Minutes Regular Meeting May 30, 2024

CALL TO ORDER: 6:30 PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 12, 2024; by sending a copy of the meeting notice to the Star Ledger Newspaper and The Local Source on January 12, 2024; and by filing a copy with the Township of Hillside and Hillside Public Library January 12, 2024.

ROLL CALL:

Cillo	6:30 p.m.	10:57 p.m.	Parks	6:30 p.m.	10:57 p.m.
Egwaikhide	6:30 p.m.	10:57 p.m.	Shapiro	Absent	
Hargrave	6:30 p.m.	10:57 p.m.	Best	6:30 p.m.	10:57 p.m.
Horton-Givens	6:30 p.m.	10:57 p.m.	Glover	6:30 p.m.	10:57 p.m.
Howard	Absent		Hamlin	6:30 p.m.	10:57 p.m.
Lofton	6:30 p.m.	10:57 p.m.	Eichenholtz	6:30 p.m.	10:57 p.m.

Announcements - Ms. Parks recognized the owner of Herb's Restaurant. Dr. Silva made a presentation.

Fire/Lockdown Drill Report

Superintendent's Report – See attachment

Motion to open Public Comments at 7:15 p.m.

Motion: Parks Second: Cillo

Motion carried. Unanimous voice vote.

Public Comments – Agenda and Non-Agenda Items

Angela Lawler stated there are amazing teachers at the high school.

She asked why now regarding labor relations motion 12. She also wanted to know dates for motions 16, 17, 18, & 19. Motions 23 & 24 are after the fact. She also had questions on motions 25 & 34.

Paul Skelton stated there is a river clean up tomorrow.

A teacher asked a question regarding summer school payments.

A community member was promoting mental health services to the community.

Mr. Glover responded that summer school is at no cost to parents this year. He also explained that the grant on Labor was correct, but the curriculum was still needed.

Motion to close Public Comments at 7:34 p.m.

Motion: Horton-Givens Second: Lofton

Motion carried. Unanimous voice vote.

Committee Reports

Ms. Cillo stated the Finance Committee met on 5/23/2024 to discuss agenda items.
Ms. Egwaikhide stated the Buildings & Grounds Committee met on 5/23/2024 to discuss agenda items 1-7.
Ms. Horton-Givens stated the Education Committee met on 5/23/2024 to discuss agenda items 1-36.
Ms. Hargrave stated the Policy Committee met on 5/23/2024 to discuss item #1.
Ms. Parks stated the Labor Relations Committee met on 5/23/2024 to discuss items 1-51.

Motion to go into Executive Session at 7:35 p.m.

Motion: Parks Second: Hargrave

Motion carried. Unanimous voice vote.

Motion to go into Public Session at 10:50 p.m.

Motion: Parks Second: Cillo

Motion carried. Unanimous voice vote.

FINANCE – Shapiro/Egwaikhide/Cillo

1. Motion to approve the Minutes of the Minutes of the Regular Meeting held on April 25, 2024.

2. Motion to approve line-item transfers.

3. Motion to approve the payment of bills subject to the availability of funds.

4. Motion to approve the March 2024 Board Secretary's Report.

5. Motion to approve the March 2024 Cash Report.

6. Motion to approve the purchase of a Ricoh IMC 3510 copier for Hurden Looker School at a cost of 399.00 per month. (Replacement of outdated copier)

7. Motion to receive the Comprehensive Annual Financial Report for the year ended June 30, 2023, along with the accompanying Auditors' Management Report on Administrative Findings – Financial Compliance and Performance June 30, 2023. (FI#1-05/24)

8. Motion to approve the Corrective Action Plan (CAP) in response to the Auditors' Management Report on Administrative Findings – Financial Compliance and Performance June 30, 2023. (FI#2-05/24)

FINANCE – Shapiro/Egwaikhide/Cillo (continued)

9. Motion to approve the payment schedule to receive the current expense tax levy for the 2024-2025 fiscal year as follows:

July 8, 2024	$2,594,710.33		January 6, 2025	$2,594,710.33
August 9, 2024	$2,594,710.33		February 7, 2025	$2,594,710.33
September 6, 2024	$2,594,710.33		March 7, 2025	$2,594,710.33
October 7, 2024	$2,594,710.33		April 7, 2025	$2,594,710.33
November 8, 2024	$2,594,710.33		May 9, 2025	$2,594,710.33
December 6, 2024	$2,594,710.33		June 6, 2025	$2,594,710.33
			Total:	$31,136,524

