CALL TO ORDER: 6:30 PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 8, 2025; by sending a copy of the meeting notice to the Star Ledger Newspaper and The Local Source on January 8, 2025; and by filing a copy with the Township of Hillside and Hillside Public Library January 8, 2025.

ROLL CALL:

Egwaikhide	6:30 p.m.	7:55 p.m.	Parks	6:30 p.m.	7:55 p.m.
Estremera	6:30 p.m.	7:55 p.m.	Shapiro	6:30 p.m.	7:55 p.m.
Hargrave	6:30 p.m.	7:55 p.m.	Best	6:30 p.m.	7:55 p.m.
Horton-Givens	6:30 p.m.	7:55 p.m.	Glover	6:30 p.m.	7:55 p.m.
Dr. Howard	Absent		Hamlin	6:30 p.m.	7:55 p.m.
Okai	6:30 p.m.	7:55 p.m.	McNeil	Absent	

Announcements

Motion to open public comments.

Motion: Parks Second: Hargrave

Motion carried. Unanimous voice vote.

Public Comments – Agenda and Non-Agenda Items

Angela Lawler

Discussed Hillside Scholarship Foundation concerns; Premise behind doing it at graduation, was to show the public and hopefully others will donate. Also mentioned that the bowling Team needs money.

Ad for tutors, some raised concerns.

Resolution number 6 under Education, question regarding Education NTN (National Training Network) tutoring and whether or not there was a conflict of Interest? Response was that the Interim Director of Curriculum is not running it.

How are we doing with outstanding lunch balances?

Security Equipment was requested.

Superintendent Responded to each.

Motion to close public comments.

Motion: Parks Second: Hargrave

Motion carried. Unanimous voice vote.

Superintendent Report- See Attached

IDEA Funding was cut by $50,000.00

Comment about Board meeting being changed from August 28th to August 27th, thereafter it was confirmed that the meeting will remain for the 28th.

August 20th A.P. Morris Parent Welcoming date.

Committee Reports

Finance – 7/28 meeting

Board Member Shapiro - Committee met and discussed agenda and non-agenda items.

Building and Grounds – 7/28 meeting

Board Member Egwaikhide - Committee met and discussed agenda and non-agenda items and some environmental concerns.

Education – 7/28 meeting

Board Member Okai - Committee met and discussed agenda and non-agenda items.

Labor – 7/28 meeting

Board Member Hargrave - Committee met and discussed agenda and non-agenda items as well as items 1-40.

Motion to go into executive session.

Motion: Estremera Second: Parks

Motion carried. Unanimous voice vote.

Motion to go into public session.

Motion: Parks Second: Estremera

Motion carried. Unanimous voice vote.

FINANCE – Shapiro/Hargrave/Egwaikhide

1. Motion to approve the minutes of the minutes of the Regular Meeting held on June 26, 2025 and the minutes of the Special meeting held on June 27, 2025.

2. Motion to approve line-item transfers.

3. Motion to approve the payment of bills subject to the availability of funds.

4. Motion to approve the May 2025 Board Secretary's Report.

5. Motion to approve the May 2025 Cash Report.

6. Motion to approve the Business Administrator to advertise a Request for Proposal for Cat6 Cabling Professional Services.

7. Motion to approve the following resolution to increase the bid threshold: (FI#1-07/25)

   WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3 (b) has increased the bid threshold amount for school districts whose School Business Administrator/Board Secretary does not possess a Qualified Purchasing Agent Certificate, from $32,000, to **$39,000**, effective July 1, 2025;

   WHEREAS, the Hillside Board of Education would like to take advantage of the maximum statutory bid threshold amount of **$39,000**;

   NOW, THEREFORE BE IT RESOLVED that the Hillside Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a), establishes and sets the bid threshold amount of **$39,000** for the school district, and further authorizes the School Business Administrator/Board Secretary, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

   Furthermore, for contracts in the aggregate that are less than the bid threshold but fifteen (15%) or more of the amount, the School Business Administrator/Board Secretary shall award contracts after soliciting at least two competitive quotations.

