

USE OF RESTROOMS AND CHANGING AREAS

Each multi-occupancy restroom and changing area located in the District shall be designated as either for the exclusive use of the male sex or for the exclusive use of the female sex.

"Sex," for the purposes of this policy is defined as the physical condition of being male or female based on genetics and physiology, as identified on the individual's original birth certificate. "

Multiple occupancy restroom or changing area" is defined as an area designed or designated to be used by more than one individual at a time, where individuals may be in various stages of undress in the presence of other individuals. The term may include but is not limited to a school restroom, locker room, changing room, or shower room.

"Individual," for the purposes of this policy is defined as any student or employee of the District.

If an individual does not wish to comply by using the appropriate restroom or changing room based on sex as defined herein, the District shall provide a reasonable accommodation by providing access to a single-occupancy restroom or changing room.

If a student refuses to comply with the use of the appropriate restroom or changing room based on sex as defined herein or the single-occupancy restroom or changing room accommodation, the student shall be disciplined pursuant to the District's student behavior policy.

If a District employee refuses to comply with the use of the appropriate restroom or changing room based on sex as defined herein or the single-occupancy restroom or changing room accommodation, the employee shall be disciplined pursuant to the appropriate District policy and Oklahoma law based on the employee's position within the District.

A district found out of compliance with the law/rules shall have a 5% reduction in state funding to be withheld from the school district in the fiscal year following the year of noncompliance.

This policy does not apply to individuals entering the multioccupancy restroom or changing facility designated for the opposite sex under the following circumstances: 1. For custodial, maintenance, or inspection purposes; or 2. To render emergency medical assistance.

Reference: OKLA. STAT. tit. 70 § 1-125