

HARLEM PUBLIC SCHOOLS
Regular Board Meeting
October 21, 2025

ROLL CALL/CALL TO ORDER

Chairperson Mike King called the meeting to order at 6:00 PM. Trustees present were Mike King, Alan Bigby Sr., Jackie Blackbird, Dean Doney Jr. and Kathleen Adams. John McGee, Superintendent and Kelly Messerly, Board Clerk attended the meeting. 14 guests were also present.

A. GUESTS AND DELEGATIONS

- a. Delegations – Dawn Bishop Moore-Impact Aid Committee
- b. Public Comment Guidelines – Board Chair
- c. Public Comment – none

B. UNANIMOUS CONSENT AGENDA

Motion by Kathleen Adams to approve the Consent Agenda items as listed:

- Minutes of the Regular September 23 Board Meetings.
- Payroll Warrant number 81523-81577 in the amount of \$833,429.80. Voids-None.
- Claim Warrant number 20802-20855 in the amount of \$1,592,673.78. Voids-20752, 20782, 20850.
- Student Accounts check number 22933-22951 in the amount of \$4,681.72. Voids-none
- Purchase Orders over \$10,000:
 - Wildan Energy Solutions – Jr/Sr Shop Exhaust System- \$56,540.97
- Sub/Volunteer list with the District reserving the right to withdraw the offer based on the background check:
 - Cecile Flansburg- Sub Teacher/Sub Office
 - Cassandra Cook- Sub Teacher/Sub Kitchen/Sub Office
 - Steven Stearns-Sub Custodian/Sub Kitchen
 - Antonio Blue Gamble-Sub Teacher/ Sub Office
 - Kaaliya Horn- Sub Teacher/Sub Kitchen/Sub Office
 - Lisa Kulbeck- Sub Kitchen/Sub Custodian
 - Curtis Pursley-Volunteer Classroom Help

Second by Dean Doney Jr and motion carried, 5 for.

C. PROGRAM REPORTS

Program Reports were given from the Elementary Principal/Dean of Students, Jr/Sr High School Principal, Title VII Director, Director of Transportation, Director of Infrastructure, and Superintendent.

D. CLUBS/ACTIVITIES REPORTS – STUDENT TRAVEL CLUB (DC CLUB 2026)

Motion by Alan Bigby Sr. to approve the DC Club 2025-26 to travel without a male chaperone.

Second by Kathleen Adams and motion carried, 3 for 2 against.

E. COSTRUCTION UPDATE

Motion by Alan Bigy Sr. to approve the use of \$163,500.00 of the remaining construction budget to pay for the suggested projects (1-10) as listed.

Second by Dean Doney Jr. and motion carried, 5 for.

Motion by Dean Doney Jr. to approve Marty Dirden to accept a bid for E-Rates from the 801 Technologies not to exceed more than \$115,000.

Second by Jackie Blackbird and motion carried, 5 for.

F. INCREASE IMPACT AID BUDGET FOR DEQ-HVAC GRANT

Motion by Dean Doney Jr. to approve amending the High School and Elementary Final Adopted budget for Impact Aid to allow an increase of \$325,000 transfer of funds for the payment of the EECB/HVAC Grant.

Second by Alan Bigby Sr. and motion carried, 5 for.

G. SET IMPACT AID HEARING DATE AND RECOMMENDATION FOR COMMITTEE MEMBER PLACEMENT

Motion by Jackie Blackbird to approve the following date of November 19, 2025, 6:00pm for the Public Impact Aid 1st Hearing.

And recommend the following people to the Fort Belknap Tribal Council for their recommendations:

- Leslie Horn
- Willowa "Sis" Horn

Second by Kathleen Adams and motion carried, 5 for.

H. TR-1 BUS ROUTE APPROVAL

Motion by Dean Doney Jr. to approve the TR-1 Bus Route amendments for Route #6 Superheroes and Route # 5 East Valley/Hospital as presented.

Second by Kathleen Adams and motion carried, 5 for.

I. HOUSING TENANT PLACEMENT APPROVAL

Motion by Dean Doney Jr. to approve the placement of Lucille Maglente as a tenant in Apartment A, Unit 5 in the Harlem School District Housing.

Second by Jackie Blackbird and motion carried, 5 for.

J. MOU FOR THE CLASSIFIED AGREEMENT-SALARY SCHEDULE

Motion by Dean Doney Jr. to approve the MOU for the Classified Collective Bargaining Agreement as presented.

Second by Jackie Blackbird and motion carried, 5 for.

K. CONSIDERATION OF ISSUANCE OF CONTRACTS FOR 2025-26 S.Y. CLASSIFIED-PARAPROFESSIONAL III; HIGH SCHOOL ASSISTANT COOK

Motion by Alan Bigby Sr. to hire Nicloe Cooper, Grace Franson, Eilene Schilling, Sara Green, Nina Bear Cub, Denise Stanley and Tracy Runner as Para-Professional III for the remainder of 2025-2026 S.Y., per the CBA.

