

**OAKLEY UNION ELEMENTARY SCHOOL DISTRICT
ADMINISTRATIVE COUNCIL SALARY SCHEDULE
2026- 2027**

**Schedule C - Classified Management
Effective July 1, 2026**

0.93%
Jul-25

	<u>Work Days</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<i>Range</i>
School Nutrition Program Site Supervisor	260	\$71,544	\$74,906	\$78,415	\$82,120	\$86,000	32
Student and Family Engagement Specialist	260	\$84,944	\$88,909	\$93,076	\$97,458	\$102,068	40
Coordinator of Special Projects	215	\$107,766	\$112,882	\$118,251	\$123,885	\$129,809	41
Director, School Nutrition Program	260	\$122,550	\$128,401	\$134,551	\$141,004	\$147,785	47
Director of Maintenance and Operations	260	\$122,550	\$128,401	\$134,551	\$141,004	\$147,785	47
Director of Fiscal Svcs	260	\$122,550	\$128,401	\$134,551	\$141,004	\$147,785	47
Asst. Supt. of Business	260	\$171,237	\$178,374	\$185,866	\$193,814	\$201,991	50

Employees on this schedule with less than a 260 work year are paid for actual days worked with no vacation days or credit for holidays reflected

Career Increments: An additional 5% at the beginning of the 10th, 15th, 20th, 25th and 30th year

Highest Degree Only not required by job description

Associate of Arts Degree \$400.00 per year

Bachelor's Degree \$800.00 per year

Masters Degree \$2,000.00 per year

Doctorate Degree \$2,250.00 per year

25-26 .93%; 24-25 1.07%; 23/24 6%; 22/23 5%; 21/22 1%
20/21 1.5% & 1%; 19/20 2% & 1%; 18/19 3%; 17/18 2.5%; 16/17 0%; 15/16 5%; 15/16 1%; 14/15 5%;
13/14 2.5%; 12/13 0%; 11/12 0%; 10/11 0%; 09/10 0%; 08/09 0%; 07/08 2%; 06/07 5%