

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
January 27, 2026

ROLL CALL/CALL TO ORDER

Chairperson Mike King called the meeting to order at 6:01 PM. Trustees present were Absent-Mike King, Alan Bigby Sr., Jackie Blackbird, absent-Dean Doney Jr. and Kathleen Adams. John McGee, Superintendent and Kelly Messerly, Board Clerk attended the meeting. 12 guests were also present.

A. GUESTS AND DELEGATIONS

- a. Delegations – Willowa ‘Sis’ Horn-Impact Aid Committee
- b. Public Comment Guidelines – Board Chair
- c. Public Comment – Incident report- Tatyana Oats

B. UNANIMOUS CONSENT AGENDA

Motion by Jackie Blackbird to approve the Consent Agenda items as listed:

- Minutes of the Regular December 16th, Correction to Regular August 19th, Correction to Special 2nd Board Meeting.
- Payroll Warrant number 81708-81779 in the amount of \$1,148,756.55. Voids-over 1 yr old- 20040, 20052, 20258, 20267, 20441.
- Claim Warrant number 20926-20969 in the amount of \$254,510.85. Voids- 22867, voids over 1 yr old-22566, 22572, 22586, 22748, 22758, 22791, 22799, 22805.
- Student Accounts check number 22987-23010 in the amount of \$8787.66. Voids-22978, 22990
- Purchase Orders over \$10,000:
 - None
- Sub/Volunteer list with the District reserving the right to withdraw the offer based on the background check:
 - Quinn Baker- Jr. Tribal Council- Volunteer Coach/Helper/Aide/Chaperone
 - Belinda Horn- Substitute Teacher
 - Kolynn Plumage- Substitute Teacher
 - Howard Mount III- Substitute Teacher

Second by Alan Bigby Sr. and motion carried, 3 for 2 absent.

C. PROGRAM REPORTS

Program Reports were given from the Activities Director, Title VII Director, Director of Transportation, Director of Infrastructure, Elementary Principal, Jr/Sr High Principal, Business Manager/Clerk, and Superintendent.

D. CLUBS/ACTIVITIES REPORTS

Youth Leadership and Senior Class-Advisor Crystal Doney-Information on travel.

E. CONSTRUCTION PROJECT-(ELEMENTARY GYM)

Information Only.

F. SUBSTITUTE BUS DRIVER DOT PHYSICAL AND CPR/FIRST AID REIMBURSEMENT
Motion by Alan Bigby Sr. to approve reimbursement for DOT physicals and CPR/First Aid certification for eligible substitute bus drivers, effective December 1, 2025. Eligibility is contingent upon three years of service to the Harlem School District and a record of fewer than five trip denials in the preceding year.

Second by Jackie Blackbird and motion carried, 3 for 2 absent.

G. TRANSPORTATION REPORT-TR-6

Motion Jackie Blackbird to approve the 1st semester 2025-26 TR-6 reports for Harlem Elementary and Harlem Jr/Sr High School.

Second by Alan Bigby Sr., and motion carried, 3 for 2 absent.

H. REVIEW IPP'S/IMPACT AID RESOLUTION

Motion by Alan Bigby Sr. to approve Impact Aid Resolution.

IMPACT AID RESOLUTION

***WHEREAS**, The Harlem School District #12 board of Trustees is the governing body of the Harlem School District #12, by the authority of the State of Montana and the School Laws of Montana and*

***WHEREAS**, under the School Laws of Montana, the Board of Trustees is charged with the duty of conducting the fiscal business of the district in accordance with the provisions of the school financial administration part of MCA 20-3-324 and*

***WHEREAS**, under Board Policy 7231, the Board of Trustees ensures that ALL children residing on Indian lands will have the opportunity to participate on an equal basis with all other children educated by the District and*

***WHEREAS**, funding for all Children residing on Indian lands is provided by the Impact Aid authorizing legislation contained in the Improving America's Schools Act, P.L. 107-110.*

***THEREFORE BE IT RESOLVED**, that the aforesaid Board fully supports the Improving America's School Act, P.L. 107-110, Impact Aid, Title VIII, legislation to provide funding for Federally Impacted School Children.*

***BY ORDER** of the Board of Trustees of School District #12, Blaine County, MT*

Second by Jackie Blackbird and motion carried, 3 for 2 absent.

I. MOA-BEAR PAW CO-OP/ FORT BELKNAP HEAD START PRESCHOOL SPECIAL EDUCATION SERVICES

Motion by Jackie Blackbird to approve the MOA with the Harlem School District, The Bear Paw Cooperative, and the Fort Belknap Head Start Program from August 2025 through May 2028.

Second by Alan Bigby Sr., and motion carried, 3 for 2 absent.

J. CONSIDERATION FOR ISSUANCE OF CONTRAC FOR 2025-26 S.Y.-EXTRA CURRICULAR/COACHING/ADVISOR POSITIONS

Motion by Jackie Blackbird to hire:

- Lyle Faulkinberry as an Assistant Wrestling Coach per the CBA and with his compensation being retroactive to the beginning of 2025-26 season in the amount of \$2,100.00.
- William Blackcrow and Amilia Blackcrow for Jr. High Wrestling Coaches for the 2025-26 S.Y., per the CBA.
- Clayton Talks Different and Gabriel Guerrero for Jr High Track Coaches for the 2025-26 S.Y. per the CBA.

the following advisors for the 2025-26 S.Y. per the CBA:

- Hope Doney-Annual Advisor & Senior Tech Coordinator
- Dan Owens- Chorus & Pep Band
- Mary Kate French- Art Club
- James Kobeski- Junior Class Sponsor
- Ronald Donceras-Junior Class Sponsor
- Heather Jorgenson-Accompanist

Second by Alan Bigby Sr., and motion carried, 3 for 2 absent.

K. SUPERINTENDENT EVALUATION (EXECUTIVE CLOSED SESSION)

Information Only.

L. BOARD POLICY UPDATES

Motion by Alan Bigby Sr. to amend School Board Policies upon first reading: 2161, 2161-P, 3110, 1700, 1700-F, 3600, 3600-NF(1), 3600-P(1), 3150, 4550, 5015, 1401, 5321, 5321-P, 5334-P, and 2335.

Second by Jackie Blackbird and motion carried, 3 for 2 absent.

M. CONSIDERATION FOR BOARD POLICY(SBP

Motion by Dean Doney Jr. to approve the School Board Policy 2158-P and 2700 as second reading.

Second by Alan Bigby Sr. and motion carried, 3 for 2 absent.

N. ADJOURN

Motion by Jackie Blackbird to adjourn at 8:10pm. Second by Alan Bigby Sr. and motion carried, 3 for 2 absent.

Michael King II, Board Chair

Kelly Messerly, Board Clerk