   The School Business Administrator/Board Secretary, pursuant to N.J.S.A. 18A:18A-37 (c), is authorized to award contracts that are in the aggregate less than fifteen (15%) percent of the bid threshold without soliciting competitive quotations.

Motion: Shapiro Second: Parks

	Yes	No	Ab.		Yes	No	Ab.
Egwaikhide	X			Okai	X		
Estremera	X			Parks	X		
Hargrave	X			Shapiro	X		
Horton-Givens	X			Best	X		
Dr. Howard	Absent						

Motions 1 to 7 carried. 8 Yes 0 No 0 Abstentions

BUILDINGS & GROUNDS – Egwaikhide/Parks/Okai

1. Motion to approve the attached 2025-2026 Environmental Safety Program Agreement between Union County Educational Services Commission and Hillside Board of Education. (BG#1-07/25)

   Motion: Egwaikhide Second: Parks

	Yes	No	Ab.		Yes	No	Ab.
Egwaikhide	X			Okai	X		
Estremera	X			Parks	X		
Hargrave	X			Shapiro	X		
Horton-Givens	X			Best	X		
Dr. Howard	Absent						

Motion 1 carried. 8 Yes 0 No 0 Abstentions

EDUCATION- Horton-Givens/Howard/Okai

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel.
   (Attachment ED#1-7/25).

2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): two
   (2) cases for June 24, 2025, through July 31, 2025.

3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached. (Attachment ED#2-7/25)

4. Motion to accept the recommendation of the Superintendent of Schools and approve the Hillside Public Schools District School-Based Fundraisers. (Attachment ED#3-7/25).

5. Motion to accept the recommendation of the Superintendent of Schools and approve the Hillside Public Schools District Class Trip Requests. (Attachment ED#4-7/25).

6. Motion to accept the recommendation of the Superintendent of Schools and approve the proposal for the National Training Network for Math Professional Development, including Teacher Training, Curriculum Planning, Coaching, Formative Assessment, and Leadership Training for Hillside Public Schools educators at a total cost of $178,300.00. (Attachment ED#5-7/25)

7. Motion to accept the recommendation of the Superintendent of Schools and accept the New Jersey Department of Education Grant award for funding for Optimal Comp Univ Screen FOCUS Comp for Kindergarten through 3rd grade in the amount of $8090 for the project period 6/2/2025 through 5/31/2026. (Attachment ED#6-7/25)

8. Motion to accept the recommendation of the Superintendent of Schools and accept a donation of student backpacks from the Kids in Need Foundation, courtesy of our esteemed partner, Toyota Motor North America for Hurden Looker Elementary School.

9. Motion to accept the recommendation of the Superintendent of Schools and apply for the New Jersey American Water's Hydration Station Grant Program to refill personal, reusable bottles. This program will award funding up to $2500 to put towards the purchase of a bottle filling station.
(Attachment ED#7-7/25)

10. Motion to accept the recommendation of the Superintendent of Schools and approve the Affiliated Site Agreement between the Hillside Public Schools District (Hillside High School) and Kean University for Athletic Training BS Degree and MS Degree Program Field Experience. Hillside High School will provide the facilities for clinical observations and field experiences for Kean students enrolled in the program effective July 1, 2025, through June 30, 2026. (Attachment ED#8-07/25)

11. Motion to accept the recommendation of the Superintendent of Schools and approve the revised
2025-2026 Hillside Public Schools 12-month School Custodial Calendar. (Attachment ED#9-7/25)

12. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education and Delta-T Group North Jersey, Inc. to refer interim professionals in the Human Services, Behavioral Healthcare, Nursing, and Education fields to Hillside Board of Education as outlined and appropriate effective for the 2025-2026 School Year
(Attachment ED#10-07/25)

