

OAKLEY UNION ELEMENTARY SCHOOL DISTRICT
CSEA - Licensed Vocational Nurse Salary Schedule
Appendix C
2025 - 2026
Effective July 1, 2025

0.93%							
Jul-25							
	<u>Work Days</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<i>Range</i>
Licensed Vocational Nurse	190	\$32.13	\$33.91	\$35.81	\$37.81	\$39.94	02

LVN Longevity: An additional 5% at the beginning of the 10th, 15th, 20th, 25th and 30th year

Highest Degree Only:

Associate of Arts Degree \$400.00 per year
Bachelor's Degree \$800.00 per year

Masters Degree \$1,750.00 per year

Professional Growth:

\$500 for 3 units and \$1,000 for 6 units at a community college

\$750 for 3 units and \$1,500 for 6 units if taken at a four-year college or university

All units must be pre-approved by the Superintendent

25/26 .93%; 24/25 1.07%; 23/24 6%; 22/23 5%; 21/22 1%
20/21 1.5% & 1%; 19/20 2% & 1%; 18/19 3%; 17/18 2.5%; 16/17 0%; 15/16 5%; 15/16 1%; 14/15 5%;
13/14 2.5%; 12/13 0%; 11/12 0%; 10/11 0%; 09/10 0%; 08/09 0%; 07/08 2%; 06/07 5%

Revised 07/01/2025