



LONDON POLICE DIVISION

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TO: Ohio Collaborative Board

FM: Ch. Donovan Cooper

DATE: 10/6/2026

REF: Bias-Based Policing Review

In accordance with Ohio Collaborative Standard 3.2017.6E and London Police Division Policy 401, Bias-Based Policing, an annual administrative review was conducted of the Division's bias-based policing policy and practices. This review included an examination of applicable Division policy, available traffic enforcement demographic data, and citizen complaints or concerns related to bias-based policing.

Policy and Practices Review

London Police Division Policy 401 establishes the Division's commitment to providing law enforcement services fairly and objectively. The policy prohibits bias-based policing and requires Division members to perform their duties in a fair and objective manner and to promptly report suspected or known instances of bias-based policing to a supervisor.

Division policy further requires officers to be able to articulate sufficient reason for contacts independent of an individual's protected characteristics. Officers conducting traffic stops are required to report the gender, race, or ethnicity of the driver. Supervisors are responsible for monitoring personnel for compliance with the policy and addressing alleged or observed violations in accordance with the Division's Personnel Complaints Policy. biased based review memo - Goog...

As part of this annual administrative review, the Division's policy and practices were reviewed. No policy or procedural changes were identified as necessary as a result of this review.

Traffic Enforcement Data Review

Traffic enforcement demographic data maintained by the London Police Division was reviewed for the period of September 1, 2025 through September 1, 2026. The RMS audit report includes parking citations, traffic citations, and warnings and identified 143 total records during the review period. 2026 Ticket By Race Audit Report 2026 Ticket By Race Audit Report

Of the 143 records reviewed:

- 108 (75.5%) involved individuals identified as White;
- 18 (12.6%) involved individuals identified as Black/African American;
- 1 (0.7%) involved an individual identified as Asian; and
- 16 (11.2%) had race recorded as Unknown.

The underlying RMS report further documents the gender information associated with these records. 2026 Ticket By Race Audit Report

The collected demographic data was reviewed for patterns or trends that, when considered with other available information, could indicate a concern regarding compliance with the Division's Bias-Based Policing Policy. The demographic information alone does not establish whether individual enforcement actions were appropriate or inappropriate and was therefore considered in conjunction with complaints, identified policy violations, and other information available to the Division.

Based upon the information available during this administrative review, no complaints, identified policy violations, or other information was discovered indicating that enforcement action was taken based upon an individual's protected characteristics.

The Division will continue to collect demographic information associated with traffic enforcement activity and monitor compliance with Policy 401.

Citizen Complaints and Concerns

Personnel complaints and available records for the review period were reviewed for allegations or citizen concerns involving bias-based policing.

No complaints or identified citizen concerns alleging bias-based policing by London Police Division personnel were identified during the review period.

Because no violations of the Bias-Based Policing Policy were identified, no corrective or disciplinary measures related to bias-based policing were necessary.

Administrative Findings

Based upon the review of the Division's Bias-Based Policing Policy, current practices, collected demographic data, and citizen complaints or concerns, no violations of the Bias-Based Policing Policy were identified during this annual review.

The review did not identify circumstances requiring corrective measures or changes to the Division's current policy or practices. The London Police Division will continue to monitor compliance with Policy 401, collect required demographic information, review citizen complaints and concerns, and investigate any actual or alleged violations in accordance with Division policy.

Public Availability

In accordance with Ohio Collaborative Standard 3.2017.6E, this annual administrative review shall be made available to the public.

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Regards,



Ch. Donovan Cooper