10. Motion to accept the 2024 Safety Grant award from NJ Schools Insurance Group in the amount of $4,581.00.

Motion: Cillo Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Cillo	X			Lofton	X		
Egwaikhide	X			Parks	X		
Hargrave	X			Shapiro	Absent		
Horton-Givens	X			Best	X		
Howard	Absent						

Motions 1 to 10 carried. 7 Yes 0 No 0 Abstentions

BUILDINGS & GROUNDS – Lofton/Egwaikhide

1. Motion to approve the attached 2024/2025 Resolution/Agreement for participation in coordinated transportation services between the Hillside Board of Education and the Union County Educational Services Commission. (BG#1-05/24)

2. Motion to approve the attached 2024/2025 school related activities contract with Villani Bus Company at the CPI increase of 5.81%. (BG#2-05/24)

3. Motion to approve the attached student transportation contract between the Hillside Board of Education and T.K. in the amount of $22,400.00. (BG#3-05/24)

4. Motion to approve the attached 2024/2025 Resolution/Agreement for participation in coordinated transportation services between the Hillside Board of Education and Somerset Educational Services Commission. (BG#4-05/24)

BUILDINGS & GROUNDS – Lofton/Egwaikhide (continued)

5. Motion to approve the renewal of Maschio's Food Services, Inc. (FSMC) contract for 2024-2025.

   FSMC Flat Fee $ 36,577.94

   Guarantee Return $ 175,000.00

   Total Cost of Contract $1,807,855.15

6. Motion to award Procreative LLC of Wall NJ a contract for Stage Lighting Upgrades in the HS auditorium from quotes received for $31,938.50 to use 23/24 SY funds. (BG#5-05/24)

7. Motion to award Keyboard Consultants Fairfield NJ a contract for Audio / Video Upgrades in the HS auditorium for $37,994.00 under HCESC Co-Op contract #34HUNCCP using 24/25 SY funds. (BG#6-05/24)

Motion: Egwaikhide Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Cillo	X			Lofton	X		
Egwaikhide	X			Parks	X		
Hargrave	X			Shapiro	Absent		
Horton-Givens	X			Best	X		
Howard	Absent						

Motions 1 to 7 carried. 7 Yes 0 No 0 Abstentions

Motion to authorize the execution of a letter of intent between the Hillside Board of Education and Christ the King Church located at 397 Columbia Avenue, Hillside, NJ for purposes of a fifty (50) year ground lease which shall house the Hillside Innovation Academy. The lease is contingent upon funding from the State of New Jersey.

Motion: Lofton Second: Parks

	Yes	No	Ab.		Yes	No	Ab.
Cillo	X			Lofton	X		
Egwaikhide	X			Parks	X		
Hargrave	X			Shapiro	Absent		
Horton-Givens	X			Best	X		
Howard	Absent						

Motion carried. 7 Yes 0 No 0 Abstentions

EDUCATION- Horton-Givens/Howard/Parks

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel.
   (Attachment ED#1-05/24)

2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB):
   four (4) cases for April 25, 2024, through May 30, 2024.

3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached.
   (Attachment ED#2-05/24)

4. Motion to accept the recommendation of the Superintendent of Schools and accept the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act.
   (Attachment ED#3-05/24)

5. Motion to accept the recommendation of the Superintendent of Schools and approve the submission of the McKinney-Vento Education of Homeless Children and Youth Program, LEA General Intent to Collaborate with Hillside Public Schools 2022-2023 application.
   (Attachment ED#4-05/24)

6. Motion to accept the recommendation of the Superintendent of Schools and approve Superintendent's 5k Wellness Walk on Saturday, June 15, 2024, at the track at Hillside High School.
   (Attachment ED#5-05/24)

7. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education and Aveanna Healthcare Legal Entities to provide healthcare services to students on behalf of Hillside Public Schools District and that such services are rendered by nurses, physical, occupational, and speech therapists and/or assistants; paraprofessional aides, and social workers, and other services outlined in Schedule A, as appropriate. Effective July 1, 2024 through
   June 30, 2025. (Attachment ED#6-05/24)

8. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education and Loving Care Agency, Inc. DBA Aveanna Healthcare to provide healthcare services to students on behalf of Hillside Public Schools District and that such services are rendered by nurses, physical, occupational, and speech therapists and/or assistants; paraprofessional aides, and social workers, and other services outlined in Schedule A, as appropriate. Effective July 1, 2024 through June 30, 2025. (Attachment ED#7-05/24)

EDUCATION- Horton-Givens/Howard/Parks (continued)

9. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education and Aveanna Healthcare Legal Entities and their locations as identified in Schedule B to provide healthcare services to students on behalf of Hillside Public Schools District and that such services are rendered by nurses, physical, occupational, and speech therapists and/or assistants; paraprofessional aides, and social workers, and other services outlined in Schedule A, as appropriate. Effective July 1, 2024 through June 30, 2025. (Attachment ED#8-05/24)

10. Motion to accept the recommendation of the Superintendent of Schools and approve a Movie Night at Hillside Innovation Academy on May 30, 2024, with equipment provided by Entertainment on Wheels.

11. Motion to accept the recommendation of the Superintendent of Schools to approve Hillside Innovation Academy to host an Annual Art Gallery on June 6, 2024, from 6:00 to 8:00 pm. (Attachment ED#9-05/24)

12. Motion to accept the recommendation of the Superintendent of Schools to approve Hillside Innovation Academy to hold a Grade 8 Promotion Ceremony at Kean University on Thursday, June 20, 2024, at 11:30 am. (Attachment ED#10-05/24)

13. Motion to accept the recommendation of the Superintendent of Schools to approve Walter O. Krumbiegel Middle School to hold a Grade 8 Promotion Ceremony at Woodfield Stadium in Hillside, NJ on Tuesday, June 25, 2024, at 9:30 am.

14. Motion to accept the recommendation of the Superintendent of Schools to approve Hillside High School to hold a 12th-grade Graduation Ceremony at Woodfield Stadium in Hillside, NJ on Tuesday, June 25, 2024, at 6:00 pm.

15. Motion to accept the recommendation of the Superintendent of Schools and approve an agreement between the Hillside Public Schools District and FranklinCovey Education for a total cost of $145,000 for Year One. (Attachment ED#11-05/24)

16. Motion to accept the recommendation of the Superintendent of Schools and approve an extension of ESL Evening Adult Academy classes to include summer classes from July 8 through August 15, 2024.

Motions 17 & 18 tabled until the June 27, 2024 meeting.

17. Motion to accept the recommendation of the Superintendent of Schools to introduce an updated and fully aligned K – 12 English Language Arts (ELA) Curriculum for the Hillside Public Schools District.

18. Motion to accept the recommendation of the Superintendent of Schools to introduce an updated and fully aligned K – 12 Science Curriculum for the Hillside Public Schools District.

EDUCATION- Horton-Givens/Howard/Parks (continued)

19. Motion to accept the recommendation of the Superintendent of Schools and approve twenty (20) Hillside High School 9th -12th-grade students to attend ATSNJ Student Aide Workshop on May 21, 2024 [Transportation costs provided by the District pending] (Attachment ED#12-05/24)

20. Motion to accept the recommendation of the Superintendent of Schools and approve eighty (80) Hillside High School 9th – 12th-grade ESL & World Language students to visit Liberty State Park & the Statue of Liberty on June 3, 2024 (Attachment ED#13-05/24)

21. Motion to accept the recommendation of the Superintendent of Schools and approve up to one hundred (100) Walter O. Krumbiegel Middle School 7th-grade students to visit Clementon Park & Splash World on June 6, 2024 (Attachment ED#14-05/24)

22. Motion to accept the recommendation of the Superintendent of Schools and approve thirty-four (34) Deanna G. Taylor Academy 4th-grade students to visit Genius Gems on June 7, 2024 [Transportation costs provided by the District pending] (Attachment ED#15-05/24)

23. Motion to accept the recommendation of the Superintendent of Schools and to approve twenty-four (24) Hillside High School 11th grade CMAP students to visit Six Flags in Jackson, NJ on June 7, 2024. (Attachment ED#16-05/24)

24. Motion to accept the recommendation of the Superintendent of Schools and approve thirty-six (36) Abram P. Morris Early Childhood Center students to visit the Butterfly Garden at Hillside High School on June 7, 2024 [Transportation costs provided by the District pending] (Attachment ED#17-05/24)

