

RECORD OF PROCEEDINGS

Minutes of

London City Council

Meeting

CASTO & HARRIS INC. S-301

Held May 7, 2026 20

London City Council
20 S. Walnut Street, London, Ohio 43140
May 7, 2026, at 6:30 pm
Minutes

Call to Order

The meeting was called to order by President Peters at 6:30 p.m. The Pledge of Allegiance was recited with a moment of Silent Reflection.

Roll Call

Present – Councilman Eades, Councilwoman Jackman, President Peters, Councilman Hitt, Councilman Stahl, Councilwoman Treynor, Councilman Hays, Councilman Boyd

Absent – none

Minutes – Approval of April 16, 2026, minutes, approved by unanimous vote

Public Hearing – None

Communications/Announcements – None

Audience Concerns –

Anita Lykins, 157 East 1st Street, London, Ohio. Thank you for allowing me a few minutes to chat with you this evening. Again, it's a pleasure to be back. I've been gone for a while. What I wanted to talk about a little bit tonight is that I sit on the board with LifePoint. LifePoint is a local organization, about ten years old here in the area. We moved from Main Street. We're now right near the subway. But some of our property concerns that we have right now are whether we rent that particular property, and we're outgrowing it, thank goodness. We use a lot of our facilities to receive donations. And we use a lot of the facilities in the close to \$90,000 a year budget that we have now to support the education of young families, be it grandparents, be it mothers, be it fathers, to take care of the kids between zero and four. This is totally donation-based. We give them resources as they earn the ability to use those resources. And one of the things that's really nice about it is these are called baby books. You can buy diapers and food and play pens, and that sort of thing. Again, that is all donated by the community. One of the issues we have right now is that we are potentially going to be losing our facility there. I've been reaching out, and I had talked to Steve about it all about a month ago, and I know some things are being discussed with the mayor. And I actually have an appointment, thank you, Mayor, for setting up an appointment next Monday with me at 1.30. What I'm asking here is, as the council thinks about the use of the property at 10 East First Street, the old police station, we would love to be considered to lease that property, or buy that property as time moves on. And I realize Councilman Rich Hayes is the chair of that particular committee, and I believe Mr. Hitt, Councilman Hitt, that you actually sit on that committee as well. But as time comes up, there is potential for use on that facility. We know that the city has it, owns it. There are probably some issues that we'll need to talk about. But I'd sure just like to volunteer LifePoint Family Center as a potential tenant for that, and or owner for that

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particular property. So, as time goes on, please consider us for any decisions the city might make about using that facility. Thank you so much for your time.

Councilman Hays - I've got a real quick question. Did you say \$90,000 is your budget?

Ms. Lykins - Yes. We actually receive both cash and in-kind gifts. We are supported by multiple agencies, churches, and the Country Thrift store up in Plain City. So, we actually have the capacity. We have been paying rent at our other facilities that we've used. And because of our education program, we need certain little rooms to have the capacity to counsel. And we're not talking about any counseling. It's just more like budget, anger management, and taking these classes. We offer services to English and Spanish-speaking clients. It's a safe place to come in, talk about what's going on in their lives, learn how to run their budgets, learn how to deal with family issues, and learn how to take care of those little ones. It's a good program. I invite anybody who would like to come in on the program and tour our existing facility. We'd love to show it off. It's a beautiful, clean, lovely facility, just getting very small. Thank you.

Councilman Boyd - What is your current rent over there? Mortgage, I guess.

Ms. Lykins - I prefer to talk to you offline if that would be possible. But I would be glad to volunteer that information.

Councilman Boyd - More than happy to. Help give us a good idea of what might be a possible source for us. Thank you.

Donna Martin, I live at 231 South Main Street, London. My question is, so when are we going to see a difference in our trash pickup and all those services? And if you have a new company, which I know you're going to have to have because you're not keeping what we have, what if I say, I don't want it. I don't want anything to do with that. Am I going to get penalized? Is there going to be a forceful thing put on me that I have to take the services that you're giving me when I don't have a choice in it?

Matt Daley, 99 Andrew Court W, London. I wish Mr. Gross were here. I would have talked to him personally about this, but he's not. Maybe that means Season 2 of the Murder Mysteries is coming out. That would be great. I'm very excited to hear about those. What this is actually about is, for example, Monday, this Monday, at 5.45 in the morning, his contractors were out there moving construction equipment around, getting it staged. 5.45 in the morning, I'm getting woken up by the beeping of construction equipment. That's ridiculous. Ridiculous. I went out there and talked to the guy. I'm going to clean this up a little bit, but his response to me was, don't care, I have crap to get done. Don't care, I have crap to get done. 5.45 in the morning, in a neighborhood, infill development. That's ridiculous. I did call the police department, but like most things with the administration in the office, there was no follow-up. That property hasn't been mowed this year. The grass is taller than my dog. She's not a small dog; she's 70 pounds. There's trash getting accumulated in the field. Gravel and dirt in the street. No one's cleaning up. They've probably moved, I'm going to say, at least 50 dump trucks, maybe 100, probably 300 tons of gravel in that place. They haven't cleaned up once. It's going in the storm sewer system. We're going to be responsible for cleaning that out. And dust. There is no dust mitigation that is apparent to anyone. We've had, I've had a neighbor across the street from me say, she can't see the train tracks because the dust is so thick during these spring days. That's not just a, oh, my car's getting dirty. That's, look it up. There's a thing called histoplasmosis. That's a public health thing. There have been outbreaks in Middle

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Tennessee due to development, construction, and dust. It's a fungus that lives in the ground. I mean, this is ridiculous. I don't understand why this city has not been paying attention to the projects, the large projects that have been going on. This should have been addressed, and it doesn't take a person to come up to the council to address these things. We need to pay attention to these large projects. The Madison County fiber line that was put in East High, they picked up a piece of the sidewalk. It broke into probably six pieces or so. They put it back, and they patched it with quick-fix asphalt. That's not restoring the property the way it was. You can walk up East High Street and see all the holes they left that they did not actually fill in. That's not restoring the property. These large projects need eyes on them. And it's not up to the people when it's the whole street that's causing this issue. If it were one property, yeah, the property owner probably should take care of it. This is every property along the street. So, the first fiber project that was done at the beginning of COVID was a decent job repairing the sidewalks. But now they're all falling in. They're cracking. They didn't do a good job prepping the sidewalks. So, if you walk up East High again, you'll see brand new sidewalks that are an inch below the existing sidewalks. I don't know who did that first fiber project, the one that they ran underneath the sidewalks, but that's who caused it. And again, why are we relying on property owners when it's the whole street? Mowing, the northeast corner of Canyon East High, all the way out to Spring Valley, hasn't been mowed this year. It's, again, taller than my dog. The whole day development across from Sharp Avenue, it just got mowed maybe yesterday. But other than that, I don't think it was mowed since it actually transferred from, I believe, it was the Hess family. These things are obvious if we look. And these things should make you guys a little bit concerned about these people coming in, these developers, these land speculators coming in. And not giving this community the respect, not giving you the respect, not giving the mayor's office the respect to do the right things by this community. It should make you a little bit angry. And if it doesn't, why did you take that seat? Why are you up there? So, I mean, that's what I have to say. If you have any questions, feel free to ask.

