MILLBURN TOWNSHIP PUBLIC SCHOOLS
Millburn, New Jersey
* * A G E N D A * *

REGULAR MEETING
Millburn Township Board of Education
Monday, November 23, 2026
6:00 PM – EDUCATION CENTER

The mission of Millburn Township Public Schools is to prepare resilient, capable learners who think critically, act compassionately, lead with integrity, aspire with purpose, communicate effectively, and evolve confidently.

A. CALL TO ORDER

B. ANNOUNCEMENT OF MEETING NOTICE

In compliance with the Open Public Meetings Law of New Jersey, notice of this November 23, 2026, meeting of the Millburn Township Board of Education was posted electronically on the District website and provided on November 18, 2026 by sending notices to the Millburn-Short Hills Item, the Star-Ledger, the Millburn-Short Hills Independent Press, and the Township Clerk, along with posting at the Education Center.

C. PLEDGE OF ALLEGIANCE

D. SILENT COUNT OF BOARD MEMBERS PRESENT

EXECUTIVE SESSION

The meeting will begin at 6:00 pm and the Board will go immediately into Executive Session and will return to continue the Regular Public Meeting at approximately 7:00pm.

WHEREAS the "Open Public Meetings Act" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would clearly in danger of unwarranted invasion; be it

RESOLVED that the Millburn Board of Education now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following:

MEA Grievance Appeal

The discussion on this topic will be disclosed to the public at the next public meeting of the Board or as soon thereafter as the circumstances and nature of the subject permits.

Please note that if there is an executive session, the Board will be meeting in the Board meeting room. There will be no access to the Board meeting room during the executive session. There will be a five-minute recess between the public and executive sessions, during this time we ask members of the public to please take your belongings and exit the boardroom as quickly as possible. Thank you for your cooperation.

E. MINUTES

1. Regular Public Meeting of Monday, November 9, 2026
2. Closed Session Meeting of Monday, November 9, 2026

F. PRESENTATIONS

1. Student Art Recognition - Secondary Grades (District Goal #4: Engagement)
2. State Assessment Results for the 2025-2026 SY: NJGPA-A and NJSLA-A|S - Mr. Kyle Arlington, Mr. Robert Nixon, Dr.Chrystie Young, Ms. Leann Martin (District Goal #2: Teaching & Learning)
3. Fall 2026 Enrollment Update - Dr. Kate Diskin (District Goal #5: Finance & Facilities)

G. BOARD PRESIDENT'S REPORT

H. SUPERINTENDENT'S REPORT

I. BOARD COMMITTEE REPORTS

1. Program
2. Governance
3. Finance, Facilities, and Sustainability
4. Negotiations

J. OTHER REPORTS

1. Student Representative report(s)
2. Assistant Superintendent report

K. PUBLIC COMMENTS

- *Please state your name and address for the record.*
- *Public comments will be limited to three minutes.*
- *Responses to questions and comments will be posted to the district website before the next board meeting or within ten school days.*

0167 - Public Participation in Board Meetings

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In order to permit the fair and orderly expression of such comment, the Board shall provide for two periods of public comments at every regularly scheduled meeting of the Board. Public participation shall be governed by the following rules:

1. *A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate.*

2. *Each statement made by a participant shall be limited to a reasonable time as determined by the presiding officer.*

3. *No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.*

4. *All statements shall be directed to the presiding officer; no participant may address or question Board members individually.*

5. *The presiding officer may (a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant to the district; (b) Request any individual to leave the meeting when that person does not observe reasonable decorum; (c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting; (d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.*

L. DISCUSSION

M. BOARD ACTION ITEMS **(Roll Call Votes)**

1. Instruction Agenda Items

a. RESOLVED, that the Board of Education confirms the receipt of confidential information regarding the following HIB Investigation(s) and Report(s) that have occurred since the last Board Meeting:

- # 314679
- # 315086
- # 315094
- # 315247

b. RESOLVED, that the Board of Education affirm the decision of the HIB incident(s) and investigation(s).

