Do You Have a Voice?

YES! The Board of Education encourages all district residents to attend meetings to stay educated and informed on district matters.

Attendees at Board meetings will have the opportunity to speak on matters involving the district. This guide will explain public participation and give a brief overview on the Board of Education, its meetings, and operations.

Thank you for your interest in Richmond Community Schools.

Board of Education

Deborah Michon - President
demichon@richmond.k12.mi.us
Term: 2021-01-01 to 2026-12-31

Candess Cunningham – Vice President and Secretary
ccunningham@richmond.k12.mi.us
Term: 2023-01-01 to 2028-12-31

Danielle Sutton - Treasurer
dsutton@richmond.k12.mi.us
Term: 2023-01-01 to 2028-12-31

Sarah Gillies - Trustee
sgillies@richmond.k12.mi.us
Term: 2025-01-01 to 2030-12-31

Dana Maclean – Trustee
dmaclean@richmond.k12.mi.us
Term: 2026-11-03 to 2026-12-31

Raymond Stier - Trustee
rstier@richmond.k12.mi.us
Term: 2025-01-01 to 2030-12-31

Margaret Teltow - Trustee
mteltow@richmond.k12.mi.us
Term: 2021-01-01 to 2026-12-31

Chain of Command

Richmond Community Schools is committed to partnering with families to ensure each child receives a quality education and experience. When concerns arise, it is important to follow the proper *Chain of Command* to resolve problems and continue building a partnership.

For **ACADEMIC** concerns:
1. Teacher
2. Principal
3. Superintendent

For **DISCIPLINE/BEHAVIORAL** concerns:
1. Teacher
2. Dean of Students
3. Principal
4. Superintendent

For **SPECIAL EDUCATION/504 PLAN** concerns:
1. Teacher
2. Dir. of Student Support Services
3. Principal
4. Superintendent

For **ATHLETIC** concerns:
1. Coach
2. Dir. of Athletics
3. Principal
4. Superintendent

For **ACADEMIC CLUBS** concerns:
1. Advisor
2. Dean of Students
3. Principal
4. Superintendent

For **BUILDING/SCHOOL SAFETY** concerns:
1. Principal
2. Dir. of Facilities & School Safety
3. Superintendent

In all situations, if your concern is not resolved after following the *Chain of Command*, please contact the Board President.

Richmond Community Schools

BOARD OF EDUCATION

At Richmond Community Schools, we provide a quality education that empowers students to be successful in a global community.

Board of Education & Administrative Offices

35276 Division | Richmond, Michigan 48062
(586) 727-3565

www.richmond.k12.mi.us

Richmond Community Schools is approximately 71 square miles and includes the City of Richmond and Townships of Casco, Columbus, Lenox, and Richmond, in Macomb and St. Clair Counties.

Membership

The seven members of the Board of Education are elected from the district at large to serve six-year terms. Terms are staggered.

To be eligible for election to the Board, a person must be a qualified voter and reside in the district. Terms of office and election of officers commence at the first meeting in January.

Board Meetings

The Board of Education meets regularly on the second and fourth Monday of every month at 7:00pm in the Media Center at Richmond High School, unless otherwise indicated.

From time to time the Board may schedule other special meetings if there is need. Board of Education meetings are always held in public with agendas made available at meetings.

In general, the first meeting of the month is designed for presentations and the second meeting of the month is designed to vote on action items.

Did You Know? **Board policies are located on the district's website, under the BOARD OF EDUCATION tab.**

Public Comment

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on district matters.

To permit fair and orderly public expression, the Board shall provide a period of *Public Comment* at every meeting of the Board, allowing 3 minutes of participation for each individual. Board policy governing such participation is available at each Board meeting and on the website.

The presiding officer at each Board meeting, at which *Public Comment* is permitted, shall administer the rules of the Board for *Public Comment*.

The presiding officer at each Board meeting shall be guided by the following rules:

- Public comment shall be permitted as indicated on the order of business of this Board and at the discretion of the presiding officer or other members of the Board, as required by the Michigan Open Meetings Act.
- Anyone having legitimate interest in the actions of the Board may speak during the *Public Comment* portion of the meeting.

Participants must be recognized by the presiding officer and must preface their comments by stating their name and district affiliation.

Participants shall direct all comments to the Board and not to staff or other participants.

Central Office

Pasquale Cusumano
Superintendent
pcusumano@richmond.k12.mi.us

Tammie Schadd
Dir. of Business & Management Services
tschadd@richmond.k12.mi.us

Jamie Clausen
Dir. of Student Support Services
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Preston Treend
Dir. of Athletics, Facilities, & School Safety
ptreend@richmond.k12.mi.us

Non-discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion ,military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law), height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.