Councilman Boyd - I'll say thank you very much for coming in because your comments have gone directly with images that have been shared at the public service committee already about those exact sidewalks. Because I know the one you're talking about, there's an entire chunk of it that has fallen about an inch and a half. And so, yes, I do think that these are things that I'm hoping we now have more of a citizen outreach that gives us an idea to really dig into it. But even the one that you were talking about that was fixed with their patch, we kind of looked at it and said, " Who the heck did this one?" And so, I'm hoping that, yes, I'm hoping that yes, we can continue to dig into those and start actually taking a little bit more responsibility instead of saying, hey, it's property owners once again, because yeah, there are large projects that we know of. I'm hoping we can actually start to fix them. I'm not sure if we have any new grounds on items for fixing these sidewalks yet, but your concerns are being recognized.

Councilman Eades - Mr. President, if I may. I wasn't trying to ignore you. I was trying to look up. I know we have a time when constructions not supposed to start before. And I know when construction first started just on the other side of Jacob plane, the mayor made a complaint to the people who were doing that and let them know that that time had to be enforced. And, but that's because it was right next to his house, right? And he, and he knew the law. So, you're letting us know now that it's happening. I'm not sure what the what the, uh, did I miss something there? Oh, okay. So anyway, I mean, I know that there's a time that it's supposed to start. I know that it's always been, at least while I've been on council, there's always been brought up numerous times every year about mowing, and that that's a requirement that, you know, it has to be mowed at a certain point. And, I

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know some of the areas you were talking about last year got really high. Then they did mow it, you know, finally. So, you know, these are things I'm glad you're bringing to us because not everybody's driving by there. Not everybody lives next door and can see that. So, I just want to let you know, I did hear what you're saying. And, you know, hopefully, hopefully the, uh, the, uh, the zoning officers or whoever's in charge of that, we'll get out there and. And start to take a look at that. You know, the materials in the roadway are an issue. I mean, who's responsible for that? I don't know, but I think the man who might have some of those questions is standing beside you now, and hopefully he can answer those.

Director Saltsman - So first, thank you for calling you call. It's just bad by the sheriff. I'll talk to them. I refer to you too. So, because of that, we received a complaint. Police did send somebody out. They talked to them. I think by the time they got there, they were finishing loading that equipment. So, the requirement for loading and unloading equipment, 10:00 pm to 7:00 am. Clearly outside of that time period. They talked to him. There was a report taken. Bill Long went out and spoke to the project manager at the time. I'll also let them know. So that is a violation of the city code. It's a criminal offense. And that same day, I sent an email to both Gross and the engineer, Mr. Smith, to make sure they weren't aware. Hey, we had the complaint. So, although at times things look like they don't happen, there's a lot that goes on that, you know, I don't put out Facebook updates or all that kind of stuff. So, you know, are you calling them? That's prompted that. So, I encourage, I mean, it's great. I have no problem with that. But call our office. I'll grab your card. Like when those complaints air, I can get on that day. That particular one, we were able to get on quickly. Hopefully, that will stop. You know, it's like anybody else. If they don't, you know, we give them a warning. If they do it again, they can be cited, though. And that's a criminal offense. Not a zoning justice, zoning events. The loading equipment is 10P to 7A. They're working without. I am permitted to get an exemption. It happens sometimes when they have to. That's 7P to 7A. Loading and unloading is 10A to 7A. And we encourage you when you get those letters done. Again, I don't care if you come to the council. If you call me, I can do them right away. And that may stop, you know, two or three more nights of that. You have an absolute right to do that. Again, I sent that e-mail to Mr. Gross, who got a reply back the same day. The mowing. We met with the law director and zoning today. There are some issues with the mowing. And how it has been done. We're trying to work out the specifics of the times that we have to notify. My understanding is that when that went to the council several years ago, you guys changed it to eight inches from six. That never got changed. Like that didn't get changed. That wasn't put in the law like that. So, it's advertised at six. That's how we are. We have to take complaints about it at that level. We don't get many complaints, believe it or not. We just don't get that many. So, we're going to be bringing something back to brighten that up. But the other part is their right to appeal. How it has to be done. How we work with the contractor. The whole idea is to try to shorten that time period. In the past, it was they had ten days from the time they were given written notice. And we had to send it by registered mail. So, you can add ten days to a couple of the time they receive it. You're 12, 15. He goes out and inspects it. Says, no, it's still on mode. Let me know. I call a contractor. He has to take a couple of days to get out there to get an estimate. Call me back. Once I approve his estimate, he's got five days to do it. Here's 25 days down the road. So, it's not easy. And if we don't see it, we have a part-time building person. He doesn't see it, and we don't get complaints. I know personally, I sent two in this week to him to check. It just takes time. As much rain as we have in here. But as soon as we get there, as we're sending that to building zoning, make sure they get out there and get the inspection done. But we have to follow the law. The law is very specific. We have to follow it. Or bring it back to the council to change it. So, unfortunately, there is absolutely zero I can do about dust other than

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talk and ask for compassion from them. There's nothing in our ordinances that prohibits or requires them to do dust control. I do, I'd say, think that's something we should address. There are a number of things we want to address in our building and zoning rules that have to be changed. And that is one of them. We had many complaints last year out on Keny Boulevard because of the dust. And they were working so much here. It looked like they had a dust storm. We talked to them, and they were willing to work with us. But regardless, I think the football field looked like it was probably, it must be almost time to get over with it. As much as I have compassion for what your complaint is, I have no legal bite to make them stop with us. We're just going to say, hey, you've got to be realistic. Most of them want to work better. The dirt and debris on the road, if you let us know that, we will hit them on that and make them clean it up. That is a requirement. If they leave the rock or the mud or whatever, then they are required to clean that up. They have to do it. So, again, that quick call in, hey, it's out there. Especially right now, I think out there it's bigger rocks if it's getting out there. Unless somebody calls in, I sit in that office most of my day because I have six jobs, not one, and I'm not out inspecting them. It's not what I do. So, unless we have somebody in that area who happens to pick up, we may not see it. So often, it's when we get the citizen complaint that drives us to get out. Obviously, if our people see it, we address it, we send it, but we welcome those calls when that's not happening, when it's not there.

