BOARD OF EDUCATION
Deborah Michon, President
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Interim Superintendent

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 *
www.richmond.k12.mi.us

BOARD OF EDUCATION REGULAR MEETING AGENDA

JANUARY 12, 2026, IN THE MEDIA CENTER AT RICHMOND HIGH SCHOOL
(35320 Division, Richmond, Michigan 48062)

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item **12**.*

1. CALL TO ORDER — Board President

2. PLEDGE OF ALLEGIANCE

3. MISSION STATEMENT — Board Secretary

Mission Statement: At Richmond Community Schools, we provide a quality education that empowers students to be successful in a global community.

Vision Statement: To foster a culture of academic excellence, creativity, and character, ensuring that all students are prepared for success in an ever-changing world.

4. ROLL CALL — Board Secretary

5. APPROVAL OF AGENDA

6. APPROVAL OF CONSENT AGENDA

A. Personnel Report
B. Board Meeting Minutes
   1. 2025-12-08 Regular Meeting Minutes
   2. 2025-12-18 Special Meeting Minutes
   3. 2026-01-05 Organizational Meeting Minutes
   4. 2026-01-05 Special Meeting Minutes
C. District Head Count and Full-time Equivalent (FTE) Count
D. Claims and Accounts - December

Non-Discrimination Statement
In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion ,military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

7. PRESENTATION

A. Elementary School Course Catalog — B. Sczepaniak & H. Mangune
B. Contract for Superintendent Search — Board of Education

8. BLUE DEVIL R.A.V.E.S. (Recognizing A Valued Employee and Students) — Board of Education

9. STUDENT BOARD OF EDUCATION REPRESENTATIVE REPORT — K. McNamara & E. Schafer

10. INTERIM SUPERINTENDENT AND LEGISLATIVE UPDATE — B. Sczepaniak

11. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION — Board of Education

12. PUBLIC COMMENT

13. ACTION ITEM

A. Approval of 2026-27 Middle School and High School Course Catalog
B. Approval of Board Policy 3118
C. Approval of Contract for Superintendent Search

14. CLOSED SESSION FOR THE PURPOSES OF STRATEGY AND NEGOTIATION SESSIONS PURSUANT TO MCL 15.268, SECTION 8(C) OF THE MICHIGAN OPEN MEETINGS ACT

15. ADJOURNMENT — Board President

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