

OAKLEY UNION ELEMENTARY SCHOOL DISTRICT

CSEA - SLPA

Appendix B

Effective July 1, 2025

2025-2026

0.93%						
Jul-25						
	<u>Work Days</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Speech/Language Assistant	180	\$31.60	\$33.38	\$35.25	\$37.20	\$39.31

Career Increments: An additional 5% at the beginning of the 10th, 15th, 20th, 25th and 30th year

Highest Degree Only:

Associate of Arts Degree \$400.00 per year
Bachelor's Degree \$800.00 per year

Masters Degree \$1,200.00 per year
Doctorate Degree \$1,600.00 per year

25/26 .93%;24/25 1.07%; 23/24 6%;22/23 5%; 21/22 1% (contingetnt on State Budget COLA > 3%)
20/21 1.5% & 1%; 19/20 2% & 1%; 18/19 3%; 17/18 2.5%; 16/17 0%; 15/16 5%; 15/16 1%; 14/15 5%;
13/14 2.5%; 12/13 0%; 11/12 0%; 10/11 0%; 09/10 0%; 08/09 0%; 07/08 2%; 06/07 5%