Second by Dean Doney Jr. and motion carried, 5 for.

Motion by Dean Doney Jr. to Hire Vance Valenzuela as the High School Assistant Cook for the 2025-26 S.Y., per the CBA.

Second by Jackie Blackbird and motion carried, 5 for.

**L. CONSIDERATION OF ISSUANCE OF CONTRACTS FOR 2025-26 S.Y.
EXTRACURRICULAR-SPECIAL EDUCATION DIRECTOR; TITLE IX OFFICERS;
HOMELESS LIAISON MENTOR/MENTEE; COACHES; ADVISORS**

Motion by Dean Doney Jr. to hire the following extra-curricular positions:

- Eleanor Duecette as the Special Education Director for the 2025-2026 S.Y., per the CBA.
- John Mcgee as the Homelessness Liaison for the 2025-2026 S.Y., per the CBA.
- James Hodgson as the HS Title IX Officers for the 2025-2026 S.Y., per the CBA.

Second by Kathleen Adams and motion carried, 5 for.

Motion by Kathleen Adams to approve the following Mentor/Mentee positions for the 2025-2026 S.Y., per the CBA:

Mentors/Mentees:

Hope Doney/Lucille Maglinte
Dan Owens/Enrique Rivera
Eleanor Duecette/James Franson/Melvaness Baleos
Mary Kate French/Jonathan Baker
Ronald Donceras/Celeste Comendador
Crystal Doney/Kate Rice Sriver

Second by Jackie Blackbird and motion carried, 4 for 1 abstain (DD).

Motion by Dean Doney Jr. to hire Lane Allen as the Junior High Football Coach for the 25-26 S.Y., per the CBA to be paid retroactive to the beginning of the season.

Second by Alan Bigby Sr. and motion carried, 4 for 1 abstain(KA).

Motion by Kathleen Adams to hire Crystal Doney as the Junior High Volleyball Coach for the 25-26 S.Y., per the CBA to be paid retroactive to the beginning of the season.

Second by Jackie Blackbird and motion carried, 4 for 1 abstain(DD).

Motion by Kathleen Adams to hire:

- Brandy Carrywater as the Fall Assistant Cheer Coach for the 25-26 S.Y., per the CBA.
- Derek Shambo as the Jr High Boys Basketball Coach for the 25-26 S.Y., per the CBA.
- Jessica Horn as the Jr High Boys Basketball Coach for the 25-26 S.Y., per the CBA.

Second by Dean Doney Jr. and motion carried, 5 for.

Motion by Jackie Blackbird to approve the following Club Advisors for the 2025-2026 S.Y., per the CBA:

- Junior Tribal Govt. Advisor- Dean Doney
- Indian Club Advisor - Andrea Quintanna and Vina Healy
- Student Council Advisor - Corey Morgan
- National Honor Society Advisors - James Hodgson and Holly Allen-King
- Youth Leadership Advisor - Crystal Doney
- FFA Advisor - Jon Baker
- Skills USA Advisor - Trent Woodward

Second by Kathleen Adams and motion carried, 4 for 1 abstain (DD).

**M. J. BAKER GRIEVANCE LEVEL 4 APPEAL-CONSIDERATION OF RESOLUTION OF
CONTRACTS FOR THE 2024-25 S.Y.- JR/SR HIGH SCHOOL AG TEACHER-POSSIBLE
EXECUTIVE SESSION**

Motion by Alan Bigby Sr to pay Jonathan Bakers the difference between what he was paid in the 2024-25 school year and base of the teacher scale. With Mr. Baker waving all further rights to claims against the Harlem School District on this contract dispute.

Second by Dean Doney Jr. and motion carried, 5 for.

N. FP14.1 OUT OF DISTRICT AGREEMENTS

Motion by Jackie Blackbird to approve the Out-of District Attendance Agreement FP14.1 for student CWB to attend Havre Public Schools for the 2025-2026 S.Y.

Second by Dean Doney Jr. and motion carried, 5 for.

Motion by Kathleen Adams to approve the Out-of District Attendance Agreement FP14.1 for student MM to attend Harlem Public Schools for the 2025-2026 S.Y.

Second by Dean Doney Jr. and motion carried, 5 for.

Motion by Jackie Blackbird to approve the Out-of District Attendance Agreement FP14.1 for student TW, DJW, KS, NC, ES, SA, to attend Dodson Public Schools for the 2025-2026 S.Y.

Second by Dean Doney Jr and motion carried, 5 for.

Motion by Dean Doney Jr. to approve the Out-of District Attendance Agreement FP14.2 for student AH & PH to attend Billings Public Schools for the 2025-2026 S.Y.

Second by Kathleen Adams and motion carried, 5 for.

O. ADJOURN

Motion by Dean Doney Jr to adjourn at 7:09 pm. Second by Alan Bigby Sr. and motion carried, 5 for.

Michael King II, Board Chair

Kelly Messerly, Board Clerk