

Job Title(s): Crossing Guard

Department: Department of Safety

Denver Public Schools

ENTERPRISE RISK MANAGEMENT

Tel: 720-423-1300

<http://risk.dpsk12.org>
RiskManagement@dpsk12.org



This document is intended to describe the general physical nature of the work required of employees in this job classification. It is not intended to provide an exhaustive list of all physical demands required of employees in this classification, and employees may be required to perform additional physical functions depending on the employee's exact position. Also, any combination of the listed physical demands can be expected to be performed as part of the position's duties. For example, an employee may be required to push open a door, walk up stairs and carry a box of supplies all at the same time. When classified in this position, employees will be responsible for understanding both the requirements listed in this document and in the position job description.

Should an applicant or employee require reasonable accommodation s/he should contact the HR Connect office at 720-423-3900

Physical Demands		Occasional	Frequent	Continuous		
Action	None	Under 33% or less than 2.5 hrs./day	Up To 66% or 5 hrs./day	Over 66% or greater than 5 hrs./day	Maximum weight or distance (Est)	Comment
Lifting		X			25 lbs.	Weights in excess of 25 lbs. may be experienced with assistance
Repetitive lifting		X			25 lbs.	Weights in excess of 25 lbs. may be experienced with assistance
Carrying		X			25 lbs.	Weights in excess of 25 lbs. may be experienced with assistance
Push/Pull		X			25 lbs.	Weights in excess of 25 lbs. may be experienced with assistance
Pinch/Grip				X		
Walking				X		
Standing				X		
Sitting		X				
Crawling	X					
Kneeling	X					
Squatting	X					
Climbing (ascend/descend stairs, ladders)		X				
Reaching over head		X				
Reaching away from body			X			

Acuities	Yes	No	Comment
Vision	X		
Hearing	X		
Fine motor skills	X		
Environment			
Chemical inhalation	X		Vehicle exhaust
Chemical contact		X	
Exposure to sharp objects		X	
Exposure to bodily fluids		X	
Exposure to animals, insects, rodents	X		
Indoor allergens	X		
Outdoor allergens	X		
Outdoor exposures	X		
Loud noises	X		Vehicles and traffic noise
Vibrations		X	
Heat/humidity	X		
Cold temperatures	X		
Slippery surfaces	X		Ice, snow will be encountered. Indoor slippery surfaces may be encountered on freshly mopped floors, spills
Physical Environment			
Schools	X		Older schools may not have automated cooling in place
Administrative buildings		X	
Athletic fields & stadiums		X	
Playgrounds		X	
Out buildings		X	
Mechanical rooms		X	
Confined spaces		X	
Heights		X	
Moving machinery		X	
Equipment			
Vehicles		X	
General office equipment	X		
Hand tools		X	
Specialized tools		X	
General cleaning equipment		X	
Personal protective equipment	X		Safety vest
Powered equipment		X	