13. Motion to approve the attendance of Erskine R. Glover at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

    Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel. (Attachment ED#1-7/25)

14. Motion to approve the attendance of Dwayne McNeil at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

    Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

    Said action and attendance are in compliance with the district policy on travel. (Attachment ED#1-7/25)

15. Motion to approve the attendance of Laquana Best at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

    Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

    Said action and attendance are in compliance with the district policy on travel. (Attachment ED#1-7/25)

16. Motion to approve the attendance of Marjorie Hargrave at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel. (Attachment ED#1-7/25)

17. Motion to approve the attendance of Jo-Ann Horton-Givens at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

    Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

    Said action and attendance are in compliance with the district policy on travel. (Attachment ED#1-7/25)

18. Motion to approve the attendance of Dr. Donald Howard at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

    Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

    Said action and attendance are in compliance with the district policy on travel. (Attachment ED#1-7/25)

19. Motion to approve the attendance of Andre Gibson at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required

mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel. (Attachment ED#1-7/25)

20. Motion to approve the attendance of Tharien Arnold at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

    Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

    Said action and attendance are in compliance with the district policy on travel. (Attachment ED#1-7/25)

21. Motion to approve the attendance of Kristy Tuminelli at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

    Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

    Said action and attendance are in compliance with the district policy on travel. (Attachment ED#1-7/25)

22. Motion to approve the attendance of Evelyn Okparaeke at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said

event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel. (Attachment ED#1-7/25)

23. Motion to approve the attendance of Helen Egwaikhide at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

    Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

    Said action and attendance are in compliance with the district policy on travel. (Attachment ED#1-7/25)

24. Motion to approve the attendance of Christian Estremera at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

    Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

    Said action and attendance are in compliance with the district policy on travel. (Attachment ED#1-7/25)

EDUCATION- Horton-Givens/Howard/Okai (continued)

25. Motion to approve the Tuition Agreement for Home Instruction between the Union County Educational Services Commission and the Hillside Board of Education to provide a program of hourly home instruction at the request of the District for students at Trinitas Regional Medical Center from September 1, 2025 to June 30, 2026. (Attachment ED#11-7/25)

26. Motion to accept the recommendation of the Superintendent of Schools and approve the Tuition Agreement between the Hillside Board of Education (Sending District) and the Board of Education of the Vocational Schools in the County of Union (UCVTS) from September 1, 2025 to June 30, 2026. Parties agree that program-enrolled students shall be sent and received during the 2025-2026 school year. (Attachment ED#12-7/25)

Motion: Horton-Givens Second: Parks

	Yes	No	Ab.		Yes	No	Ab.
Egwaikhide	X		23	Okai	X		
Estremera	X		24	Parks	X		
Hargrave	X		16	Shapiro	X		6
Horton-Givens	X		17	Best	X		15
Dr. Howard	Absent						

Motions 1 to 26 carried.

LABOR RELATIONS – Howard/Shapiro/Hargrave

Resignations/Retirements/Terminations

1. Motion to accept the retirement of Phyllis Gallo, Secretary at DTA, effective January 1, 2026. (D.O.H. 12/1/06)
2. Motion to accept the resignation of Lydia Roman, Paraprofessional at APM/ECC, effective August 8, 2025. (D.O.H. 3/7/22)
3. Motion to accept the resignation of Nancy Burbano, Paraprofessional at APM/ECC, July 15, 2025. (D.O.H. 11/13/23)
4. ~~Motion to accept the resignation of Dennise Ojeda, Secretary at HIA, effective August 30, 2025. (D.O.H. 5/18/15)~~

Upon the recommendation of the Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)

5. **WHEREAS,** this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2025-2026 School Year and that these appointments shall be charged to the appropriate line-item account pursuant to the negotiated agreement with the Hillside Education Association; and

   WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the district in accordance with N.J.S.A. 18A:6-7.7; and

WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the district, subject to the above enumerated conditions:

Certificated

a) Nataly Guzman, Art Teacher for WOK Middle School at an annual salary of $65,500 Step 3, BA Guide effective September 1, 2025 through June 30, 2026, pending fingerprints. (Replacing- W. Palm)

a) Samantha Ayudant, School Social Worker for Student Services, at a salary of $68,500 Step 1, MA CST Guide effective September 1, 2025 through June 30, 2026, pending fingerprints. (Replacing Y. Galvez)

b) Desiree Esposito, Teacher for DTA at a salary of $65,000 Step 1, BA Guide effective September 1, 2025 through June 30, 2026, pending fingerprints.

c) Gretel Perez, Director of Curriculum and Instruction, at an annual salary of $175,000 prorated for the period beginning August 1, 2025 through June 30, 2026 pending receipt of fingerprints. (Replacing J. Bevere)

d) Dennise Ojeda, Teacher for APM School at an annual salary of $66,220 Step 4, BA Guide with a start date to be determined through June 30, 2026, pending fingerprints. (Replacing- D. Key)

e) Jessica Rios, Principal for APM/ECC, at an annual salary of $140,000 Step 1, Principal Guide prorated for the period to be determined through June 30, 2026 pending receipt of fingerprints.

f) Kamilah Heartwell, Vice Principal for Hillside High School, at an annual salary of $132,763 Step 6, Vice Principal Guide prorated for the period to be determined through June 30, 2026 pending receipt of fingerprints. (Replacing R. Bartholomew)

g) Naima Duncan, Vice Principal for APM School, at an annual salary of $132,763 Step 6, Vice Principal Guide prorated for the period to be determined through June 30, 2026 pending receipt of fingerprints. (Replacing J. Wagman)

h) Nicole Koestler, Speech Therapist for Student Services, at a salary of $68,500 Step 2, MA CST Guide effective September 1, 2025 through June 30, 2026, pending fingerprints. (Replacing S. Giannettino)

i) Emily Wasnieski, Psychologist for Student Services at an annual salary of $74,250 Step 1, MA+30 CST Guide effective September 1, 2025 through June 30, 2026, pending fingerprints. (Replacing- C. Sisko)

j) Cathy Calemme, LDTC for Student Services at an annual salary of $71,220 Step 5, MA CST Guide effective September 1, 2025 through June 30, 2026, pending fingerprints. (Replacing- M. Reyes)

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the district without completion of the criminal history background check.

6. Motion to appoint Ronald Coleman as a custodian for APM at an annual salary of $41,730 Step 1, ND Custodian Guide effective September 1, 2025 through June 30, 2026 (Replacing T. Loftin)
7. Motion to appoint Eboni Johnson as a Security Guard for Hillside High School at an annual salary of $42,000 Step 2, ND Security Guide effective September 1, 2025 through June 30, 2026, pending fingerprints. (Replacing J. Reyes)
8. Motion to appoint Ajanay Miles as a Security Guard for OECS at an annual salary of $42,000 Step 2, ND Security Guide effective September 1, 2025 through June 30, 2026, pending fingerprints. (Replacing M. Fitzgerald)
9. Motion to appoint Lawrence Cooley Jr. as a substitute Security Guard at an hourly rate of $26.25 with an effective date to be determined pending receipt of fingerprints.
10. Motion to compensate the following teachers at a rate of 1/6 of their 2025-2026 salary for providing class coverage for the listed subjects at Hillside High School effective September 1, 2025, until a replacement is found:

a) Karol Andino	World Language (Spanish)
b) Lonale Brooks	Math/Computer Science
c) James Hopke	Physical Education
d) Jacqueline Tettey-Lokko	Carpentry