25. Motion to accept the recommendation of the Superintendent of Schools and to approve sixty-eight (68) Ola Edwards Community School 4th grade students to visit Liberty Science Center in Jersey City, NJ on June 11, 2024. [Transportation costs provided by the District pending] (Attachment ED#18-04/24)

26. Motion to accept the recommendation of the Superintendent of Schools and approve twelve (12) Hillside High School 9th – 12th-grade track team members to participate/compete in the Southeast Nationals and go on a college tour of North Carolina A&T University in Greensboro, NC on June 13 – June 16, 2024. (Attachment ED#19-05/24) [Transportation/lodging costs provided by the District pending]

27. Motion to accept the recommendation of the Superintendent of Schools and to approve up to one hundred fifty (150) Walter O. Krumbiegel Middle School 8th grade students to visit Dorney Park in Allentown, PA on June 14, 2024. (Attachment ED#20-05/24)

28. Motion to accept the recommendation of the Superintendent of Schools and to approve up to one hundred twenty (120) Walter O. Krumbiegel Middle School 8th grade students to participate in an 8th Grade Social at Galloping Hills Caterers in Union, NJ on June 18, 2024. (Attachment ED#21-05/24)

EDUCATION- Horton-Givens/Howard/Parks (continued)

29. Motion to accept the recommendation of the Superintendent of Schools and to approve eighty-five (85) Ola Edwards Community School 3rd grade students to visit Turtle Back Zoo in West Orange, NJ on June 20, 2024. [Transportation costs provided by the District pending] (Attachment ED#22-05/24)

30. Motion to accept the recommendation of the Superintendent of Schools and approve forty-four (44) Deanna G. Taylor Academy 6th-grade students to visit Dave & Buster's in Wayne, NJ on June 21, 2024 (Attachment ED#23-05/24)

31. Motion to accept the recommendation of the Superintendent of Schools to approve four (4) Hillside High School TEAMS members to attend the National TEAMS Competition in Orlando, FL on June 26 - 30, 2024. (Attachment ED#24-05/24)

32. Motion to accept the recommendation of the Superintendent of Schools to approve fifty (50) Hillside Innovation Academy 7 – 12th-grade teenage girls to visit Yale University in New Haven, Connecticut as part of the Dreamer Girls Project on July 26, 2024. (Attachment ED#25-05/24)

33. Motion to accept the recommendation of the Superintendent of Schools and approve up to thirty (30) Hillside High School 10th – 12th-grade students to participate in an EF Educational Tours International Travel Program to Italy and Spain for a European Cultural experience on April 3 – 12, 2026.
(Attachment ED#26-05/24)

34. Motion to accept the recommendation of the Superintendent of Schools and approve up to thirty (30) Hillside High School 10th – 12th-grade students to participate in an EF Educational Tours International Travel Program to experience Belize on June 30 – July 5, 2026.
(Attachment ED#27-05/24)

35. Motion to accept the recommendation of the Superintendent of Schools and approve an agreement between Hillside Public Schools District and Millennium Strategies, LLC for access to Flex Grant Consulting Services for a flat consulting fee of $3900 per annum, commencing July 1, 2024
(Attachment ED#28-05/24)

36. Motion to accept the recommendation of the Superintendent of Schools and accept Scholastic Education's donation of five (5) books for each 2024 graduating senior from Hillside High School in line with the Hillside High School Graduation Library Initiative.
(Attachment ED#29-05/24)

EDUCATION- Horton-Givens/Howard/Parks (continued)

Motion: Horton-Givens Second: Parks

	Yes	No	Ab.		Yes	No	Ab.
Cillo	X			Lofton	X		
Egwaikhide	X			Parks	X		
Hargrave	X			Shapiro	Absent		
Horton-Givens	X			Best	X		
Howard	Absent						

Motions 1 to 36 carried. 7 Yes 0 No 0 Abstentions

POLICY – Cillo/Horton-Givens/Hargrave

FIRST READINGS

1. The Hillside Board of Education acknowledges the following policy:
   a) Policy 5460 High School Graduation

Motion: Cillo Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Cillo	X			Lofton	X		
Egwaikhide	X			Parks	X		
Hargrave	X			Shapiro	Absent		
Horton-Givens	X			Best	X		
Howard	Absent						

