

DID YOU KNOW?

Studies show that one entire school year of a student's K-12 education is taught by Substitute Teachers.

Substitutes Make A Difference!

Substitute staff are a critical component of education.

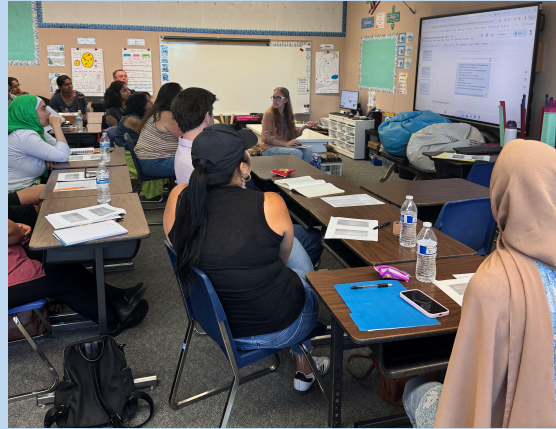
By being a substitute, you will help to support the continuity of the learning process by timely placing substitutes when the regular employee (i.e., teacher, paraprofessional, clerical, custodial, or other support person) must be absent.



**For more information,
contact Human Resources:**

Maryanne Bonnett
Personnel Clerk

925-625-6727
mbonnett@ouesd.k12.ca.us



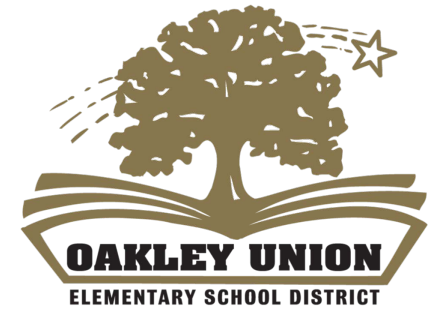
**Oakley Union Elementary
School District**

91 Mercedes Lane Oakley, CA 94561

925-625-0700

www.ouesd.k12.ca.us

OUESD



Substitute Employment Opportunities



Oakley Union Elementary School District is a diverse learning community committed to educating and empowering today's learners and tomorrow's leaders in a safe and inclusive environment.

Top 4 Reasons to Become a Substitute



Flexibility: You are in charge of your own schedule!

You are never obligated to take a substitute assignment that conflicts with your personal schedule. You decide what works best for you.



Summers, Nights, and Weekends Off!

The time off that comes with being a substitute is one of the best parts. You are guaranteed to have your nights, weekends, and summers free.



Ideal for Stay-At-Home Parents or those re-entering the workforce!

Because there is no take home work and the planning work is done by the regular staff, subbing makes for a great work opportunity or reintroduction to the workforce.



The Pay is Great!

Starting pay ranges up to \$275 per day, based on position and educational background.



REQUIREMENTS AND QUALIFICATIONS

Minimum Substitute Teacher Requirements:

- ♦ Bachelor's Degree
- ♦ Background Check
- ♦ TB Test

Minimum Classified Substitute Requirements:

- ♦ High School Diploma
- ♦ Background Check
- ♦ TB Test

(some positions will require strength testing)

Substitute Pay Rates by Position

Teacher: \$225-\$275 / day

Paraprofessional: \$18.94 / hour

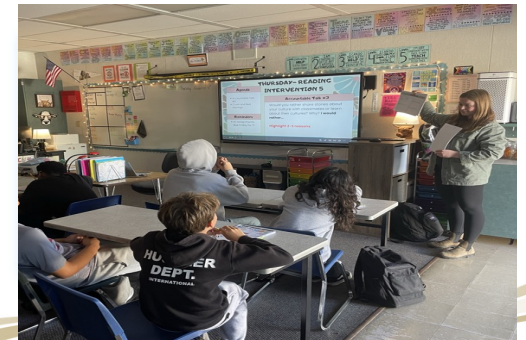
Campus Supervisor: \$23.02 / hour

Crossing Guard: \$16.98 / hour

Custodian: \$20.69 / hour

Nutrition Services: \$17.43 / hour

Office Clerk: \$18.94/ hour



How to Apply:

- ♦ Visit www.edjoin.org/ouesd
- ♦ Complete the online application
- ♦ Attach a Resume
- ♦ Provide two (2) recommendation letters