11. Motion to compensate Corey Moore at a rate of 1/6 of their 2025-2026 salary for providing class coverage for WOK effective September 1, 2025, until a replacement is found.
12. Motion to appoint Teresa Byrd as a lunch aide for Hurden Looker, at an hourly rate of $15.49 with an effective date to be determined pending receipt of fingerprints.
13. Motion to appoint Adrain Haines as student technician at a rate of $15.49 per hour effective July 1, 2025 through September 5, 2025 pending receipt of working papers.
14. Motion to appoint Jose Quito as a part-time bus driver at a rate of $27.30 per hour with an effective date of September 1, 2025, pending receipt of fingerprints.
15. Motion to appoint Corey Moore as the Summer Band Director for the 2025-2026 school year at a stipend amount of $2,712.03.
16. Motion to appoint Corey Moore as Summer Band Prep for music creation and instrument inventory for the 2025-2026 school year at an hourly rate of $51.88 not to exceed 20 hours.

17. Motion to appoint Thomas Kelly as Assistant Summer Band for the 2025-2026 school year at an hourly rate of $51.88 not to exceed 50 hours.
18. Motion to appoint Kayla McCargo as Assistant Summer Band for the 2025-2026 school year at an hourly rate of $51.88 not to exceed 50 hours.
19. Motion to compensate Melba Mullins as the District Student Assistance Coordinator (SAC) at a stipend of *$6,500.00 (*Subject to board approval - Scholastic Mentor Grant)
20. Motion to compensate the following 10-month secretaries at 1/200 of their 2025-2026 salary for preparation for the first day of school effective August 25 – 29, 2025 plus five additional days

a)	Cherrena Dale-Rawls	OECS	$ 247.04 per day
b)	Belinda Frazier	HS	$ 242.29 per day
c)	Phyllis Gallo	DTA	$ 281.54 per day
d)	Nefer Marin-Libreros	HL	$ 281.54 per day
e)	Katrina Milner	HL	$ 293.04 per day
f)	Paula Pereira	OECS	$ 293.04 per day
g)	Kirsy Acosta	HS	$ 223.29 per day
h)	Cynthia Chambers	WOK	$ 252.04 per day
i)	Alma Nunes	APM/ECC	$ 232.29 per day

21. Motion to appoint the following staff members to conduct New Teacher Orientation at a rate of $51.88 per hour not to exceed 20 hours effective August 25, 2025 through August 29, 2025.

a)	Isha Fairman	APM/ECC
b)	Janet Revollar	Grades 2-6
c)	Lakisha Zamot-Giro	Middle School (WOK/HIA)

22. Motion to appoint the following staff members as new teacher coordinators for the 2025-2026 year to conduct monthly school meetings at a stipend of $1,500.00 each based upon need. (General Fund)

a)	Isha Fairman	APM/ECC
b)	Janet Revollar	Grades 2-6
c)	Lakisha Zamot-Giro	Middle School (WOK/HIA)
d)	Maria Garcia-Barreiros	High School

23. Motion to appoint the following as advisor for Girls Rock Science during the 2025-2026 school year at the stipend amount of $1,556.25:

a)	Catherine Crisanaz	HL
b)	Johanna Williams	HL
c)	Elizabeth Welsh	HL

24. Motion to extend the appointment of Saiah Tagoe as a college intern at a rate of $17.50 per hour, not to exceed 25 hours per week, effective September 1, 2025 through December 31, 2025.
25. Motion to appoint the following staff members as supervisors of the breakfast programs during the 2025-2026 school year at a rate of $51.88 per hour.

a)	Pamela Leone	HL
b)	Philippa Craig	HL

26. Motion to appoint the following coaches for Hillside High School during the 2025-2026 school year, pending receipt of fingerprints.

a) Antonio Rodriguez	Asst. Football Coach	$6,506.00
b) Yatchine Michel	Asst. Football Coach	$6,506.00

27. Motion to appoint Papi Roberts as elementary basketball coach at a stipend of $2,000.00 for the 2024-2025 school year.

