    - Upcoming Superintendent meeting to discuss next steps
- Diamond Grove Wind Farm Update
- FY25 Minimum Teacher Salary $41,188 per state law

FACILITIES

- Review of immediate work in current 10 year HLS plan - with Ryan Anderson
- Auditorium
    - Stage hoist fixed 10/2
- JHHS Gym HVAC Update
    - Anticipate recommendation in November

COMMUNITY RELATIONS

- New Website & App
- Property Assessments
- Quarterly Newsletter Draft
    - 500 copies
    - Busey, Flanagan, IGA, Living Well Center, True Value