Tuscola Intermediate School District Announces:
NOTICE OF PERMANENT VACANT POSITION
Support Personnel

Date of Posting: September 15, 2026
*Deadline for Application: September 23, 2026 or UNTIL FILLED
Starting Date: ASAP

POSITION:	IMMEDIATE SUPERVISOR:
Bus Driver (3 Positions)	Jared Bush, Transportation Director

CLASSIFICATION: Bus Driver

RESPONSIBLE TO: Transportation Director

WORKING DAYS: 184 Days Per School Year

RATE OF PAY: As per TIPPA Master Agreement

LOCATION & HOURS:

Routes/Location	Estimated Hours of Work
TBD	Monday – Friday: (6:00 a.m. – 9:00a.m.) (2:30 p.m. – 5:30 p.m.)

MINIMUM REQUIREMENTS:

- Possess a high school diploma or general education degree (GED)
- Meet current State guidelines regarding driving record
- Be at least 18 years of age and have no suspension or revocation of driver's license
- Possess no citations for drugs or alcohol violations
- Possess or be able to obtain a Commercial Driver's License with Class B—Airbrake and "P" Passenger Endorsement & "S" Endorsement - School Bus
- Possess or be able to obtain a DOT/MDE Medical Certificate and have passed the required drug screening
- Possess or be able to obtain a MDE Certificate of Beginning and/or Advanced Driver Training

COMMENTS: This position will be considered in addition to an existing assignment. This posting is for the position specified and any position which may become open as a result of filling this position. Hours may vary based on student demand, location, weather, etc.

*BARGAINING UNIT MEMBERS INTERESTED IN VACANCIES MUST MAKE APPLICATION IN WRITING WITHIN 7 WORKING DAYS FROM THE DATE OF POSTING. IF A CURRENT EMPLOYEE IS APPLYING FOR A POSITION IN A DIFFERENT CLASSIFICATION IT IS THE EMPLOYEE'S RESPONSIBILITY TO PROVIDE DOCUMENTATION OF MINIMUM QUALIFICATIONS AT THE TIME OF APPLICATION. THE EMPLOYER SHALL MAKE KNOWN ITS DECISION AS TO WHICH APPLICANT HAS BEEN SELECTED TO FILL A POSTED POSITION WITHIN 15 WORKDAYS AFTER THE EXPIRATION OF THE POSTING PERIOD.

APPLICATION INSTRUCTIONS: Please forward your cover letter, current resume, and a completed support staff application (Obtain from www.tuscolaisd.org) to:

Amanda Astley
Tuscola ISD
1385 Cleaver Road
Caro, MI 48723
aastley@tuscolaisd.org

Posted By: **Holly Main – Signature on File w/ HR** **9/15/26**
Signature Date

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, it is the policy of the Tuscola Intermediate School District that no person shall, on the basis of religion, race, color, national origin, sex, disability, age, marital status, height, weight, arrest record, and familial status be excluded from participation in, be denied he benefits of, or be subjected to discrimination during any program or activity or employment. Inquiries regarding this policy should be directed to the Tuscola ISD Superintendent, 1385 Cleaver Road, Caro, Michigan 48723, (989) 673-2144.