

2026-2027 New Hire Guide for Teachers

Huntsville ISD

Years of Experience	New Hire Starting Base Salary	Teacher Retention Allotment (TRA) Contribution	Total New Hire Compensation
0	\$53,500	\$2500 HISD Local Contribution	\$56,000
1	\$53,800	\$2500 HISD Local Contribution	\$56,300
2	\$54,100	\$2500 HISD Local Contribution	\$56,600
3	\$57,500	\$2,500	\$60,000
4	\$58,200	\$2,500	\$60,700
5	\$60,500	\$5,000	\$65,500
6	\$61,100	\$5,000	\$66,100
7	\$61,700	\$5,000	\$66,700
8	\$62,200	\$5,000	\$67,200
9	\$62,700	\$5,000	\$67,700
10	\$63,100	\$5,000	\$68,100
11	\$63,500	\$5,000	\$68,500
12	\$63,875	\$5,000	\$68,875
13	\$64,250	\$5,000	\$69,250
14	\$64,625	\$5,000	\$69,625
15	\$65,000	\$5,000	\$70,000
16	\$65,375	\$5,000	\$70,375
17	\$65,750	\$5,000	\$70,750
18	\$66,200	\$5,000	\$71,200
19	\$66,650	\$5,000	\$71,650
20	\$67,375	\$5,000	\$72,375
21	\$68,100	\$5,000	\$73,100
22	\$69,000	\$5,000	\$74,000
23	\$70,000	\$5,000	\$75,000
24	\$71,000	\$5,000	\$76,000
25	\$71,900	\$5,000	\$76,900
26	\$72,800	\$5,000	\$77,800
27	\$73,500	\$5,000	\$78,500
28	\$74,200	\$5,000	\$79,200
29	\$74,900	\$5,000	\$79,900
30	\$75,500	\$5,000	\$80,500