LABOR RELATIONS – Shapiro/Howard/Parks

Resignations/Retirements/Terminations

1. Motion to accept the resignation of Diana Valega, Teacher at APM/ECC, effective July 1, 2024. (D.O.H. 9/1/08)
2. Motion to accept the retirement of Jo Aynn Brooks, Special Education Teacher at WOK, effective July 1, 2024. (D.O.H. 9/1/11)
3. Motion to accept the retirement of Theresa Byrd, Aide at Hurden Looker, effective May 23, 2024.
4. Motion to accept the resignation of Waheebah Brown, Special Education Teacher at OECS, effective April 29, 2024. (D.O.H. 9/13/23)

Upon the recommendation of the Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)

5. **WHEREAS,** this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2023-2024 and 2024-2025 School Years and that these appointments shall be charged to the appropriate line-item account pursuant to the negotiated agreement with the Hillside Education Association; and

   WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

   WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

   WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the district in accordance with N.J.S.A. 18A:6-7.7; and

   WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

   WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

   WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

   NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the district, subject t/o the above enumerated conditions:

Certificated

a) Ariana Matos, Teacher for APM/ECC at a salary of *$57,529 Step 1, BA Guide effective September 1, 2024 through June 30, 2025, pending receipt of certification and fingerprints. (*Subject to negotiations)

b) Astrid Pluviose, School Nurse for Hillside High School at a salary of *$79,530 Step 13, BA Guide effective September 1, 2024 through June 30, 2025, pending receipt of certification and fingerprints. (*Subject to negotiations)

c) Fasia Kamara, School Nurse for APM/ECC at a salary of *$79,530 Step 13, BA Guide effective September 1, 2024 through June 30, 2025, pending receipt of certification and fingerprints. (*Subject to negotiations)

d) Krystyna Janowski, School Nurse for WOK Middle School at a salary of *$79,530 Step 13, BA Guide effective September 1, 2024 through June 30, 2025, pending receipt of certification and fingerprints. (*Subject to negotiations)

e) Alex Locke, Media Specialist for Hurden Looker at a salary of *$78,372 Step 11, MA Guide effective September 1, 2024 through June 30, 2025, pending receipt of certification and fingerprints. (*Subject to negotiations)

f) James Kaounis, English Teacher for Hillside High School at a salary of *$86,579 Step 14, MA Guide effective September 1, 2024 through June 30, 2025, pending receipt of certification and fingerprints. (*Subject to negotiations)

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the district without completion of the criminal history background check.

6. Motion to appoint Brian Gilbert as substitute maintenance at an hourly rate of *$40.17 with an effective date to be determined pending receipt of fingerprints. (*Subject to negotiations)
7. Motion to appoint Magarita Rodrigues as a custodian for WOK Middle School, at an annual salary of *$38,288 Step 1, Custodian-ND Guide prorated for the period to be determined pending receipt of fingerprints. (*Subject to negotiations)
8. Motion to appoint the following as substitute teachers for the 2023-2024 school year at a rate of $200.00 per day:
    a) Nicolette Tsamos
    b) Ariana Stith
    c) Jerry Mavis
    d) Luis Clarke Arias
    e) Maha Pluviose
9. Motion to appoint the following staff members as special education teachers for the Extended School Year Program at a rate of *$53.00 per hour not to exceed five hours per day effective July 1, 2024 through August 8, 2024 four days per week. (*Subject to negotiations)
    a) Kayla Penn
10. Motion to appoint the following students as student custodians at a rate of $15.13 per hour effective July 1, 2024 through August 30, 2024 pending receipt of working papers.
    a) Kenechukwu Ehikwe
    b) Antoine Coleman
    c) Destiny Hooks
    d) Deshe Hooks
    e) Ramone Lynch
    f) Jean Fileus
    g) Clara Delice
    h) Pierre Sonia
    i) Pierre Elancier
    j) Saniyah Allen
    k) Briana Aponte
    l) Malachi Perez
    m) Hasmell Breton
    n) Olivia Dufort
    o) Darileidy De Leon Hernandez

11. Motion to appoint the following students as student technicians at a rate of $15.13 per hour effective July 1, 2024 through August 30, 2024 pending receipt of working papers.

    a) Ezekiel Sam
    b) Gabriela Velasquez
    c) Dexter Solorzano
    d) Tazir Lightford
    e) Aaliyah Wooten
    f) Mindy Andra
    g) Divine Clark
    h) Ken Dorcely
    i) Jai Bellinger
    j) Christopher Thomas
    k) Tega Igho