Councilwoman Treynor - Do you know if the requirement to clean up the mud and the gravel and stuff is that written into the codified ordinances, or is that a permitting requirement for the construction company?

Director Saltsman - I would have to go back. I think it's actually in the codified.

Councilwoman Treynor - I'm looking for it, and I can't find it, but I'm just doing a quick search here.

Director Saltsman - Yeah, I'd have to go back and see where that's at. I'm pretty sure that's required.

Councilwoman Treynor - Because if it's not in there, then that definitely needs to be in there.

Director Saltsman - And the dust control, we had those complaints last year, and we looked it up and couldn't find anywhere where it's in there. Again, just because it's not there doesn't mean we can't reach out to the contractors and ask for some compassion and say, hey, work with us on that.

Councilwoman Treynor - If we don't get compassion, then we can get some teeth.

Director Saltsman - Oh, yeah, that's one of the things in the zoning that needs to change. But I assure you, we have the same concerns you do; we just don't know about it. So, you know, getting those calls from a citizen, from a resident is awesome. Your call definitely sparked that call for me on Monday, and probably by mid-morning, I had sent the email out. After I had sent our people out and talked to them, I sent the email to Mr. Gross, Mr. Smith, and Wes Smith. And I did, I replied that day to him, saying he would make sure it reached out. So, I mean, that call is what prompted us to act that way.

Mr. Daley – When that action was done, why didn't you follow up?

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Director Saltsman - I just knew there was a call to come. So, I don't get a police log. I don't work for the police or the sheriff's department. I don't get the log. We just knew there was a complaint, and it said a citizen had called. Had it in there, you addressed them, had exactly what you said you said to them. That was in there, but I don't get names and phone numbers on that. Police should have. They probably could have followed up. I'm not sure, you know, exactly why they did or didn't. I don't know. But that's their, that's that particular company's fault. Now, I will say, just so it's clear, that that was a company moving equipment, not one of them working on the site. But the site manager was notified, too.

Mr. Daley - A guy from Wise, which is, I believe, the company doing the actual sanitary.

Director Saltsman - Well, we run into problems with some, especially, like, again, you look at it, London, or Johnson's Creek, there are multiple companies all over. But we sent it back to development. But we definitely, I mean, I feel the same way you do. Like, we've had the best way to do it.

President Peters - My backyard, we got Johnson's Creek. I mean, yeah, the dust and all that. And it's just like, I know it's like, it's going to be done. I mean, it's not going to be two years, three years. I mean, just a short time period that we've got to go through this. And after that, I mean, it's back to normal.

Director Saltsman - So, the other thing we do, luckily, we just started this two months ago, is we're having monthly developmental meetings. So, we bring Tom Hale, the building and zoning people, in. We meet, and then we also meet with the contractors. So, right now, most of what's going on is with Paul and his different developments. But he and Wes Smith, his engineer, come in, or his architect, and we come in and discuss the issues that are ongoing. If it's more specific to the builders, we bring them in, too, and talk and discuss the issues to try to resolve them or try to offset them up front. You know, we are trying to do that. So, again, it's easy to say, hey, these are our issues, but we hear from you guys, people from the public. That helps a lot to know what. I mean, sometimes when things happen, we just don't know. So, I do appreciate that.

Councilman Boyd - Would we be able to talk about possible dust mitigation at Public Services this month?

Director Saltsman - We can talk about it. I just have no teeth.

Councilman Hays - I would think the construction companies, I've seen this other places. They have, like, a tanker, and they put a sprayer behind it and eliminate some of that dust. Of course, then, you know, if you spray too much, then you're going to have mud. But I think there's something we can probably get done to alleviate some of it anyway.

Director Saltsman - No, I agree. I think it's a community issue for sure. Last year, as I said, I know we had the problems out at Johnson's Creek, but we've had them in other places, too, and we're just limited in what we can do, but ask right now.

Raymond Anthony, 521 Eaton Street. I have three topics, two of which will go directly to the safety service director. The first one is that there was a mandatory pre-bid meeting today here. I didn't get a chance to come. Can you tell me what exactly that was about? My second comment is, I don't know if this has been brought before the administration, but

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the railroad tracks down on the other side of town, by the new Dollar General store in the old football field, you can hardly drive across them anymore. It is so bumpy that you almost have to come to a complete stop. I don't know if the City of London has had talks with the railroad company, but if not, I sure would like to have the city start talking with the railroad company to fix those railroad tracks there. And the third one is Resolution 133-26 sponsored by Shannon Treanor. Ms. Treanor, when you get to this resolution, I read. I have some questions about it. So, if you could expound on more than just what is read here, that would help me probably understand that legislation better.

Councilman Boyd - I'm sorry. I did want to answer one thing about the railroad tracks. Hopefully, in the next year, year and a half, we should be seeing those guys getting out of there. That's where the new bike path will be going through, I do believe. Is that not it? Wrong side? Fine.

Director Saltsman - That's still an active track, too.

Councilman Boyd - Well, hopefully we'll have some change, but thank you very much for the heads up.

Director Saltsman - On the railroad tracks, unfortunately, the railroads have a huge amount of authority forever in Ohio. But that doesn't prevent us from being one. I know this has been, even due to this position and conversations I already had, I know this has been a year-after-year issue. I've made a note. I do recall recently having that conversation with Bill, but I made a note here to try to bring that up again tomorrow. I'm not in the office tomorrow. I'll send him an email tonight to see what the most recent part was for that.

Committee Reports

Public Service Committee –

Councilman Hitt – Public Service Committee meeting will be in the meeting room next door at 5 o'clock next Tuesday, the 12th.