Whereas, pursuant to Board Policy and the requirements of N.J.S.A.18A:37-17(b) (6)(c), at its meeting on November 9, 2026 the Superintendent reported the following HIB Incident and Investigation Report(s) to the Board; and
Whereas, the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d);

Now, therefore, be it resolved that the Board affirms the decision of the Superintendent concerning the following HIB Incident and Investigation Report(s) for the 2026-2027 school year for the reasons conveyed to the Board:

- # 314100
- # 314192
- # 314386
- # 314678

c. RESOLVED, that the Board of Education, upon recommendation of the Superintendent, to approve Professional Development Requests / Staff Conferences as per policy 6471, requiring prior approval of travel reimbursement expenses. (BOE Goal #1, #3 & District Goal # 2, # 3)

Name	Position/ Building	Conference Name & Location	Dates	Maximum Expenses
Michael Skara	Tech Director	2027 East CIO Congress	2/28/27	$307.20
Kim Bostory	Assistant Principal	2027 Annual New Jersey Women's Leadership Conference	3/15/27	$295
Melissa Bryan	Supervisor	2026 CEL Annual Convention Philadelphia, PA	11/22-23	$315*previously approved on 9/14/26 without reg fee

Elizabeth Smart	SS Teacher	NJCHE Annual Conference	12/4/26	$95
Sharon Lanzo	2nd grade Teacher	Social and Emotional Learning for Gifted Children	12/15/26	$109
Dena Leslie (replaced Jenna Hanley who was approved on 10/26)	Supervisor	AMTNJ	11/20/26	$215

d. RESOLVED, that the Board of Education, upon recommendation of the Superintendent, to approve additional Field Trips for SY 26-27 as listed below:

School	**Participants**	**Activity**	**Location**	**Date(s)**
Millburn High School	Grades 9-12 Robotics Students	The Wave at WPI	100 Institute Rd Worcester, MA	12/3-5/26
Millburn High School	Grades 9-12 Robotics Students	Launch Robotics Comp	303 Carrol St Akron, Ohio	12/17-19/26
Millburn High School	Qualifying Speech& Debate Students	MBA Extemporaneous Speaking Round Robin	Montgomery Bell Academy 4001 Harding Pike, Nashville, TN 37205	1/8- 11/27
Millburn High School	Qualifying Speech& Debate Students	Cavalier Invitational	Duke University 2080 Duke University Rd, Durham, NC 27708	1/14-18/27
Millburn High School	Qualifying Speech& Debate Students	The J.W. Patterson Tournament of Champions	University of Kentucky 101 Main Building, Lexington, KY 40506	4/16-19/27

Millburn High School	Qualifying Speech& Debate Students	Grand Nationals,	Minneapolis, MN- School TBD	5/28-31/27
Millburn High School	Qualifying Speech& Debate Students	NSDA Nationals	Phoenix AZ - School TBD	6/13-18/27

e. RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approve the submission of the amended FY 2027 ESEA Grant previously approved on July 20, 2026 to include carryover funds from the FY 2026 ESEA Grant:

	Original Amount	Carryover	Total
Title III	$25,702	$1,806	$27,508 (corrected)

2. Personnel Agenda Items

a. RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approve Personnel Report dated November 23, 2026 (Attachment M.2.a)

b. RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approve the employment contract of Christopher Jones as School Business Administrator/Board Secretary effective February 1, 2027. (Attachment M.2.b.)

3. Business Agenda Items

a. RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approve the Budget Transfers of **October 2026** (Attachments M.3.a)

b. RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approve the Treasurer of School Money's report for the period ending **October 2026.** (Attachment M.3.b)

c. RESOLVED, that the Board of Education, upon recommendation of the Superintendent, Approval and Certification of the Board Secretary's Report for the period ending **October 2026**. The Board Secretary certifies that no budgetary line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (a) been over

expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Attachment M.3.c)

d. RESOLVE Certification that pursuant to N.J.A.C. 6A:23A-16.10(c)4 that after review of the revised board secretary's and treasurer's monthly financial reports for the periods ending **October 2026**, and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10(b). and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

e. RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approve Bill Schedule #5 in the amount of $12,538,181.12 dated November 23, 2026. (Attachment 3e)

f. WHEREAS, The Board of Education of Millburn Township in the County of Essex, NJ (the "Board"), would like to proceed with a school facilities project consisting generally of the Replacement of Roof areas "D, E & F" at Millburn High School:

WHEREAS, the Board now seeks to take steps in order to proceed with the Project:

THEREFORE BE IT RESOLVED, In accordance with the requirement of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves all plans prepared in connection with the Project and the Board further authorizes the submission of the same to their County Superintendent of Schools and the New Jersey Department of Education for approval by Parette Somjen Architects. This project is designated for funding through the Capital Reserve Account and the Board is not seeking state funding.

BE IT FURTHER RESOLVED, That the Board hereby authorizes, if necessary, the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

BE IT FURTHER RESOLVED, That the School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determination of the Board set forth in this resolution, including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

g. WHEREAS, The Board of Education of Millburn Township in the County of Essex, NJ (the "Board"), would like to proceed with a school facilities project

consisting generally of the Replacement of Roof area "H" at Millburn Middle School:

WHEREAS, the Board now seeks to take steps in order to proceed with the Project:

THEREFORE BE IT RESOLVED, In accordance with the requirement of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves all plans prepared in connection with the Project and the Board further authorizes the submission of the same to their County Superintendent of Schools and the New Jersey Department of Education for approval by Parette Somjen Architects. This project is designated for funding through the Capital Reserve Account and the Board is not seeking state funding.