12. Motion to appoint the following staff members for NJIT eSTEM Challenge Coach during the 2023-2024 school year at a rate of $50.00 per hour, not to exceed 13 hours each:

    a) Rachel Fernandez
    b) Rhonda Dixon-McQueen

13. Motion to appoint the following staff members as teachers for the Summer Academy at a rate of *$50.00 per hour unless noted otherwise, not to exceed five hours per day, effective July 8, 2024 through August 1, 2024 Mondays through Thursdays plus one additional day for orientation on June 26, 2024. (*Subject to negotiations -Cares Funded)

    a) Daisy Palma
    b) Brenda Batts
    c) Rachel Johnson
    d) Jazzmine Washington
    e) Fanny Gastulo
    f) Katherine Luna
    g) Leydy Dotel
    h) Samuel Ojeda
    i) Isha Fairman
    j) James Joyner
    k) Sakeenah Flournoy
    l) Susanne Pipoli
    m) Rebecca Nonon
    n) Nicoletta Cavuoto
    o) Sherise Corrothers
    p) Amber Pettaway
    q) Shanavia Davis
    r) Dorian Nicholson
    s) Trecia Genius
    t) Ashlee Franco
    u) Stephania Altenor
    v) Cindy Harris
    w) Gurpreet Bhullar
    x) Aruna Mathura
    y) Alexandrina Mignone
    z) William Powers
    aa) Jonathan Fanning
    bb) Jatzuri Madrid

cc) Jacqueline Tettey-Lokko
dd) Natalie Coimbra
ee) Danielle Malloy
ff) Tonysha Reed
gg) Danielle Welsch
hh) Jacqueem Winston
ii) Arielle Mangiaracina
jj) Janie Ryan
kk) Donika Hunter
ll) Amelia Betancourt
mm) Fernande Archer
nn) Laura Zimmerman
oo) Lenice Ceasar *$53.00 per hour- Special Education
pp) Jennifer Monnecka Substitute
qq) Cesar Volquez Substitute

14. Motion to appoint the following staff members as paraprofessionals for Summer Academy at the rates listed below not to exceed four hours per day effective July 8, 2024 through August 1, 2024. (*Subject to negotiations)

    a) Carmen Duarte *$27.40 per hour
    b) Nicole Soares *$26.98 per hour
    c) Ashley Soares *$28.67 per hour

15. Motion to appoint Dr. Sandy Mercedes as the Project Director for the School Based Mental Health Grant during Project Period 2, December 1, 2023 to December 31, 2024 at a stipend amount of $9,400. (SBMH Grant)

16. Motion to appoint Samantha Maytidu as the School Based Mental Health Provider Coordinator for the School Based Mental Health Grant during Project Period 2, December 1, 2023 to December 31, 2024 at a stipend amount of $7,400. (SBMH Grant)

17. Motion to appoint Matthew Ricca as the District Project Coordinator for the School Based Mental Health Grant during Project Period 2, December 1, 2023 to December 31, 2024 at a stipend amount of $6,420. (SBMH Grant)

18. Motion to appoint Dieayah Bryant as a Site Mentor for the School Based Mental Health Grant during Project Period 2, December 1, 2023 to December 31, 2024 at a stipend amount of $2,500. (SBMH Grant)

19. Motion to appoint Mollie Gash as a Site Mentor for the School Based Mental Health Grant during Project Period 2, December 1, 2023 to December 31, 2024 at a stipend amount of $1,000. (SBMH Grant)

20. Motion to appoint the following Elementary Basketball Coaches during the 2023-2024 school year at a stipend amount of $2,000.00.

    a) Shaquan Mickens
    b) Kevin Miller

21. Motion to appoint the following as Athletic Summer Camp Coaches/Counselors for Hillside High School at a rate of *$50.00 per hour (1:00 pm – 3:00 pm Monday through Thursday) effective July 8, 2024 through August 8, 2024. (*Subject to negotiations)

    a) Devonne Giles
    b) Gabriella Rosamilia
    c) Tashay Wilson

d) Vanessa Sanchez
e) Betty Williams
f) Thomas Weaver
g) Johnny Connor
h) Andre Jackson

22. Motion to appoint Dennis Dubois as the Athletic Summer Camp Supervisor for Hillside High School at a rate of *$50.00 per hour not to exceed four hours per day effective July 8, 2024 through August 8, 2024. (*Subject to negotiations)