Councilman Boyd – Got to go to the tree commission. So that one came up. I haven't gotten to see those guys too often, so once I saw we had one, I had to pop in. One of the kind of issues I do want to bring up is that I had arrived five minutes early, and the meeting seemed like it was already five minutes in, at least into the meeting. And so just kind of making sure that, yeah, we're getting meetings started at the start time that is planned. Another item that kind of popped up with that was we have a shade tree commission that goes around, and it seems that analyzes, hey, what trees are dead around the city, issues that we are having with this. Is that committee supposed to bring that up to the tree committee, then afterwards? I was having a little bit of an issue. It seemed like we had two different groups that we should have in there, but it was kind of like we had the same people in both groups. And so that was one that hopefully we can keep looking into, but yeah. It's the same group. It's just one committee. So, the shade tree committee is the tree commission, then also. That clarifies one kind of difference in titles. But, yeah, very happy to see that we're going through everything else with it and getting things added in to make the areas safer and kind of get things cleaned up. Public service, just kind of wanted to make a note from the last one that we had brought up offering a family pool pass for our ambassador program, just kind of helping watch our parks with picking up trash, kind of bringing a heads up to the city if, you know, maybe there's something that needs a repair.

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Didn't get much traction yet, but kind of hoping we can find some way to still work around with that and find some way to give a little benefit to some citizen who might want to help us keep an eye on our parks. That is all for me.

Councilwoman Jackman – nothing

Public Safety Committee –

Councilman Hays – Safety meeting will be on May 12th. It will be next door at 6 o'clock.

Councilman Stahl – I have nothing

Finance, Budget, and Personnel Committee –

Councilman Eades - We don't have anything new to report tonight. The finance meeting will be next Monday, May 11th, 530, in the conference room next door. Just to give everybody a heads up, since I handed out those salary sheets that we had gotten through Morpsey, I mean, we're going to have to start discussing this. And if you guys have ideas, get with me. Or if you want to write things down and say, hey, this is where I think it should be, we're going to have to come to a consensus later if elected official salaries are going to be changed at all before the next election cycle. So that will be a thing that we have to talk about at some point, just to give everybody a heads up. That's all I have.

Councilwoman Jackman – nothing

Councilman Treynor - nothing

Councilman Eades - Mr. President, I do have a couple of questions, if you may. Rich, Mr. Hayes, I don't know whether this applies to your committee or not, or whether it's something that needs to go more to zoning enforcement and maybe through the safety service director. We had a house at 87 East Lincoln that burned up like a year and a half ago. It's still not boarded up properly. This is a real safety concern. Any kid in the neighborhood can walk into that place. I drove by it quite a few times recently, but I actually drove down the side street just to look at it. So that door is open. Someone's put a fridge in front of it. We still have the wide-open front, you know. So, I think this should be a safety issue. I think this is an issue that we should get taken care of. It needs to be properly boarded up. From what I understand, our fire department used to have that responsibility, but they don't do that anymore, nor do I know that they or nor do I think that they should really have to, except that they're on this scene right then, and they would be the first responder that could do that. If we could charge for that, some companies do that; that's what they do, that they are 1-800-BOARD-UP. They come and board up properties that have been damaged. So that's the first concern with that. And then the second thing that I came across, and I don't think we have this, and this may be a zoning issue, is that some cities have zoning requirements that if a property is damaged to a certain percentage, and the percentage that I've seen here was 75%, that it's not savable. If it hits 75%, the city can then force the insurance company by regulation to say, this is not a savable building and it must be reconstructed at a certain percentage. I don't think we have that. I don't know if we want to look into it, but it was just a thought process that maybe it needs to go to safety. Maybe it needs to go, you know, to the zoning people and look at that. Maybe that's something that we need to look at in the future. But I just wanted to bring that up to your attention for your committee.

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Director Saltsman - Can I address both? So, your comments about 82 East Lincoln, I would ask if you don't mind, send me an email. I was out doing street evaluations with Bill Long and our contractor earlier this week, and we drove by there. I know that had been addressed several times in meetings, and I was surprised to see that it was still wide open. I brought that up with Christy West and Tom last week. Today, that was also discussed at the meeting with the law director, who had brought it up. There was some back and forth, the same thing. Fire has a responsibility. Being 36 years in the fire department, it's not the fire's job to, you know, they often do, like, temporarily. So, let's say a fire in your house will board up the windows. What more to keep rodents and pets out. That's a pretty damaged house. That's the responsibility of the homeowner, and it should, in my opinion, come from the zoning or the building official saying it's condemned or it's in danger. That was addressed today. The law director agreed with me, hey, we have to do something. There was apparently a letter sent in October, and I don't think appropriate follow-up, but we are addressing that. I ask if you could send me an email, though, that would help spark.

Councilman Eades - Yeah, but just to address part of that, if a property is insured, then obviously the insurance company, but from what I understand, this property was not insured. So, we've had houses in the past that we, as the city, have said it is not repairable, and we, as council, have had to approve money to knock the house down because it's beyond that point. And maybe that's what we need to do. That then gets put back on the property taxes so that once the property is sold, even if it's vacant land, the city gets reimbursed for that service. But something probably needs to happen. So, thanks for that.

Director Saltsman - And I think even on that zoning side, they order it to be secured. I think that gives me authority, just like with the mowing, to cause it to be done and to put that on their taxes, too. And I agree with you. The issue there is clearly safety. That fire, I just checked with the fire chief earlier today. That was March of last year, and we're already past a year. You know, that's a problem for sure. But I ask you to send it just as another push, saying, hey, we're getting push from other places, too, if you don't mind. And then the other one was your question about tearing them down. Shannon, I'll lean on you. That may fit into what our discussion at the land bank was. So, I think there are other looks at that, too, to make sure. And other communities in the county are having the same issue of what you can do with blight, or the houses are run down. So that clearly is something I think that we should continue to look at from the zoning and or building what our codified ordinances are.

Councilman Eades - Thanks. I just wasn't sure where to go with that.