BE IT FURTHER RESOLVED, That the Board hereby authorizes, if necessary, the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

BE IT FURTHER RESOLVED, That the School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determination of the Board set forth in this resolution, including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

h. WHEREAS, The Board of Education of Millburn Township in the County of Essex, NJ (the "Board"), would like to proceed with a school facilities project consisting generally of the Replacement of Roof areas "A1 and A2" at Hartshorn Elementary School

WHEREAS, the Board now seeks to take steps in order to proceed with the Project:

THEREFORE BE IT RESOLVED, In accordance with the requirement of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves all plans prepared in connection with the Project and the Board further authorizes the submission of the same to their County Superintendent of Schools and the New Jersey Department of Education for approval by Parette Somjen Architects. This project is designated for funding through the Capital Reserve Account and the Board is not seeking state funding.

BE IT FURTHER RESOLVED, That the Board hereby authorizes, if necessary, the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

BE IT FURTHER RESOLVED, That the School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determination of the Board set forth in this resolution, including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

i. RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following donation :

Gift	To	Funded By	Value
Kings Nourishing Neighbors Campaign - gift cards	Millburn Township Public Schools	Kings Mid-Atlantic Division	$2,750.00

j. RESOLVED, that the Board of Education, upon recommendation of the Superintendent approve a contract with Morris Union Jointure Commission for the transportation of students 18738, 23029 and 23886 attending an out-of-district special education school in the amount of $136,454.50 for the 2026-2027 school year, including ESY.

4. Special Services Agenda items

a. RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approve the out-of-district tuition agreements for student #'s for the 2026-2027 School Year.

Student #	School	Aide	Add't service	Tuition	Total
21833	South Orange/Maplewood	$10,281.60	$2,400.00	$11,085.00	$23,766.60
18738	MUJC - Amended OT	N/A	$12,600.00	N/A	$12,600.00

5. Policy Agenda Items

a. RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approve the First Reading (Attachment M.5.a)

- P2361.6 Unauthorized Audio And/Or Video Recording (New)
- P0143 Board Member Election and Appointment (Revised)
- P2422.02 Parental Opt-Out From Certain Instruction (Mandated) (New)

- P5517 School District Issued Student Identification Cards (Mandated) (Revised)

N. OLD BUSINESS

O. NEW BUSINESS

P. PUBLIC COMMENTS

- *Please state your name and address for the record.*
- *Public comments will be limited to three minutes.*
- *Responses to questions and comments will be posted to the district website before the next board meeting or within ten school days.*

Q. BOARD MEMBER COMMENTS

R. ADJOURNMENT

2026 - 2027 Board Goals	
Board Goal 1	Strategic Plan Stewardship *Support the successful implementation of the Millburn Township Public Schools Strategic Plan by ensuring Board governance, policies, decisions, and priorities align with the district's mission, vision, values, and long-range strategic goals.*
Board Goal 2	Employee Relations *Cultivate a positive employee relations environment through collaborative negotiations, competitive employment practices, and strategic workforce planning that supports the recruitment, development, and retention of exceptional staff.*
Board Goal 3	Policy & Governance *Review and refine Board policies, administrative regulations, and governance practices to ensure alignment with district priorities, legal requirements, and best practices.*

2026 - 2027 District Goals	
District Goal 1	Safety & Wellness *Foster a district-wide culture in which every student and staff member feels safe, supported, connected, and empowered to thrive academically, socially, and emotionally.*
District Goal 2	Teaching & Learning *Cultivate exceptional teaching and learning by providing every student with engaging, rigorous, and equitable educational experiences while supporting educators through collaboration, professional growth, and innovation.*
District Goal 3	Leadership, Governance, & Organizational Effectiveness *Cultivate a professional culture and governance system that promotes continuous growth and aligned practices across the District, ensuring all students experience high-quality learning and*

	achieve their full potential.
District Goal 4	Engagement *Cultivate a connected, inclusive, and engaged school community by strengthening communication, fostering meaningful partnerships with students, families, staff , and the community, and building a trusted district brand that promotes belonging, collaboration, and shared responsibility for student success.*
District Goal 5	Finance & Facilities *Develop and implement a long-range financial and facilities plan that strategically addresses the district's facilities, educational, and staffing needs while ensuring fiscal responsibility and sustainability.*
One Vision. One Future. One Millburn	