23. Motion to appoint the following staff member(s) as curriculum writers for mathematics at a rate of *$50.00 per hour effective May 1, 2024 through November 30, 2024 not to exceed 60 hours per person. (*Subject to negotiations)

a) Stephania Altenor
b) Lonale Brooks
c) Kevin Cisko
d) Julie Jewell
e) Dana Modena
f) Alexandrina Mignone
g) Susanne Pipoli

24. Motion to appoint the following staff member(s) as curriculum writers for gifted and talented at a rate of *$50.00 per hour effective May 1, 2024 through November 30, 2024 not to exceed 90 hours per person. (*Subject to negotiations)

a) Nancy DaSilva
b) Marta Tran

25. Motion to appoint the following staff member(s) as Pre-Apprentice Supervisors for the Innovation Dual Enrollment Pilot Grant during the 2024-2025 school year at a stipend amount of $5,000.00. (IDEP Grant)

a) Lisa Corona
b) Rita Della Valle

26. Motion to compensate Carriann Desanto at a rate of $100.00 per day for attending Rutgers University AP Environmental Science training at Rutgers University Pt. Pleasant Beach from July 8, 2024 through July 11, 2024.

27. Motion to appoint Caleb Salters as a student intern at a rate of $17.00 per hour effective June 10, 2024 through August 15, 2024, not to exceed 25 hours per week. Pending receipt of fingerprints.

28. Motion to appoint Lenichukwu Ehikwe as a student intern at a rate of $17.00 per hour effective June 10, 2024 through August 15, 2024, not to exceed 25 hours per week. Pending receipt of fingerprints.

29. Motion to appoint the following staff members as Security Officers for the Summer Academy Programs at the rates listed below. Monday – Thursday from 8:00 am – 1:00 pm. Not to exceed 24 hours a week, effective July 8, 2024 through August 8, 2024. (*Subject to negotiations Cares Funded)

a) Laura Velez *$22.85 per hour
b) Conroy Langston *$26.30 per hour

LABOR RELATIONS –Shapiro/Howard/Parks (continued)

c) Rasheedah Brown *$24.73 per hour
d) Corey Batts *$27.30 per hour
e) Shantell Thomas *$20.79 per hour
f) Vonda Wise-Edwards *$27.74 per hour
g) Julios Reyes *$20.17 per hour
~~h) Dennis DuBois *$25.23 per hour~~
i) Shakeem Baker *$26.30 per hour

30. Motion to appoint the following staff members as Security Officers for the Athletic Sumer Camp at the rates listed below. Monday – Thursday from 12:30 pm – 3:30 pm. Not to exceed 20 hours a week, effective July 8, 2024 through August 8, 2024. (*Subject to negotiations)

a) Justin McLaughlin *$26.30 per hour
b) Ronald Shuler *$28.74 per hour
c) Shameek Johnson *$22.07 per hour
d) Melvin Fitzgerald *$28.74 per hour
e) Jaimele Wineglass *$23.98 per hour

31. Motion to appoint the following staff members as Security Officers for Summer Athletic Practice at the rates listed below. Monday – Thursday from 4:00 pm – 8:00pm. Not to exceed 20 hours a week, effective July 8, 2024 through August 8, 2024. (*Subject to negotiations)

a) Keith Johnson *$28.74 per hour
b) Mikayla Fowler *$20.79 per hour
c) Saif Plant *$23.48 per hour
d) Jamal Briggs (Substitute) *$22.98 per hour

32. Motion to compensate Saif Plant for providing summer security coverage for the Board Office at a rate of *$23.48 per hour, Monday through Thursday 8:00 am – 4:00 pm not to exceed 35 hours a week, effective July 1, 2024 through July 31, 2024. (*Subject to negotiations)

33. Motion to compensate the following staff member(s) at a rate of *$50.00 per hour for attending Modern Classrooms professional development effective June 24, 2024 through July 28, 2024 not to exceed 30 hours per person. (*Subject to negotiations)

a) Alicia Agoglia
b) Lonale Brooks
c) JoAnn Ashby
d) Jill Comerchero
e) Jacqueline Corritore
f) Jacqueline Tettey-Lokko
g) Kristan Duran
h) Dorian Nicholson
i) Pamela Leone
j) Corey Moore
k) Kristina Borg
l) Gurpreet Bhullar
m) Brooke Kramer
n) Kia Gill
o) Leydy Dotel
p) James Joyner

q) Alexandria Mignone

r) Rachel Therres

34. Motion to approve the following for the Write on Sports/Kean University Summer Camp Program at the rates listed below effective July 8, 2024 through August 8, 2024 from 9:00 am to 3:30 pm and June 26, 2024 for Orientation: (Cares Funded) (*Subject to negotiations)

    a) William Michael Tyree *$50.00 per hour

Transfers/Amendments

Leaves

35. Motion to approve maternity leave for Employee #3217 effective June 1, 2024 through February 28, 2025 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning June 1 ,2024 through November 6, 2024.