City Official Reports

Mayor Closser – not in attendance

Safety Service Director Saltsman – I’m glad the last two days I’ve really been on top of the things that are coming today. But the police building, underground issues are going to cost us about \$92,000. We did not have enough money in our contingency fund. I was able to work with them, and because of the money we had left in utilities that hadn't been used because of the mid-Ohio, we were able to transfer some money and make that. I don't think we're going to need any other funds there. It is going to push our project out a little bit further because of scheduling. They're going to do the cement stabilization, so push a little bit further. But we're still on target, really, for a July 30th dedication. And then,

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Greg, in our conversation before, one of the concerns was the way the money was going, if there was money left, meaning in those funds, rural development said we can't have that money, like it's not ours to take. My concern, the way we did the billing, there would be money left in one of those accounts. I had a conversation with her about it the other day, and she called me back and said that because of all the money we've already spent, they could use that to reimburse us. So, if there are funds, let's say, that are set up for certain parts of construction that didn't get used, we could use that to reimburse us for the funds we've already spent. My concern was not leaving grant money lying on the table somewhere and not getting used. That was my big concern. I don't know if we'll be there anyway, but there may be certain accounts that didn't get drawn all the way down. Instead of giving that back to rural development, we'll be able to apply it to some of the money we've already taken. I do not anticipate coming back for additional funds. Hopefully that doesn't happen. Anyway, that billing's one good dedication, July 30th. I don't have a time yet. We'll obviously notify you all as we get that kind of stuff set up. So, the pre-bid meeting, that was today. That was mandatory. We had three different companies come in for the pre-bid. What a pre-bid is to discuss the bidding. It's complicated enough to make sure everybody understands. And the biggest issue is that the companies here are the same. If they have questions, they have a chance to ask. Everybody gets asked. So, once we put the legal invitation to bid out there, any changes, anything that's discussed should be shared with everybody. So, we required them to come in. We had three different companies, about ten people, to come in for that meeting today. I will be sending out some answers. Just some of the areas appear to be vague, and I have questions about them. So, the pre-bid is to discuss the specifics of what's and when's, and issues like whether we are continuing to use our trash cans. Yes, we are, some of that kind of stuff, and the language is in there. I will say that, so the pre-bids today, the bid opening, bids have to be received by 11 a.m. on the 21st. We'll open them at 11.30. They'll be read, and then that's it for that day. We'll evaluate those bids over the next week, and hopefully, within a week, we'll have that done and decide to award the bid. And then we told them all that we would expect that, within 60 days of the award, they would be prepared to take over. So, there will be some negotiations about what they have to do and when they will actually take over the sanitation operation. Then that should be by July. I think you're going to be looking at July or August, somewhere in that time period, yes. Somewhere in there, and I just won't be able to tell until that award. So, if we award, let's just hypothetically say we open the 21st, let's say we award it on June 1st, and we're probably by August 1st, and then they'd be ready to take over.

Audience is asking questions from their seats, not using a microphone– there's no recording of questions.

Director Saltsman - No. You don't have to set it out, but everybody pays the same. It's a closed system, including for commercial use. It's the same for everybody. We don't want four, five, or six different operations coming into town. You can't burn trash, so that's illegal. And that's consistent in most communities across the state. It is mandatory. Absolutely. And do you know where that conference room is? Instead of coming here, it's that hallway, the next door down. Yeah, absolutely. So, at 11 a.m., they have to have their bids. 11.30 we'll do the opening. And just so everybody knows, that's non-fanfare. I mean, everybody's welcome, but literally the bids are open. I read the bids off. That's it. There's no award. We don't tell anybody what they're getting, but everybody gets to see what it is so that it's transparent.

Councilman Boyd - How do you feel about possibly having a choice by 6.30 that night for us?

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Director Saltsman - Not happening. Not a chance. We'll have to evaluate. There are a lot of things we have to go through. We have to look at the companies. We have to look at their history. There are a lot of things we have to get done. I think it will take the better part of a week, a couple of hours each day, probably, to evaluate, unless the numbers are way off. Yeah, pending results. Yeah, that would be it. City logic. So, we talked a little bit about sidewalk stuff. So really, you can't move forward with anything until a plan is developed. We've been saying that from the very beginning. Mr. President, you set up that training for May 13th at 6 p.m. I know you've been sent an invitation. I would ask the others, if you plan to attend that, send me an email so that we can send back your invitation, and we'll get you. So, it's going to be a Zoom link or whatever, and I will get that sent back. Just send me an email. I say that because I know not all of you use that. You've got to send me the email on how you plan to go in and watch that training. So, if you're going to do it from the city, not a problem, but if you're going to send it to me personally, I need to know what that email is. They don't transfer well. So, if you send that back May 13th, 6 p.m., it should be around a 30-minute training. So, we talked about mowing. Just to hit a little bit on the mowing, some of the issues that come up are how the ordinance is. I do anticipate some changes. I briefly brought up, I think Janelle had brought up today. It wasn't my intent to even bring this up today until we did it, but since it came up, I think originally it was 10 inches. They came back and asked for six. My understanding is the council didn't like the six-inch, thought it was too reserved, and wanted to change it to eight. However, it didn't get changed by whoever was clerking, and or when it went in, so it went back in and was signed as six inches. It never got changed. I agree with you. Like, I'm pretty leery about a six-inch cut, but as we look at those other changes, I think we can make those changes in that. We met with the law director. The main part of that is making sure we make specific changes. Are appeals allowed? How does it work? Which code are we using? How are we writing it? More importantly, how we're documenting it and trying to narrow that time down, so instead of being a month or 45 days that it takes to get it done, we get the complaint, can we possibly even get yards cut within 15 days? We're trying to work on that to make it expedient but also legal. Then I think I had mentioned earlier, so I was out with Bill and Dominic from Strasser doing the street evaluations. That process was a learning process to make sure, and I think we talked about before, part of that is getting it as close to that time so that things can be adjusted as necessary. If we did it in the fall, you're not getting a clear look at what your streets look like. I hope within the next week or two, we'll have an evaluation and our quote of what we think we're going to get done this year. I do think that from what we had hoped to do, we're going to be short a little bit of money. We'll have to push some in the next year. But he also made some comments on some of the other streets that we had looked at, and some, Tom, that you had brought up, went and looked at those, and some of the comparisons, and also talked about how they tie in with the paving that's going to happen this year. Again, try to utilize our money in the best manner possible. Then, after that, probably after this year, we'll go back and look, and then probably determine if we need a new street evaluation, do that process again, and start that evaluation over. That's all I have unless somebody has any questions.

Councilman Eades - I do have a couple. Not really questions, but I did pull up the bid package today and went through that. I was really happy to see some of the language that was in there. I don't know that I came across the specifics about the curb assist. It's probably in there. I just glanced through this earlier. I was glad to see some of the insurance requirements and the performance bonds. If you don't know what those are, those could be really important if somebody doesn't come and do the work, so that we can come back and get money because they didn't do the work. I think we've had some

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contracts in the past that may not have had that language in there. I think this was well written. I think it makes it look like you're asking for these companies to give us the same service that we currently have with recycling, with yard waste, and all of that. I was glad to see that. I just wanted to thank you for that.

