BOARD OF EDUCATION
Deborah Michon, President
Margaret Teltow, Vice President
Sandra Fortuna, Secretary
Danielle Sutton, Treasurer
Candess Cunningham, Trustee
Sarah Gillies, Trustee
Raymond Stier, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

BOARD OF EDUCATION REGULAR MEETING AGENDA

7:00PM ON DECEMBER 8, 2025, IN THE MEDIA CENTER AT RICHMOND HIGH SCHOOL
(35320 Division, Richmond, Michigan 48062)

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item **14**.*

1. CALL TO ORDER — Board President

2. PLEDGE OF ALLEGIANCE

3. MISSION STATEMENT — Board Secretary

Mission Statement: At Richmond Community Schools, we provide a quality education that empowers students to be successful in a global community.

Vision Statement: To foster a culture of academic excellence, creativity, and character, ensuring that all students are prepared for success in an ever-changing world.

4. ROLL CALL — Board Secretary

5. APPROVAL OF AGENDA

6. APPROVAL OF CONSENT AGENDA
- A. Personnel Report
- B. Board Meeting Minutes
  1. 2025-11-24 Regular Meeting Minutes
- C. District Head Count and Full-time Equivalent (FTE) Count
- D. Claims and Accounts

7. PRESENTATION
- A. Student Recognition for RCS Holiday Cards — B. Walmsley
- B. Proposed Overnight-Extended Trip Request - Grand Rapids, MI — M. Schack

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion ,military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

C. Proposed Overnight-Extended Trip Request – New York City, NY — M. Schack
D. Proposed Overnight-Extended Trip Request – Gaylord, MI — H. Stuart
E. 2025 MHSCA Coach of the Year — P. Treend
F. 2025 BWAC Sportsmanship Summit — P. Treend
G. 2026-27 Middle School and High School Course Catalog — B. Sczepaniak

8. CLOSED SESSION TO CONSIDER MATERIALS EXEMPT FROM DISCUSSION OR DISCLOSURE BY STATE OR FEDERAL STATUTE PURSUANT TO SECTION 8(H) OF THE MICHIGAN OPEN MEETINGS ACT

9. PRESENTATION

A. Litigation Against Social Media Companies — B. Walmsley
B. *Educator on Loan* Program — B. Sczepaniak
C. Interim Superintendent Discussion — Board of Education
D. Bond Application for Preliminary Qualifications (PQ) Call with Michigan Department of Treasury — B. Walmsley
E. Fiscal Year (FY) 2026 Budget Amendment #1 — T. Schadd

10. BLUE DEVIL R.A.V.E.S. (Recognizing A Valued Employee and Students) — Board of Education

11. STUDENT BOARD OF EDUCATION REPRESENTATIVE REPORT — K. McNamara & E. Schafer

12. SUPERINTENDENT AND LEGISLATIVE UPDATE — B. Walmsley

13. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION — Board of Education

14. PUBLIC COMMENT

15. ACTION ITEM

A. Approval of Overnight-Extended Trip Request – Grand Rapids, Michigan
B. Approval of Overnight-Extended Trip Request – New York City, New York
C. Approval of Overnight-Extended Trip Request – Gaylor, Michigan
D. Approval of Three-Year Contracts for Non-union and Exempt Employees
E. Approval of Resolution Authorizing Litigation Against Social Media Companies
F. Approval of Interim Superintendent Appointment
G. Approval of Contract for Interim Curriculum Assistant
H. Approval of Mediation Settlement Agreement

16. ADJOURNMENT — Board President

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