36. Motion to approve medical leave under the Family and Medical Leave Act (FMLA) for Employee #0512 effective April 9, 2024 through May 10, 2024 utilizing accumulated days.

37. Motion to approve an unpaid leave of absence for Employee #2200 effective April 29, 2024 through May 13, 2024.

38. Motion to approve a leave of absence for Employee #3482 effective May 16, 2024 through June 30, 2025.

39. Motion to extend the unpaid leave of absence for Employee #2529 effective May 1, 2024 through June 30, 2024.

40. Motion to approve medical leave under the Family and Medical Leave Act (FMLA) for Employee #0246 effective May 13, 2024 through June 5, 224 utilizing accumulated days.

41. Motion to approve maternity leave for Employee #2776 effective September 3, 2024 through March 28, 2025. The Family and Medical Leave Act (FMLA) will cover the period beginning September 3, 2024 through September 13, 2024.

42. Motion to approve an unpaid medical leave of absence for Employee #3183 effective May 29, 2024 through June 25, 2024.

43. Motion to approve paternity leave for Employee #3061 effective September 3, 2024 through November 27, 2024. The Family and Medical Leave Act (FMLA) will cover the period beginning September 3, 2024 through November 18, 2024.

Other

44. Motion to approve withholding of increment for the 2024-2025 year for the following individuals:

    a) Employee #3126
    b) Employee #3220
    c) Employee #3031
    d) Employee #2976

45. Motion to reinstate the 2024-2025 employment increment for Employee #2411.

46. Motion to rescind the appointment of Soo Jin Han as a History Teacher for Hillside High School effective May 1, 2024. (4/25/24 board action)

LABOR RELATIONS –Shapiro/Howard/Parks (continued)

47. Motion to amend the number of hours related services staff members work during the Extended School Year Program from not to exceed 4 hours to not to exceed 5 hours per day effective July 1, 2024 through August 8, 2024 at rate of *$53.00 per hour. (4/25/24 board action-*Subject to negotiations)

a)	Hilda Rozas	Speech Therapist
b)	Christina Sadat-Ketabchi	Speech Therapist
c)	Holli Horlacher	Speech Therapist
d)	Rena Weis	Occupational Therapist
e)	Lorayne Castiglione	Physical Therapist

48. Motion to approve the 2024-2025 rates for the following bus drivers ($2.50 increase):

a)	Jacqueline Marsh	$26.67 per hour
b)	Luz Sanchez	$26.67 per hour
c)	Fernandez Merise	$24.80 per hour
d)	Cathie Vil	$24.80 per hour

49. Motion to approve the following job descriptions: (LR Attachments #1-5 5/24)

a) Amazon CS Instructional Coach
b) Gifted and Talented Teacher
c) Director of Technology
d) Literacy Specialist
e) Math Specialist

50. Motion to approve the 2024-2027 Mentoring Plan. (LR Attachment #6 5/24)

51. Motion to renew the contract for Dr. David Eichenholtz for the 2024-2025 school year with all of the same terms and conditions as the current contract with a 2% increase. (LR Attachment #7-5/24)

Motion: Parks Second: Cillo

	Yes	No	Ab.		Yes	No	Ab.
Cillo	X			Lofton	X		
Egwaikhide	X			Parks	X		
Hargrave	X			Shapiro	Absent		
Horton-Givens	X			Best	X		
Howard	Absent						

Motions 1 to 51 carried. 7 Yes 0 No 0 Abstentions

Old/New Business – None

Board Representative Comment – None

Motion to adjourn.

Motion: Parks Second: Lofton

Motion carried. Unanimous voice vote.

Time: 10:57 p.m.

Respectfully submitted,

Dr. David Eichenholtz
Business Administrator/Board Secretary