Director Saltsman - To let you know, that's exactly why I started that meeting today, Was it our intent to carry the same product line as we have now, that service, to carry it on? The curb assist, I do want to talk, because I've had many people ask, so if anybody does watch this, it's the ADA requirements, anybody who's affirmed ADA requirements, and over 65. All three of those got listed. Then they have the option, meaning the company can or may not offer the two other people where we just went through that. If they want to offer it, they can, and they set the price of what it is. If they don't want to, they can opt out of that. That's an optional bid. They don't have to bid that, but it's in there as a mandatory part for the other. Let me rephrase that. That's also at no cost for those who are 65 or older, affirmed, or meet the ADA requirements. They just have to apply to the company. The other thing we had a big conversation, as we talked about was transfer. Part of that negotiation, after we pick them, is how we make that transfer. The operations, billing, there are a lot of little things that will have to go on to make that happen during those 60 days that we go on, like really just transferring it from the city over to them to make sure it goes as smoothly as possible. I've engaged with Mid-Ohio at our monthly meeting, talked to them about it in terms of billing, and some of that. They're providing documents so that the new company, whoever it will be, will have a good list of customers, too. It is a lot. Were there any issues with the alleys not being plowed, possibly, and having customers on those alleys? Tom, I can't tell you exactly how it's listed, but it is listed in there about their alleys. I think it's estimated, I think it's a high estimate of 100 people that they still have to be picked up, but I'll be honest, I don't remember exactly what that wording is. There is wording specifically in there, and I'll be glad to go over it with you if you want.

Councilman Boyd - And I guess as far as the training with the sidewalks, it sounds like we can't make a plan till the training. Do you mean a plan to do the training or a plan for the sidewalks?

Director Saltsman - Well, it keeps coming up, and, you know, what are we going to do, what are we going to do? Well, we presented that to the council when we talked about doing the sidewalk evaluation to begin with. What are we going to do? So, I've been looking for grants. I've been looking at issues like that. I've got a call in to one, maybe two companies to come look at our sidewalks out here. The fire department has got somebody looking at theirs to get estimates. So, we're trying to address ours from that perspective, but how are we going to address and what priority? I think it came up in every discussion we had was how we are going to do that, and I think that discussion still has to be held. You know, the law is very specific. It's the homeowner's responsibility. The property owner it's their responsibility to maintain their sidewalks and the property of the easement. So, we just need to continue to talk about it after, you know, what are our issues? How do we want to establish priorities? How do we want to go about it? I think that's a discussion that all of us need to have about what our priorities are, I guess I would say.

Councilman Boyd - Do you think that would be one that you guys are bringing forward, maybe, hey, these sections of the city properties we want to get fixed first, you know, because we're coming up with the plan, is kind of where I feel the confusion or conflict is here.

Director Saltsman - I think clearly the plan should be ours, but it's been made very clear

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from the council that there's input there, and I agree. You know, work session or whatever. The city plan, we're going to develop that plan. We're looking at the different places and see what we can do. If you look out the front, like that whole sidewalk probably needs to go, but if you look out on High Street, it's pretty good. Cowling Park, we're going to look. And again, the same thing is prioritized. Can we make minor repairs? Can we cut pieces out? Can we do it? If it's lifted, can we grind it down or shave it off? We'll look at those and develop that plan. And with that plan, I'll bring it back to the council through the committees of what our plan of action is and what we want to do. I'm asking for estimates. I don't know cost-wise yet where it's at. My guess is I'm probably going to be doing either a full bid or RFP to address some of those issues.

Councilman Boyd - And I guess my last kind of one going along with sidewalks was with East High Street there, because, yeah, that was one we specifically brought up at that public service committee. And, you know, is there any way for us to even go after Omni Fiber or whoever it was that put in any of these lines?

Director Saltsman - So, yes, there is. We're also looking at some changes. So, this past week, we had a complaint come from a resident that apparently Omni had bored, we think, two or three years ago, that affected their sanitary sewer, but it just didn't show up until now. Mid-Ohio is pushing back because it's a lateral. It's not their responsibility. And Omni has not returned our calls yet. So, we're in the process. I'm not going to discuss publicly what we're doing, but we're in the process of trying to work through that right now to force them in that. One of the discussions that we had, if you recall, last fall, we had a lot of problems where Lighthouse, I think it's a subcontractor that's hitting all kinds of areas. So, requiring a performance bond but also a maintenance bond. So, another discussion I had with the law director this week was to investigate further. So, the problem with a maintenance bond is how long can I hold it? How long can we require that maintenance bond to be in place? So, we just need to kind of look at that and verify how long it is. That will help us force their hands to make those repairs. We can pull their permits if they're not, but the issue is something that happened three years ago; it's kind of hard to go back and pull a permit that doesn't apply.

Councilman Boyd - Well, hopefully those are something we can look back into changing, because I agree that when you see a six-foot chunk of sidewalk that's entirely sunk an inch, inch and a half, almost, you know something's wrong.

President Peters, addressing the audience - Yeah, after the meeting, if you want to stick around and ask a question, that's fine.

Old Business

2nd Reading

RESOLUTION 129-26 Sponsored by: Shannon Treynor

A resolution amending Resolution 179-25 establishing a blanket and super blanket purchase order amount limit as required by ORC 5705.41 (D) (3)

Councilwoman Treynor - This was a recommendation/strong suggestion from the state auditor on the way the purchase orders have been working for the auditor's office. They recommended/require that we have a blanket purchase order amount. The prior blanket purchase order amount was too low to be effective, so this modifies that dollar amount to

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not exceed \$50,000 unless authorized by ordinance resolution. Blanket purchase orders are limited to a single line-item appropriation, and they can't exceed any lawful appropriated amount for that specific line item. So, this is, again, just really ministerial kind of cleaning up stuff internal to the auditor's office.

Leave for 3rd reading

RESOLUTION 132-26 Sponsored by: Lisa Jackman

A resolution revising job descriptions. The Street Department is in need of revising several job descriptions.

Councilwoman Jackman - This one was just to tidy up some of the job descriptions with the street department, primarily, I believe. Steve let us know this evening that they are going to need to make some other changes to those descriptions that we were modifying with this resolution, and the new changes are going to have to do with residency requirements and proximity, mainly for department heads or people who may have to get back quickly to the station or whatever. Steve, he can give a better update than I can, but we will need to modify what has been presented.