28. Motion to compensate Richard Pearson to attend Project Lead the Way Medical Detectives training at a rate of $50.00 per hour not to exceed $200 per day effective August 11, 2025 through August 15, 2025.

29. Motion to compensate Richard Pearson to attend Project Lead the Way Automotive and Robotics training at a rate of $50.00 per hour not to exceed $200 per day effective August 19, 2025 through October 21, 2025.

30. Motion to appoint Wisdom Abimah as student technician at a rate of $15.49 per hour effective August 11, 2025 through August 29, 2025 pending receipt of working papers.

Transfers/Amendments

31. Motion to amend the daily rate for Kirsy Acosta from $225.29 to $223.29 for NJGPA clerical support at Hillside High School from July 1, 2025 through August 7, 2025. (6/26/25 board action)

32. Motion to amend summer work for the following counselors at their daily rates, from not to exceed 10 days to not to exceed 12 days during the summer of 2025. With one day completed during June 25, 2025 through June 30, 2025. (5/29/25 board action)

    a) Jeanna Martinez

33. Motion to amend summer work for the following counselors at their daily rates, from not to exceed 10 days to not to exceed 11 days during the summer of 2025. With one day completed during June 25, 2025 through June 30, 2025. (5/29/25 board action)

    a) Randal McCoy

34. Motion to amend summer work for Melba Mullins at her daily rate, from not to exceed 5 days total to not to exceed 12 days total during June 25, 2025 through June 30, 2025 and the summer of 2025. (5/29/25 board action)

35. Motion to amend the rate for teachers working in the Summer Academy and Summer Credit Recovery program from $50.00 per hour to $51.88 per hour for high school/middle school and $53.69 for special education. (5/29/25 and 6/26/25 board action)

Leaves

36. Motion to approve medical leave for Employee #3796 effective July 8, 2025 through August 18, 2025 utilizing accumulated day.

37. Motion to approve medical leave for Employee #0397 effective July 3, 2025 through January 29, 2026. The Family and Medical Leave Act (FMLA) will cover the period beginning July 3, 2025 through October 6, 2025.

38. Motion to extend the unpaid medical leave for Employee #3476 effective September 1, 2025 through September 17, 2025.

Other

39. Motion to approve the updated Hillside Education Association Honoraria Guide for 2024-2027. (Attachment LR#1-7/25)

LABOR RELATIONS – Howard/Shapiro/Hargrave (continued)

40. Motion to rescind the appointment of Matthew Marguglio as science teacher at WOK effective July 1, 2025. (5/29/25 board action)

41. Motion to approve the 2025-2026 rates for the following bus drivers ($2.50 increase):

a) Jacqueline Marsh $29.17 per hour
b) Luz Sanchez $29.17 per hour
c) Fernandez Merise $27.30 per hour
d) Cathie Vil $27.30 per hour

Motion: Hargrave Second: Parks

	Yes	No	Ab.		Yes	No	Ab.
Egwaikhide	X			Okai	X		
Estremera	X			Parks	X		
Hargrave	X			Shapiro	X		
Horton-Givens	X			Best	X		
Dr. Howard	Absent						

Motions 1 to 41 carried. 9 Yes 0 No 0 Abstentions

New Business – Board Member Parks announce a book bag giveaway on 8/27 from 4pm to 7 pm at Ola Edwards Community School.

Board Member Shapiro- Last Month a Group of Activists conducted and thereafter a Petition was presented, and HEA spoke out against along with NJEA opposed it.

Superintendent Echoed those comments

Dr. Greta Perez – C.I. Director introduced and spoke

Director of Technology Andre Gibson introduced

Board Meeting 8/28

V.P. Horton Givens said closing remarks

Motion to adjourn.

Motion: Egwaikhide Second: Estremera

Motion carried. Unanimous voice vote.

Time: 7:55 p.m.

Respectfully submitted,

Dwayne McNeil
Business Administrator/Board Secretary