Director Saltsman - So one of the legislations we're bringing was to make changes to the residency rule. Ohio had changed its law several years ago. The city addressed it under the law, but it was vague. In reconsidering how we were going to write it, meeting with the law director, we think that both the current code, the state code, and our current codified allow us to require residency of certain people, those that we would require to come back, the police chief, fire chief, the director of street, and all the department directors. I'm already required by law to have residency within six months, and then street department drivers, and then probably right now, the canine and a detective. The best way we think to address that is by placing it in the job description. That way, when they're applying for the job, it's right in there. There's already a form in our PPM that requires they sign that, so that's probably easier than changing the other sections of law or modifying what the other. The PPM, really everything, just says certain ones, but it doesn't define what they are. Street department, the drivers will be required because of the responding back. Because it's not an emergency or whatever, we just put those in. We'll be bringing Greg to your committee on Monday, those requests for the changes. We can address it however you want on those, whether you want to. They could be police chief, fire chief, street department, parks and rec, canine, police, detective, and the street, the drivers.

President Peters - Now, are you talking about residents, being a resident of the city, or being living within?

Director Saltsman - County or connected county. We can't modify the number of miles; it says the county or adjacent county, and that's the wording it says that we're allowed to change it to. It has to stay that way. So, again, instead of changing another ordinance, we'll put it in the job description, the job description update. If there are new needs for that, we'll just update that job description so it's clear which positions that it applies to.

Councilman Eades - No, but as you mentioned, we could move to amend that part tonight, but it can just go to the committee. We still have another reading on this. We can bring it back and amend those specific street department descriptions at that time. We'll just need to remember to do that at the next meeting.

Councilman Boyd - As far as that part goes, are we decreasing any from within the city to

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just being within Madison County? Okay, it's just adding to Madison.

Director Saltsman - You can't legally do that yet. So, they can literally live anywhere in the state. They just have to get to work on time. Those certain positions, and it basically quotes, it says there are people we expect to be able to respond back in an emergency or disaster.

Councilman Boyd - Thank you very much for that. Another kind of question I had to go along with that one. Our superintendent for the street department, that is a salary position, or is that? Salary. Okay, and so that was one where with us saying, hey, we're okay with them gaining the CDL once they get into this position. Are we requiring prior experience or having that license prior to this position?

Director Saltsman - No, it doesn't require. That's part of that change. It's not required. And I can require them to get it, but I don't even have to. And if you read both the PPM and the job description, it lists what is preferred and those desired. And the PPM, it clearly states that as appointing authority, that's my responsibility to make sure we're going after the best person with round experience and what they're required to do.

Councilman Boyd - All right, because, yeah, I mean, it just kind of comes up as tough to me to say, hey, we would bring somebody in as our street superintendent that may not be able to tell some of the other individuals how to drive the trucks.

Director Saltsman - So I'll use the same example I've used before. The fire chief is not a paramedic. He supervises paramedics. The police chief is not a detective or canine, but he handles them. Their job is to oversee and to make sure those people do that job. I don't disagree that often it's nice to have that knowledge and experience, and specifically about a CDL, but they may have everything else and not a current CDL. It clearly says they must be able to obtain one, so they have to be able to obtain one, have to be able to obtain them, meaning they have to legally be able to get that. But if I have six people and only one has the CDL, but they have nothing else, I have to hire that person. That's what we're trying to avoid, giving the options to look at who the most well-rounded, the best candidate would be.

Councilman Boyd - Because, yeah, and we've had one for a good while that hasn't had this because we are changing this, mostly because we aren't meeting this current.

Director Saltsman - That's absolutely wrong. That's your assumption. It's not right. We changed it in the other job descriptions for the same reason. If it's not required for them to do their job, making it a requirement makes no sense. Having it so we can require it but not to require it to hire, that's not the only reason we're changing that. And, again, I can vary from that anyway. I mean, the policy allows me to vary it and to give him a time period or no time period.

Councilman Boyd - For me, it's mostly financial. You know, how can I see this as, you know, gaining us money, losing us money? And essentially, for me, it's kind of seeing, you know, if we had a street department head that was also with our sanitation department, you know, driving these trucks to Kentucky to be serviced. You know, if we had someone who was in our street department that, hey, is salaried and could be making these trips, would that be saving us money compared to, hey, having one of our hourly guys that has the CDL making these trips?

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Director Saltsman - So my only answer to that is if they're driving that truck, they're going to drop it off, and Bill's probably the one following up. He's probably still going with them, too. Typically, you're going that far. There are two guys. So, I get your concern, but it's, again, you're putting a very specific circumstance into something and trying to direct it as a person. I'm looking at a position, not a person.

Leave for 3rd reading

RESOLUTION NO. 133-26 Sponsored by: Shannon Treynor

A Resolution determining the sufficiency of the application to add certain parcels of real property to the London Gateway Community Authority District; to amend the petition for establishment of the London Gateway Community Authority as a new community authority under Chapter 349 of the Ohio Revised Code; to set a date for a public hearing on the application as required by law; and declaring an emergency.

Councilwoman Treynor - So this, it sounds like a lot of words. In very simplified terms, this is a petition by way of a resolution to add parcels of the new Madison Reserve Project to the already established London Gateway New Community Authority. This is permissive as long as you've got the agreement of the property owners and is approved not only by the city council but also by the board of the new community authority. This component of it would establish the council's approval of that application. This would apply globally right now, because I'm not sure that they've gone through the parcel splits over there, to the property, and it would be an encumbrance on those properties and included in a deed restriction once those properties are vended to their ultimate buyers. Raymond, did you have some more questions?

Mr. Anthony - Multiple LLCs want to put their name on to buy more property. Is that it?

Councilwoman Treynor - The reason all of those LLCs are included is that they either have partnership agreements, they are the owners of the properties, and that all of the approval of all of these various LLCs is required as their standing of property owners, property developers, or whatever the arrangement that they have in order to make sure that this project gets off the ground.

Mr. Anthony - So, in your comment earlier, you said that this pertains right now to the Madison Reserve project? Correct?

Councilwoman Treynor – Yes.

Mr. Anthony - So, does it say that the Madison Reserve wants to, or does the developer want to put it under the London Gateway Community Authority?

Councilwoman Treynor - That's what this application would do, would be to incorporate that land into the new community authority, and it has its own strategic taxing structure. It creates revenue streams to basically pay for the infrastructure that they're building right now.

Mr. Anthony - Is that what we usually do for our new housing?

Councilwoman Treynor - So, a new community authority is a vehicle by which developers can require, but because of the deed restrictions, and you don't pay property taxes, but you pay service payments in lieu of taxes, that essentially reimburse the builders for undertaking the cost of building the infrastructure, which is the sewers, and the roads, and

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the sidewalks, and the electric, and all those things. And they are 100% legal. They're popping up all over everywhere in order to basically offset the enormous cost of fronting those millions and millions of dollars in order to build the infrastructure for these housing developments.

Mr. Anthony - I have a question on the Gateway Community. *Unable to hear the question.*

Councilwoman Treynor - Well, that is obviously the prerogative of the current landowners and the building, and I believe when they came to us with the proposal to create the new community authority, and that's regarding the roughly 1,100 acres, including Johnson's Creek and all the other ones, there was no surprise that once the Madison Reserve Project got off the ground that there would be a petition such as this one to add that to the community authority and spread that cost-sharing mechanism across the other properties as well.

Mr. Anthony - So, going forward, the same council authority? *Unable to hear the rest of the question.*

Councilwoman Treynor - If they're owned by these same people and they petition as the owners of that property, I mean, I suppose the NCA could authorize, on a successful petition from somebody other than Tomcat, Locust Developments, all of the ones that are listed in these various LLC holdings. If they wanted to entertain somebody else's application to join the NCA, that's on them, and such a similar petition would come up. I kind of doubt that would happen. I think this particular group of developers wants to keep their niche kind of closed, but that would just be my guess.

Oh, there is a public hearing, Kris, scheduled for the 21st of May, so we're kind of in a holding pattern until that happens anyway.

Leave for 3rd reading

RESOLUTION 134-26 Sponsored by: Greg Eades

A Resolution Authorizing the Safety Service Director to advertise for an RFP for NCA and TIF Advisors

Councilman Eades - Going back to that original discussion, when this happened, the NCA and the TIFs, we had a company come in and say that they could help us manage that because there are 19 separate taxing districts within the TIF, we're going to have to manage 19 separate districts, each with different building times, and there's a whole lot to this. I talked to someone at the auditor's office. As soon as there's a \$100,000 improvement made in the land, it starts that TIF, one of 19, then the next one, then the next one. So, there's a lot to it, and we had a company come in and say, we can help you manage this, and the good part about that is that we don't have to pay them. That money comes from the TIF, and it is an expense for the TIF, the Tax Increment Funding Agreement. It's a funding out of that to pay for this group to help manage that, and I think that's a benefit to the city that they're going to help manage that, and also probably the county auditor, because they're not going to have to go and do a lot of this work. It'll already be done, and I think that'll be very helpful for everybody. So, in order for us to have this company come in, or any company come in, we are asking for a request for qualifications and see who might want to do this. We know there's only a couple in the state, but to follow and do this legally, we need to ask for this before we can contract with anybody.

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New Business

None

Round Table

Councilman Stahl – nothing

Councilman Boyd - nothing on my notes

Councilwoman Treynor – I’m good

Councilman Hitt – I have nothing

Councilman Hays – I just want to thank everybody for coming out tonight. A lot of interesting questions and some good things were brought up. I want to thank all of our city employees for doing their jobs very well, and I just ask that the Lord continue to watch over London and its residents, keep us moving forward, and keep us all safe. Safety meeting, Tuesday night, 6 p.m., conference room. Thank you.

Councilwoman Jackman – I have nothing.

Councilman Eades – A couple of quick things. Hey, we were talking earlier about Omni and the work they're doing. Can you tell me what's going on? Like on Riley Avenue, I see all the flags down on the street or down in front of houses right there.

Director Saltsman - That might be Columbia Gas, but I'm trying to remember where that is. So, we have Columbia Gas got a lot going on down in that area. Omni, we kind of pushed around them because of last year's project. I'll be honest, Greg, I'm not sure other than that.

Councilman Eades - I've just seen the flags, and I was just curious about that. And second, we discussed a little bit before the meeting tonight. So, we have someone in the audience who had been involved in a car accident, and when presented with a towing bill was \$5,000. That became a big deal because of the exorbitant cost of that, and that brought a lot of things to the City Council for us to discuss. And I'm just wondering, you know, have the towing protocols been changed? I know you've got some further information about that.

Director Saltsman - So the requirement is that they basically apply and post their bills or their fees to us. They did that earlier this year. It really should be done by January. I think it was February and March when we were dealing with it. We had, I believe, three that were rejected by both the law director and me for costs that were not in line with the other two companies. They were well outside, three, four, five times the amount. I believe two of them previously had adjusted their price, came back, and we signed off, and actually, the last one came to me today. I know it's on my desk. I haven't reviewed it yet, and it'll have to go to the law director. But the whole idea is exactly that. You know, we can't regulate what their costs are, but we can definitely not put them on our to-do list if it's well outside those numbers and results in an exorbitant amount of money. So hopefully that's going to work better, and then that's redone every year. Also, with that, we also require they provide a certificate of insurance, their workers' comp, and they have to have their numbers for

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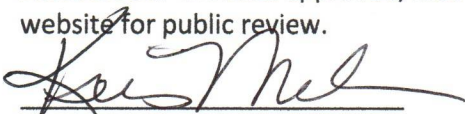
PUCA, saying that they've got their licenses to them and that too. So, we're making sure that they're registered, number one, and number two, that they meet all the requirements to provide for safe towing operations to the city.

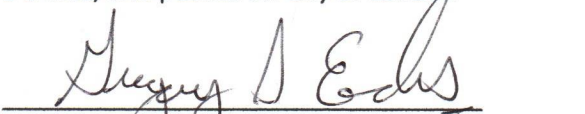
Mayor Closser - Sorry that I'm late. Red Chefs won their soccer game five to three, if anyone cares. But I just want to give Lisa Jackman a shout-out. If you didn't see, she won the Junior Achievement Impact Award this week and was recognized over in Springfield. That's for the whole Mad River region, which is Clark, Champaign, us. And so, it's a pretty cool award. It's for everything she does for the community, and especially Junior Achievement. Lisa's taught over 30 Junior Achievement classes throughout her tenure volunteering. So, I just wanted to say that and tell her once again congratulations and a well-deserved award.

Councilwoman Jackman – Thank you.

Adjournment - Motion to adjourn at 7:47 pm

Attestation: Minutes approved, filed in Auditor's Office, and posted on City of London website for public review.


Kris Miller, Council Clerk
5/21/26
Date


Josh Peters, Council President per Tem
5/21/26 Greg Eades
Date